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GAINESVILLE, FLORIDA 32606

August 22, 2000

Division of Corporations
Florida Department of State
P. O. Box 6327
Tallahassee, FL 32314

Re: MER & Associates, Inc.

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-08/24/00--01047--006
****122.50 *****78.75

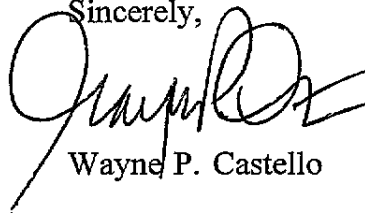
Dear Division of Corporations:

Please find enclosed herewith the Articles of Incorporation for the above corporation. I would appreciate your filing same and returning a certified copy to me. A check in the amount of \$122.50 is enclosed to cover the following costs:

Filing Fee	\$ 35.00
Certified Copy of Corporate Charter	52.50
Certificate of Resident Agent	<u>35.00</u>
TOTAL	\$122.50

If there are any questions, please advise. Thank you for your cooperation and assistance with this matter.

Sincerely,



Wayne P. Castello

WPC:deh
Enclosures
w2.2000-355.let

EFFECTIVE DATE
8-22-00

FILED
00 AUG 24 PM 2:36
SECRETARY OF STATE
TALLAHASSEE FLORIDA

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EFFECTIVE DATE
8-22-00

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SECRETARY OF STATE
TALLAHASSEE FLORIDA

ARTICLES OF INCORPORATION
OF
MER & ASSOCIATES, INC.

The undersigned subscribers of these Articles of Incorporation, each a natural person competent to contract, hereby associate themselves together to form a corporation under the laws of the State of Florida.

ARTICLE I: NAME

The name of this corporation is MER & ASSOCIATES, INC.

ARTICLE II: NATURE OF BUSINESS

The general nature of the business to be transacted by this corporation shall be as follows:

- (a) To engage in the business of safety, health and environmental consulting.
- (b) To conduct business, have one or more offices, hold, mortgage, sell, convey, lease or otherwise dispose of real or personal property, including franchises, patents, copyrights, trademarks, and licenses of the State of Florida and in all other States and Countries.
- (c) To contract debts and borrow money, issue and sell or place bonds,

debentures, notes and other evidences of debts, and to execute such mortgages, transfers of corporate property or other instruments to secure the payment of corporate indebtedness as required.

(d) To guarantee, endorse, purchase, hold, sell, transfer, mortgage, pledge, or otherwise acquire or dispose of the shares of the capital stock, or any bonds, securities, or other evidences of indebtedness created by any other corporation in the State of Florida or by any other State of Government, and while the owner of such stock to exercise all the rights, powers, and privileges of ownership, including the right to vote such stock.

(e) To purchase the corporate assets of any other corporation and engage in the same character of business.

(f) To enter into, make, perform and carry out contracts for any lawful purpose pertaining to the business of the corporation, without limit as to amount, with any person, firm, syndicate, committee, association, or corporation, or municipal or governmental board, body, or authority, domestic or foreign, now or hereafter to be organized.

(g) In general, and in connection with the foregoing, this corporation shall have and may exercise all of the powers of like corporations confirmed by the corporation laws of the State of Florida, it being expressly provided that enumeration of the objects, powers, and purposes hereinabove specified shall not be held to limit or

restrict in any manner the object, powers, and purposes of the corporation, and none of the clauses named in this article shall be in any way limited or restricted by reference to the terms of any other clauses, objects, powers or purposes set forth in this article, or in any other article hereof, but that the objects, powers, and purposes specified in each of the clauses of this article shall be regarded as independent and cumulative purposes, powers, and objects.

ARTICLE III: CAPITAL STOCK

The maximum number of shares of stock that this corporation is authorized to have outstanding at one time is 1,000 shares of common stock, which shall have a par value of \$10.00 per share. Any such stock may be issued and sold in whole or fractional shares, and there may be included in the by-laws of the corporation provisions recognizing pre-emptive rights of the stockholders and having limitations on the issue of or transfer of stock of the corporation. The stockholders of the corporation may agree among themselves, or with the corporation, upon limitations on the transferability or assignment of the stock issued by the corporation, or provisions and agreements for pre-emptive rights of purchase with reference to such stock or any part thereof, whether issued or to be issued, or for options for purchase in the event of sale of the stock issued by the corporation.

ARTICLE IV: INITIAL CAPITAL

The amount of capital with which this corporation shall begin shall be not less than Five Hundred Dollars (\$500.00).

ARTICLE V: TERM OF EXISTENCE

This corporation shall have perpetual existence.

ARTICLE VI: INITIAL ADDRESS

The initial post office address of this corporation in the State of Florida shall be 6020 N. W. 115th Place, Alachua, FL 32615. The Board of Directors may from time to time move the principal office to any other address in the State of Florida.

ARTICLE VII: DIRECTORS

The corporation shall have one (1) director initially. The number of directors may be increased or diminished from time to time by the by-laws adopted by the stockholders, but shall never have less than one (1).

ARTICLE VIII: INITIAL DIRECTORS

The name and post office address of the member of the first Board of Directors are:

Name	Address
Michelle E. Ruffini	6020 N. W. 115th Place, Alachua, FL 32615

ARTICLE IX: SUBSCRIBERS

The name and post office address of each subscriber to these Articles of

Incorporation, the number of shares each subscribes to, and the consideration therefore are as follows:

Name	Address	No. of Shares	Consideration
Michelle E. Ruffini	6020 N. W. 115th Place Newberry, FL 32669	50	\$500.00

The subscribers certify that the value of the consideration for the stock subscribed for will not be less than the par value of such stock, and the total of such values will not be less than the amount of capital with which the corporation will begin business as set forth in Article IV above.

ARTICLE X: CONDUCT OF BUSINESS

In furtherance and not in limitation of the powers conferred by statutes, the following specific provisions are made for the regulation of the business and the conduct of the affairs of the corporation:

(a) Subject to such restrictions, if any, as are herein expressed and such further restrictions, if any, as may be set forth in the by-laws, the Board of Directors shall have the general management and control of the business and may exercise all the powers of the corporation except such as may be by statute, or by the Articles of Incorporation or amendment thereto, or by the by-laws as constituted from time to time, expressly conferred upon or reserved to the stockholders.

(b) Authorized shares of par value stock may be issued only for a consideration

having value, in the judgment of the Board of Directors, at least equivalent to the full par value of such par value stock to be issued.

(c) The initial by-laws may be adopted by the subscribers hereto. Such by-laws may be amended, altered, or repealed only by the stockholders of the corporation by affirmative vote of the holders of a majority of the common stock outstanding, entitled to be voted. No such by-laws shall be in conflict with these Articles of Incorporation or with any outstanding prior agreements of the stockholders which appear of record in the minute book or other records of the corporation.

(d) The corporation shall have such officers as may from time to time be provided in the by-laws and such officers shall be designated in such manner and shall hold their offices for such time and shall have such powers or duties as may be prescribed by the by-laws, or as may be determined from time to time by the Board of Directors subject to the by-laws.

ARTICLE XI: EFFECTIVE DATE

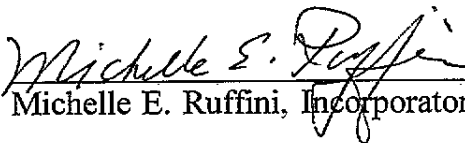
These Articles of Incorporation shall be effective on August 22, 2000.

ARTICLE XII: AMENDMENT

These Articles of Incorporation may be amended in the manner provided by law. Every amendment shall be approved by the Board of Directors, proposed by them to the stockholders, and approved at a stockholders' meeting by a majority of the stock entitled to vote thereon, unless all the directors and all the stockholders sign a

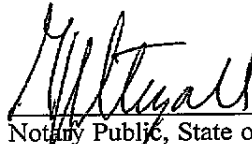
written statement manifesting their intention that a certain amendment of these Articles of Incorporation be made.

IN WITNESS WHEREOF, I have hereunto set my hand and seal,
acknowledged and filed the foregoing Articles of Incorporation under the laws of the
State of Florida, this 22 day of August, 2000.

 (SEAL)
Michelle E. Ruffini, Incorporator

STATE OF FLORIDA
COUNTY OF ALACHUA

The foregoing Articles of Incorporation was acknowledged before me this
22nd day of August, 2000, by Michelle E. Ruffini, who is personally known to me
or who has produced a Driver's License as identification and who did not take an oath.



Notary Public, State of Florida at Large
My Commission expires:
My Commission Number:



Griffin Stegall
MY COMMISSION # CC730424 EXPIRES
April 8, 2002
BONDED THRU TROY FAIN INSURANCE, INC.

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE
SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT UPON WHOM
PROCESS MAY BE SERVED.

FILED
00 AUG 24 PM 2:37
SECRETARY OF STATE
TALLAHASSEE FLORIDA

In pursuant of Chapter 48.091, Florida Statutes, the following is submitted, in
compliance with said Act:

First--That MER & ASSOCIATES, INC., desiring
to organize under the laws of the Sate of Florida with its principal office, as indicated
in the Articles of Incorporation at City of Alachua, County of
Alachua, State of Florida, has named Michelle E. Ruffini,
located at 6020 N. W. 115th Place, Alachua, FL 32615,
as its agent to accept service of process within this state.

ACKNOWLEDGEMENT: (MUST BE SIGNED BY DESIGNATED AGENT)

Having been named to accept service of process for the above state corporation,
at place designated in this certificate, I hereby accept to act in this capacity, and agree
to comply with the provision of said Act relative to keeping open said office.

By Michelle E. Ruffini
Michelle E. Ruffini
(Resident Agent)