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Florida Department of State
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FLORIDA PROFIT CORPORATION OR P.A.

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ARTICLES OF INCORPORATION

In compliance with Chapter 607, F.S.

ARTICLE I NAME

The name of the corporation shall be: Cruz, Inc.

ARTICLE II PRINCIPAL OFFICE

The principal place of business and mailing address of this corporation shall be: 1830 SW 23rd Street, Miami, FL 33145

ARTICLE III PURPOSE

The purpose for which the corporation is organized is: Business Management Consulting

ARTICLE IV SHARES

The number of shares of stock that this corporation is authorized to have outstanding at any one time is 2,000. The par value of each share of stock is no par value.

ARTICLE V OFFICERS/DIRECTORS

The name and address of the initial director is:

Shawn Nightingale, 1830 SW 23rd Street, Miami, FL 33145

ARTICLE VI REGISTERED AGENT

The name and Florida Street address of the registered agent is: Shawn Nightingale, 1830 SW 23rd Street, Miami, FL 33145. Located in the County of Dade

ARTICLE VII INCORPORATOR

The name and street address of the incorporator to these Articles of Incorporation is Richard Oster, 8025 Excelsior Dr, Suite 200, Madison, WI 53717.

I hereby accept the appointment as registered agent and agree to act in this capacity.

Signature: Shawn Nightingale

Shawn Nightingale

Date 11/29/99

Signature: Richard Oster

Richard Oster, Incorporator

Date 11/29/99

The document was prepared by:

Richard Oster, 8025 Excelsior Dr, Suite 200, Madison, WI 53717. 608-827-5300

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