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Battaglia, Ross, Dicus & Wein, P.A.

*Anthony S. Battaglia
Howard P. Ross ‡
Anthony C. Dicus, Jr.
Stephen J. Wein
Kelli Hanley Crabb
Brian P. Battaglia
Robert E. Jagger
Edwin B. Jagger*

Attorneys at Law

*First Union Building 980 Tyrone Boulevard
Post Office Box 41100
St. Petersburg, Florida 33743-1100
Tel: (727) 381-2300 Fax: (727) 343-4059
brdsw@brdwlaw.com*

*James C. Runyon
Christian B. Anouge, II
Timothy W. Weber
Maureen J. Anouge
Naomi L. Jones*

‡ Board Certified Civil Trial and Business Litigation Lawyer

*Larson & Larson, P.A.
Counsel for Intellectual Property*

VIA OVERNIGHT MAIL

July 25, 2000

Florida Department of State
Division of Corporations
409 East Gaines Street
Tallahassee, FL 32399

100003336881--1
-07/26/00--01079--007
*****78.75 *****78.75

Re: The Functional Solutions Group, Inc.
Our File No. 000282

Dear Madam/Sir:

Enclosed please find the original and a copy of Articles of Incorporation for the above-named corporation. In addition, a check in the sum of \$78.75 is enclosed which represents the following fees (F.S. Sec. 607.0122):

Filing Fee for Articles of Incorporation and Designation and Acceptance by Registered Agent, and Fee for Certificate of Status.....\$ 78.75

Please file the original of the enclosed Articles of Incorporation and return a date stamped copy to the undersigned.

Very truly yours,

BATTAGLIA, ROSS, DICUS & WEIN, P.A.

Howard P. Ross
Howard P. Ross, Esq.

Enclosures

Tampa

St. Petersburg

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SECRETARY OF STATE
TALLAHASSEE, FL 32399

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**ARTICLES OF INCORPORATION
OF**

THE FUNCTIONAL SOLUTIONS GROUP, INC.

The undersigned, acting as Incorporator of a corporation under the Florida Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

**ARTICLE I
CORPORATE NAME**

The name of the corporation is THE FUNCTIONAL SOLUTIONS GROUP, INC.

**ARTICLE II
DURATION**

The period of its duration is perpetual.

**ARTICLE III
PURPOSE**

The purpose is to engage in any activities or business permitted under the laws of the United States and the state of Florida.

**ARTICLE IV
CAPITAL STOCK**

The corporation is authorized to issue one hundred (100) shares of common stock, at \$0.01 par value per share.

**ARTICLE V
INITIAL REGISTERED OFFICE AND AGENT**

The name and street address of the corporation's initial registered agent and her office is:

KELLY NORGREN
146 Second Street North
Suite 310
St. Petersburg, FL 33701

**ARTICLE VI
CORPORATE ADDRESS**

The street address of the initial principal office of the corporation is as follows:

146 Second Street North
Suite 310
St. Petersburg, FL 33701

**ARTICLE VII
INITIAL BOARD OF DIRECTORS**

The corporation shall have four (4) directors initially. The number of directors may be either increased or decreased from time to time in accordance with the Bylaws of the corporation in the manner provided by law, but shall never be less than one (1).

The names and addresses of the initial directors of the

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TALLAHASSEE, FLORIDA

corporation are as follows:

KELLY NORGRN
110 - 21st Avenue
St. Petersburg Beach, FL 33706

WILLIAM SMITH
110 - 21st Avenue
St. Petersburg Beach, FL 33706

ROBERT VAZQUEZ
4403 7th Street East, Apt. 5
Ellenton, FL 34222

MARC BREWINGTON
1501 Lions Club Drive
Brandon, FL 33511

**ARTICLE VIII
INCORPORATOR**

The name and address of the Incorporator signing these Articles of Incorporation is:

KELLY NORGRN
110 21st Avenue
St. Pete Beach, FL 33706

**ARTICLE IX
AMENDMENT OF BYLAWS**

The power to adopt, alter, amend or repeal the Bylaws of the corporation shall be vested in the Board of Directors.

**ARTICLE X
INDEMNIFICATION**

The corporation may be empowered by resolution of the Board of Directors to indemnify any officer or director, or any former officer or director, in the manner set out and provided for in the Bylaws of the corporation, pursuant to the provisions of Section 607.0850 of the Florida Statutes, as amended.

**ARTICLE XI
INFORMAL ACTION OF DIRECTORS**

If a majority of the Directors severally or collectively consent in writing to any action taken or to be taken by the corporation, and the writings evidencing their consent are filed with the Secretary of the corporation as part of the corporate records, the action shall be as valid as though it had been authorized at a meeting of the Board of Directors.

**ARTICLE XII
AMENDMENT OF ARTICLES**

The power to amend these Articles of Incorporation shall be vested in the Board of Directors.

ARTICLE XIII
TELEPHONE MEETINGS

Members of the Board of Directors or the Executive Committee shall be deemed present at a meeting if a conference telephone or similar communications equipment, by means of which all persons participating in the meeting can hear each other, is used.

ARTICLE XIV
DIRECTOR QUORUM AND VOTING

A majority of the directors shall constitute a quorum for a meeting of the directors of the corporation. If a quorum is present, the affirmative vote of a majority of the directors present or, if a director or directors have abstained from voting because of an interest in the matter to be voted upon, the affirmative vote of a majority of the directors present and voting, shall be the act of the Board of Directors.

ARTICLE XV
DIRECTOR CONFLICT OF INTEREST

A. No contract or other transaction between the corporation and one (1) or more of the directors, or between the corporation and any other corporation, firm, association or other entity, in which one (1) or more of the directors are directors or officers, or are financially interested, shall be either void or voidable for this reason alone or by reason alone that such director or directors are present at the meeting of the Board of Directors or of a committee thereof which approves such contract or transaction, or that his or their votes are counted for such purpose:

1. If the fact of such common directorship, officership or financial interest is disclosed or known to the Board or committee, and the Board or committee approves such contract or transaction by vote sufficient for such purpose without counting the vote or votes of such interested director or directors; or

2. If such common directorship, officership or financial interest is disclosed or known to the shareholders entitled to vote thereon, and such contract or transaction is approved by vote of the shareholders; or

3. If the contract or transaction is fair and reasonable as to the corporation at the time it is approved by the Board, a committee or the shareholders.

B. Common or interested directors may be counted in determining the presence of a quorum at a meeting of the directors or of a committee that approves such contract or transaction.

ARTICLE XVI
INFORMAL ACTION OF SHAREHOLDERS

Any action of the shareholders may be taken without a meeting if consent in writing setting forth the actions so taken shall be signed by the holders of outstanding stock having not less than the minimum number of votes that would be necessary to authorize or take such action at a meeting at which all shares entitled to vote thereon were present and voted, and filed with the Secretary of the corporation as part of the corporate records.

WHEREBY, the undersigned Incorporator has executed these Articles of Incorporation the 24th day of July 2000.

THE FUNCTIONAL SOLUTIONS GROUP



KELLY NORGREN, Incorporator

I HEREBY acknowledge that I am familiar with and accept the duties and responsibilities as Registered Agent for the corporation on this 24th day of July 2000.

THE FUNCTIONAL SOLUTIONS GROUP



KELLY NORGREN, Registered Agent