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August 8, 2000

Department of state
Division of Corporations
P.O. box 6327
Tallahassee, FL 32314

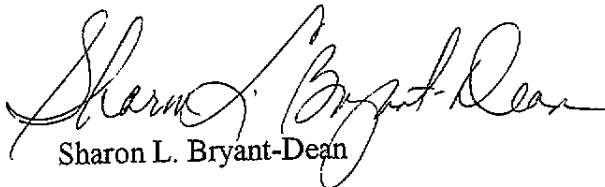
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*****70.00 *****70.00

Re: Son Employment & Training Services, Inc.

Enclosed are original Articles of Incorporation together with one (1) copy along with a check in the amount of \$70.00 to cover filing fees.

Please send acknowledgement receipt to: Son Employment & Training Services, Inc.
4141 North Miami Avenue, Suite 100
Miami, FL 33127.

Very truly yours


Sharon L. Bryant-Dean

FILED
00 AUG 10 PM 4:55
SECRETARY OF STATE
TALLAHASSEE, FLORIDA



ARTICLES OF INCORPORATION

OF

SON EMPLOYMENT & TRAINING SERVICES, INC.

FILED

00 AUG 10 PM 4:55

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

The undersigned incorporator (s), for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopt (s) the following Articles of Incorporation.

ARTICLE I - NAME

The name of the corporation shall be: SON EMPLOYMENT & TRAINING SERVICES, INC.

ARTICLE II - PRINCIPAL OFFICE

The principal place of business and mailing address of this corporation shall be:

4141 North Miami Avenue, Suite 100
Miami, FL. 33127

ARTICLE III - CAPITAL STOCK

The number of shares of stock that this corporation is authorized to have outstanding at any one time is:

ONE THOUSAND (1,000) SHARES AT TEN CENTS (\$.10) EACH

ARTICLE IV - INITIAL REGISTERED AGENT AND ADDRESS

The name and address of the initial registered agent is:

Sharon L. Bryant-Dean
4141 North Miami Avenue, Suite 100
Miami, FL. 33127

ARTICLE V - INCORPORATOR (S)

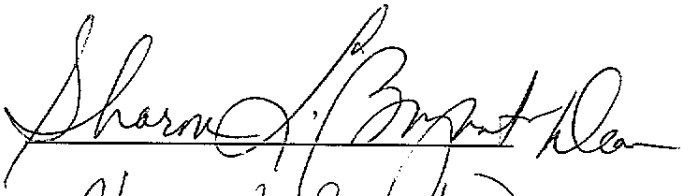
The name (s) and street address (es) of the incorporator (s) to these Articles of Incorporation:

Sharon L. Bryant-Dean
1826 Harding Street, Rear
Hollywood, FL 33020

ARTICLE VI - PURPOSES

Business Purpose: This Corporation is organized for the purpose of providing employment, placement and training services and also to engage in any lawful business under the laws of the State of Florida.

The undersigned has (have) executed these Articles of Incorporation this 8th Day of August, 2000.


Print Name: Sharon L. Bryant-Dean

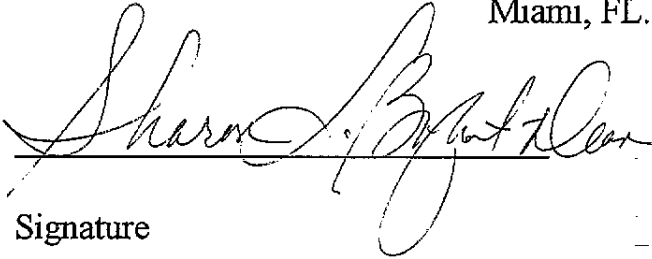
CERTIFICATE OF DESIGNATION
REGISTERED AGENT/REGISTERED OFFICE

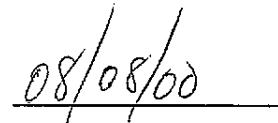
Pursuant to the provisions of Section 607.0501, Florida Statutes, the undersigned Corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the State of Florida.

1. The name of the Corporation is: SON EMPLOYMENT & TRAINING SERVICES, INC.

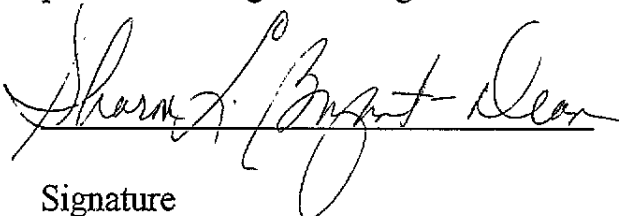
The registered agent and office is:

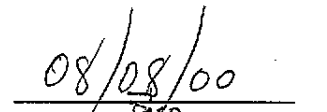
Sharon L. Bryant-Dean
4141 North Miami Avenue, Suite 100
Miami, FL. 33127


Signature


Date

Having been named as Registered Agent and to accept service of process for the above stated Corporation at the place designated in this Certificate, I hereby accept the appointment as Registered Agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as Registered Agent.


Signature


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SECRETARY OF STATE
TALLAHASSEE, FLORIDA