

CLORETARY OF STATE TALLAHASSEE, FLORIDA

Department of State Division of Corporations P. O. Box 6327 Tallahassee, FL 32314

SUBJECT:	Tasco 1	Pechanical	Lorpor
	(PROPOSED CORPORA		<u>DE SUFFIX)</u>
Enclosed is an original and one(1) copy of the articles of incorporation and a check for :			
\$70.00 Filing Fee	□ \$78.75 Filing Fee & Certificate of Status	\$78.75 Filing Fee & Certified Copy ADDITIONAL CO	\$87.50 Filing Fee, Certified Copy & Certificate of Status PY REQUIRED
FROM:	: Jose M. Pajon Name (Printed or typed)		
	5984 W 13th Court		
	Higleah City	FC 33	3012
305 688-2586			36

NOTE: Please provide the original and one copy of the articles.

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Articles of Incorporation

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SECRETARY OF STATE TALLAHASSEE, FLORIDA

ARTICLE I CORPORATE NAME

It is resolved that the corporation will be named Tasco Mechanical Corporation

ARTICLE II

PLACE OF BUSINESS

It is resolved the place of business shall be 3990 NW 132nd Street Bay M, Opa-Locka, Florida 33054. The mailing address shall be 8902 NW 187th Street, Hialeah, Florida 33018.

ARTICLE III

SPECIFIC PURPOSE
It is resolved that the corporation is a for profit corporation engaging in Mechanical Contracting which is professionally regulated by the Board of Construction Licensing in the State of Florida.

> ARTICLE IV **SHARES**

It is resolved that no more than 300 shares of stock will be outstanding at any given time, unless amended by a majority vote of directors.

> ARTICLE V OFFICERS AND DIRECTORS

SECTION 1. Types of Officers. The officers of the Corporation shall be a Chief Executive Officer, Chief Financial Officer, Chief Operations Officer, Chief Information Officer each holding stock in the Corporation, and one or more Vice-Presidents, a Secretary each of whom shall be elected by the Board of Directors. Such other officers and assistant officers as may be deemed necessary may be elected or appointed by the Board of Directors, including a Chairman of the Board. In its discretion, the Board of Directors may leave unfilled for any such period as it may determine any office except those of Chief Executive Officer and Secretary. Any two or more offices may be held by the same person, except for the offices of Chief Executive Officer and Secretary, which may not be held by the same person. Officers may be directors or shareholders of the Corporation.

SECTION 2. Election and Term of Office. The officers of the Corporation to be elected by the Board of Directors shall be elected annually by the Board of Directors at the first meeting of the Board of Directors held after each annual meeting of the shareholders. If the election of officers shall not be held at such meeting, such election shall be held as soon thereafter as conveniently may be. Each officer shall hold office until his successor shall have been duly elected and shall have qualified, or until his death, or until he shall resign or shall have been removed in the manner bereinafter provided

removed in the manner hereinafter provided.

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SECTION 3. Removal. Any officer or agent may be removed by the Board of Directors whenever, in its judgment, the best interests of the Corporation will be served thereby, but such removal shall be without prejudice to the contract rights, if any, of the person so removed. Election of appointment of an officer or agent shall not of itself create contract rights, and such appointment shall be terminable at will.

SECTION 4. Vacancies. A vacancy in any office because of death, resignation, removal, disqualification or otherwise, may be filled by the Board of Directors for the remaining portion of

the term.

SECTION 5. Chief Executive Officer. The Chief Executive Officer shall be the principal executive officer of the Corporation and, subject to the control of the Board of Directors, shall in general supervise and control all of the business and affairs of the Corporation. He shall, when present, preside at all meetings of the shareholders and of the Board of

Directors, unless there is a Chairman of the Board, in which case the Chairman shall preside. He may sign, with the Secretary or any other proper officer of the Corporation thereunto authorized by the Board of Directors, certificates for shares of the Corporation, any deeds, mortgages, bonds, contracts, or other instruments which the Board of Directors has authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated by the Board of Directors or by these Articles to some other officer or agent of the Corporation, or shall be required by law to be otherwise signed or executed; and in general shall perform all duties incident to the office of Chief Executive Officer and such other duties as

may be prescribed by the Board of Directors from time to time.

SECTION 6. Vice President. In the absence of the Chief
Executive Officer or in event of his death, inability or refusal
to act, the Vice President shall perform the duties of the Chief
Executive Officer, and when so acting, shall have all the powers
of and be subject to all the restrictions upon the Chief
Executive Officer. The Vice President shall perform such other
duties as from time to time may be assigned to him by the Chief duties as from time to time may be assigned to him by the Chief Executive Officer or by the Board of Directors. If there is more than one Vice President, each Vice President shall succeed to the duties of the Chief Executive Officer in order of rank as determined by the Board of Directors. If no such rank has been determined, then each Vice President shall succeed to the duties of the Chief Executive Officer in order of date of election, the

earliest date having the first rank.

SECTION 7. Secretary. The Secretary shall: (a) keep the minutes of the proceedings of the shareholders and of the Board of Directors in one or more minute books provided for that purpose; (b) see that all notices are duly given in accordance with the provisions of these Articles or as required by law; (c) be custodian of the corporate records and of the seal of the Corporation and see that the seal of the Corporation is affixed to all documents, the execution of which on behalf of the Corporation under its seal is duly authorized; (d) keep a register of the post office address of each shareholder which shall be furnished to the Secretary by such shareholder; (e) sign with the Chief Executive Officer certificates for shares of the Corporation, the issuance of which shall have been authorized by resolution of the Board of Directors; (f) have general charge of the stock transfer books of the Corporation; and (g) in general perform all duties incident to the office of the Secretary and such other duties as from time to time may be assigned to him by the Chief Executive Officer or by the Board of Directors.

SECTION 8. Chief Financial Officer. The Chief Financial Officer shall: (a) have charge and custody of and be responsible for all funds and securities of the Corporation; (b) receive and give receipts for moneys due and payable to the Corporation from any source whatsoever, and deposit all such moneys in the name of the Corporation in such banks, trust companies or other depositories as shall be selected in accordance with the provisions of Article VI of these Articles; and (c) in general perform all of the duties incident to the office of Chief Financial Officer and such other duties as from time to time may be assigned to him by the Chief Executive Officer or by the Board of Directors. If required by the Board of Directors, the Chief Financial Officer shall give a bond for the faithful discharge of his duties in such sum and with such sureties as

the Board of Directors shall determine.

SECTION 9. Salaries. The Board of Directors shall fix the salaries of the officers from time to time, and no officer shall

be prevented from receiving such salary by reason of the fact that he is also a director of the Corporation.

SECTION 10. Directors and Officers. It is resolved that Carlos E. Pajon is the Chief Executive Officer, and that Javier Cruz is the Chief Operating Officer, and that Jose M. Pajon is the Chief Financial Officer. Each of the before mentioned persons are also Directors and hold 100 votes each. The Chairmen of the Board is Jose M. Pajon

Section 11. Directors Information. Carlos E. Pajon resides at

ARTICLE VI REGISTERED AGENT

The Registered Agent for the corporation is Jose M. Pajon and resides at 5984 West 13th Court in the City of Hialeah, Florida 33012

> ARTICLE VII **INCORPORATOR**

The Incorporator for the corporation is Jose M. Pajon and resides at 5984 West 13th Court in the City of Hialeah, Florida 33012

ARTICLE VIII INDEMNITY

The Corporation shall indemnify its directors, officers and

employees as follows:

(a) Every director, officer, or employee of the Corporation shall be indemnified by the Corporation against all expenses and liabilities, including counsel fees, reasonably incurred by or imposed upon him in connection with any proceeding to which he may become involved, by reason of his being or having been a director, officer, employee or agent of the Corporation or is or was serving at the request of the Corporation as a director, officer, employee or agent of the corporation, partnership, joint venture, trust or enterprise, or any settlement thereof, whether or not he is a director, officer, employee or agent at the time such expenses are incurred, except in such cases wherein the director, officer, or employee is adjudged guilty of willful misfeasance or malfeasance in the performance of his

willful misfeasance or malfeasance in the performance of his duties; provided that in the event of a settlement the indemnification herein shall apply only when the Board of Directors approves such settlement and reimbursement as being for the best interests of the Corporation.

(b) The Corporation shall provide to any person who is or was a director, officer, employee, or agent of the Corporation or is or was serving at the request of the Corporation as a director, officer, employee or agent of the corporation, partnership, joint venture, trust or enterprise, the indemnity against expenses of suit, litigation or other proceedings which is specifically permissible under applicable law.

(c) The Board of Directors may, in its discretion, direct

(c) The Board of Directors may, in its discretion, direct the purchase of liability insurance by way of implementing the provisions of this Article V.

ARTICLE IX

CONTRACTS, LOANS, CHECKS AND DEPOSITS

SECTION 1. Contracts. The Board of Directors may authorize any officer or officers, agent or agents, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation, and such authority may be general or confined to specific instances.

SECTION 2. Loans. No loans shall be contracted on behalf of the Corporation and no evidences of indebtedness shall be issued in its name unless authorized by a resolution of the Board of Directors. Such authority may be general or confined

to specific instances.

SECTION 3. Checks, Drafts, etc. All checks, drafts or other orders for the payment of money, notes or other evidences of indebtedness issued in the name of the Corporation, shall be signed by such officer or officers, agent or agents of the Corporation and in such manner as shall from time to time be determined by resolution of the Board of Directors.

SECTION 4. Deposits. All funds of the Corporation not otherwise employed shall be deposited from time to time to the credit of the Corporation in such banks. Trust companies or

credit of the Corporation in such banks, trust companies or other depositories as the Board of Directors may select.

ARTICLE X

CERTIFICATES FOR SHARES AND THEIR TRANSFER SECTION 1. Certificates for Shares. Certificates representing shares of the Corporation shall be in such form as shall be determined by the Board of Directors. Such certificates shall be signed by the Chief Executive Officer and by the Secretary or by such other officers authorized by law and by the Board of Directors so to do, and sealed with the corporate seal. All certificates for shares shall be consecutively numbered or otherwise identified. The name and address of the person to whom the shares represented thereby are issued, with the number of shares and date of issue, shall be entered on the stock transfer books of the Corporation. All certificates surrendered to the Corporation for transfer shall be cancelled and no new certificate shall be issued until the former certificate for a like number of shares shall have been surrendered and cancelled, except that in case of a lost, destroyed or mutilated certificate a new one may be issued therefore upon such terms and indemnity to the Corporation as the Board of Directors may

SECTION 2. Transfer of Shares. Transfer of shares of the Corporation shall be made only on the stock transfer books of the Corporation by the holder of record thereof or by his legal representative, who shall furnish proper evidence of authority to transfer, or by his attorney thereunto authorized by power of attorney duly executed and filed with the Secretary of the Corporation, and on surrender for cancellation of the certificate for such shares. The person in whose name shares stand on the books of the Corporation shall be deemed by the Corporation to be the owner thereof for all purposes. Provided, however, that upon any action undertaken by the shareholders to elect S Corporation status pursuant to Section 1362 of the Internal Revenue Code and upon any shareholders agreement thereto restricting the transfer of said shares so as to disqualify said S Corporation status, said restriction on transfer shall be made a part of the Articles so long as said agreement is in force and effect.

Section 3. Right of First Refusal. It shall be the right of

all stockholders to accept or refuse any opportunity to purchase additional shares of stock if and when they become available for sale. No current stockholder may sell their stock until they have received a letter of refusal from all current stockholders or if so agreed by the majority stockholders in a meeting of the Board of Directors.

> ARTICLE XI FISCAL YEAR

The fiscal year of the Corporation shall begin on the 1st day of January and end on the 31st day of December of each year.

> ARTICLE XII **DIVIDENDS**

The Board of Directors may from time to time declare, and the Corporation may pay, dividends on its outstanding shares in the manner and upon the terms and conditions provided by law and its Articles of Incorporation.

> ARTICLE XIII CORPORATE SEAL

The Board of Directors shall provide a corporate seal that shall be circular in form and shall have inscribed thereon the name of the Corporation and the state of incorporation and the words, "Corporate Seal."

ARTICLE XIV

WAIVER OF NOTICE Unless otherwise provided by law, whenever any notice is required to be given to any shareholder or director of the Corporation under the provisions of these Articles or under the provisions of the Articles of Incorporation or under the provisions of the applicable Business Corporation Act, a waiver thereof in writing, signed by the person or persons entitled to such notice, whether before or after the time stated therein,

shall be deemed equivalent to the giving of such notice.

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ARTICLE XV AMENDMENTS

AMENDMENTS
These Articles may be altered, amended or repealed and the ASSEE, FLORIDA Board of Directors at any regular or special meeting of the Board of Directors may adopt new Articles.
The above Articles are certified and adopted by the Board of Directors of the Corporation on the 31st day of July 2000.

Having been named as registered agent to accept service of process for the above stated corporation at the place designated in this certificate, I am familiar with and accept the appointment as registered agent and agree to act

in this capacity.

Registered %ignature / Agent

ignature