2077617 H. Butler Requester's Name 310 E. College Ave. Address Tallahassa, FT. 32302

City/State/Zip

Office Use Only

CORPORATION NAME(S) & DOCUMENT NUMBER(S), (if known):

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ARTICLES OF INCORPORATION

OF



INDUSTRIAL REHABILITATION CONSULTANTS,

ARTICLE I

NAME

The name of this corporation is: INDUSTRIAL REHABILITATION CONSULTANTS, INC.

ARTICLE II

BUSINESS TO BE TRANSACTED

The general nature of the business to be transacted by the corporation is:

To own and to operate an industrial rehabilitation facility.

To purchase, or otherwise acquire, and to own, mortgage, pledge, sell, assign, transfer, or otherwise dispose of, and to invest in, trade in, deal in and with, goods, wares, merchandise, real and personal property, and services, of every class, kind and description; and

To conduct business in, have one or more offices in, and buy, hold, mortgage, sell, convey, lease, or otherwise dispose of real and personal property, including franchises, patents, copyrights, trademarks, and licenses, in the state of Florida and in all other states and countries; and

To contract debts and borrow money, issue and sell or pledge bonds, debentures, notes and other evidences of indebtedness, and execute such mortgages transfers or corporate property, or other instruments to secure the payment of corporate indebtedness as required; and

To purchase the corporate assets of any other corporation and engage in the same or other character of business; and

To guarantee, endorse, purchase, hold, sell, transfer, mortgage, pledge or otherwise acquire or dispose of the shares of the capital stock of, or any bonds, securities, or other evidences of indebtedness created by any other corporation of the state of Florida or any other state or government, and while owner of such stock to exercise all the rights, powers, and privileges of ownership, including the right to vote such stock; and

To transact any and all lawful business for which corporations may be incorporated under Chapter 607, Florida Statutes.

ARTICLE III

CAPITAL STOCK

This corporation shall be authorized to issue Two Thousand (2000) shares of common stock.

ARTICLE IV

TERM OF EXISTENCE

This corporation shall exist in perpetuity.

ARTICLE V

PRINCIPAL OFFICE

This corporation shall have its principal office in the city of Tallahassee, county of Leon, state of Florida, at 5376 Cranford Court, Tallahassee, Florida 32303, which is also the mailing address for the corporation.

ARTICLE VI

REGISTERED AGENT AND OFFICE

The street address of the registered office of this corporation in the state of Florida is 310 East College Avenue, Tallahassee, Florida 32301. The Directors may from time to time move the registered office to any other address in Florida. The initial registered agent of this corporation is NEIL H. BUTLER whose address is 310 East College Avenue, Tallahassee, Florida 32301.

ARTICLE VII

DIRECTORS

This corporation shall have three directors initially. The number of directors may be increased or decreased from time to time, by By-Laws adopted by the stockholders.

ARTICLE VIII

INCORPORATOR

The incorporators to these Articles of Incorporation are:

Chuck Letchworth 5376 Cranford Court Tallahassee, FL 32303

Robert Lisson 111 Allen- Dell Quispamfis New Brunswick, CA E2EIH2

Earl L. Warren, III 2420 Monaco Drive Tallahassee, FL 32308

ARTICLE IX

CORPORATE OFFICERS

The following-named persons shall hold the indicated offices of the corporation for the first year, from the date of incorporation or until their successors are elected and qualified:

President - Chuck Letchworth

Vice President - Earl L. Warren, III

Secretary/Treasurer - Robert Lisson

IN WITNESS	WHEREOF,	the subscribers have hereunto set their
hands and seals	this <u>25</u>	day of July , 2000.
		Chuck Letchworth, Incorporator
		Robert Lisson, Incorporator
		Earl L. Warren, Incorporator

STATE OF FLORIDA COUNTY OF LEON

BEFORE ME, the undersigned authority, personally appeared CHUCK LETCHWORTH, who is personally known to me or produced Driver's license as identification, and who did ____ take an oath, and who acknowledged before me that he executed the foregoing Articles of Incorporation voluntarily and for the purposes therein expressed.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 4th day of august, 2000.

Lynn C. Bearden MY COMMISSION # CC687681 EXPIRES February 10, 2002 BONDED THRU TROY FAIN INSURANCE, INC

STATE OF FLORIDA COUNTY OF LEON

BEFORE ME, the undersigned authority, personally appeared EARL L. WARREN, who is personally known to me or produced Driver's License as identification, and who did an oath, and who acknowledged before me that he executed the foregoing Articles of Incorporation voluntarily and for the purposes therein expressed.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 4th day of august, 2000.

Lynn C. Bearden MY COMMISSION # CC687681 EXPIRES February 10, 2002 BONDED THRU TROY FAIN INSURANCE, INC.

CANADIAN PROVINCE OF New Brunch; CIC COUNTY/BURROUGH OF Saint John

BEFORE ME, the undersigned authority, personally appeared ROBERT LISSON, who is personally known to me or produced _______ as identification, and who did _______ take an oath, and who acknowledged before me that he executed the foregoing Articles of Incorporation voluntarily and for the purposes therein expressed.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this $2\int$ day of -, 2000.

NOTARY PUBLIC

ACCEPTANCE OF REGISTERED AGENT

NEIL H. BUTLER, having been named as the registered agent in the foregoing Articles of Incorporation of INDUSTRIAL REHABILITATION CONSULTANTS, INC., to accept service of process for the corporation at 310 East College Avenue, Tallahassee, Florida 32301, hereby agrees to act as the registered agent and comply with the laws of the state of Florida relative to such position.

DATED this ____ day of ___ Augus \ S ___ , 2000.

THE TANKS SEE FLORIDE