

Division of Corporations

Page 1 of 1

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Florida Department of State
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Account Number : 105543000740
Phone : (904) 798-3700
Fax Number : (904) 798-3730

FLORIDA PROFIT CORPORATION OR P.A.

Milam & Howard, P.A.

Certificate of Status	0
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ARTICLES OF INCORPORATION

OF

MILAM & HOWARD, P.A.

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The undersigned incorporator, for the purpose of forming a professional association under the Professional Services Corporation Act, hereby adopts the following Articles of Incorporation.

Article I
Name and Duration

The name of this professional association is Milam & Howard, P.A. The duration of the professional association is perpetual. The effective date upon which this professional association shall come into existence shall be the date these Articles are filed by the Secretary of State.

Article II
Principal Office

The address of the principal office and mailing address of the professional association in the State of Florida is 50 North Laura Street, Suite 2900, Jacksonville, Florida 32202.

Article III
Corporate Purposes, Powers and Rights

The general purpose for which this professional association is organized shall be:

1. To render professional legal services to the general public, and to do all things in connection therewith that are customarily done by lawyers under the laws of the State of Florida.
2. In furtherance of its corporate purposes, the professional association shall have all of the general and specific powers and rights granted to and conferred on a corporation by the Professional Service Corporation Act.

Article IV
Capital Stock

The maximum number of shares of stock which this professional association is authorized to have outstanding at any one time is one thousand (1,000) shares having \$.01 par value.

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Article V
Shareholder Restrictions

No one other than an individual who is duly licensed or legally authorized to render legal services in the State of Florida may own stock of this professional association. No shareholder of this professional association shall enter into a voting trust agreement or any other type agreement vesting another person with the authority to exercise the voting power of any or all of his stock. Any stockholder who becomes legally disqualified to render legal services shall sever all employment with and financial interest in the professional association. No shareholder shall transfer any shares of stock of the professional association, except to another individual who is eligible to be a shareholder of the professional association.

Article VI
Registered Office and Agent

The street address of the registered office of this professional association is 50 North Laura Street, Suite 2900, Jacksonville, Florida 32202 and the name of the registered agent of this professional association at that address is G. Alan Howard.

Article VII
Directors

1. This professional association shall have two (2) directors initially. The number of directors may be increased or diminished from time to time by the bylaws, but shall never be less than one (1). The manner of selection of directors shall be as provided in the bylaws.

2. The names and street addresses of the members of the first board of directors of this professional association, who are licensed to practice law in the State of Florida, are:

<u>Name</u>	<u>Address</u>
G. Alan Howard	50 North Laura Street, Suite 2900 Jacksonville, Florida 32202
Arthur W. Milam	50 North Laura Street, Suite 2900 Jacksonville, Florida 32202

3. If any vacancy occurs in the Board of Directors during a term, the remaining directors, by affirmative vote of a majority thereof, may elect a director to fill the vacancy until the next annual meeting of shareholders.

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Article VIII
Bylaws

The power to adopt, amend or repeal bylaws for the management of this professional association shall be vested in the Board of Directors or the shareholders, but the Board of Directors may not amend or repeal any bylaw adopted by the shareholders if the shareholders specifically provide that such bylaw is not subject to the amendment or repeal by the Board of Directors.

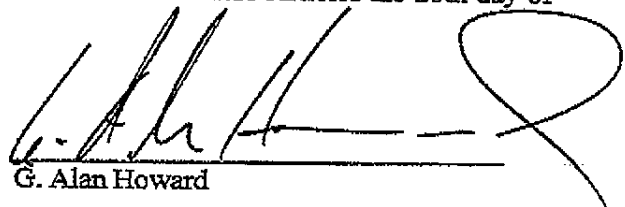
Article IX
Incorporator

The name and street address of the incorporator of this professional association is G. Alan Howard, at 50 North Laura Street, Suite 2900, Jacksonville, Duval County, Florida 32202.

Article X
Amendment

This professional association reserves the right to amend, alter, change or repeal any provision contained in these Articles of Incorporation, in the manner now or hereafter prescribed by statute, and any right conferred upon the shareholders is subject to this reservation.

IN WITNESS WHEREOF, the incorporator has executed these Articles the 28th day of July, 2000.


G. Alan Howard

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CERTIFICATE DESIGNATING REGISTERED OFFICE AND REGISTERED AGENT FOR THE SERVICE OF PROCESS WITHIN FLORIDA

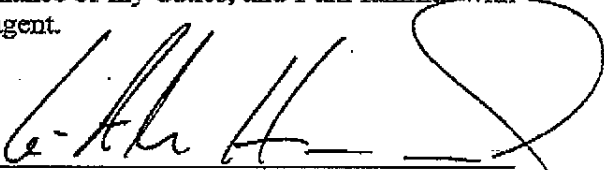
In compliance with Sections 48.091, 607.0501, 607.0505 and 621.13, Florida Statutes, the following is submitted:

Milam & Howard, P.A., desiring to organize or qualify under the laws of the State of Florida hereby designates G. Alan Howard as its registered agent to accept service of process within the State of Florida, and the address of its registered office shall be 50 North Laura Street, Suite 2900, Jacksonville, Florida 32202.

Dated: July 28, 2000.

Having been named to accept service of process for the above stated professional association, at the place designated in this certificate, I hereby agree to accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Dated: July 28, 2000.


G. Alan Howard, as Registered Agent

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