CAPITAL CONNECTION, INC.

417 E. Virginia Street, Suite 1 • Tallahassee, Florida 32302 (850) 224-8870 • 1-800-342-8062 • Fax (850) 222-1222

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CRM Consulting Services Inc.

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Articles of Incorporation of CRM CONSULTING SERVICES, INC. AMASSEE, FLORIDA

The undersigned subscriber to these Articles of Incorporation, a natural person competent to contract, hereby associates herself with others to form a corporation under the laws of the State of Florida.

ARTICLE I

The name of this corporation shall be: CRM CONSULTING SERVICES, INC.

ARTICLE II

The general nature of the business to be transacted by the corporation and its powers are:

- (a) To contract for consulting services of various types and provide consultants and consulting services to corporations, individuals, organizations, associations, groups and entities, corporate and otherwise, in various business matters;
- (b) To perform and provide for consulting services to various persons and entities within and outside of the State of Florida;
- (c) To hire, retain and employ various individuals with specialized skills, knowledge, expertise and experience to act as consultants for third parties or various business, management, financial matters including but not limited to personnel relations, finance, management, technology, project management, planning, corporate planning, financial planning, organization and reorganization and related matters;
- (d) To do all the things and to have and exercise all of the powers, rights, privileges now or hereafter conferred by the Laws of the State of Florida upon corporations;
- (e) The corporation shall further have the power to purchase its own shares for any purpose, if after such purchase its assets will not be less than its liabilities plus stated capital;

- (f) To perform fully any agreement with any person who purchases shares from the corporation under an agreement reserving to the corporation the right to repurchase or obligating it to repurchase such shares;
- (g) To perform any agreement with any shareholder giving the corporation the right to repurchase such shares upon the shareholder's death or upon the happening of any other event which may be set out in the agreement.

ARTICLE III

The maximum number of shares that this corporation is authorized to have outstanding at any time is 7,500 share of common stock having a par value of One Dollar (\$1.00), which shall be fully paid and non-assessable. The holders of each share of common stock shall have one vote for each share owned. If at any time the holders of a majority or more of the then issued and outstanding shares of the corporation shall enter into an agreement restricting or limiting the sale, transfer, assignment, pledge or hypothecation of the shares of the corporation or any part thereof to which agreement the corporation shall become a party, the corporation shall thereupon observe and carry out upon and as its part the terms of any such agreement, and shall refuse to recognize any sale, transfer, assignment, pledge or hypothecation, or any attempted sale, transfer, assignment, pledge or hypothecation, of any of the shares covered by such agreement, unless the same be in conformity with the terms and conditions of such agreement, provided that a copy of such agreement be filed in the principal office of the corporation, and further provide that notice of the existence of such provision be noted conspicuously on the face or back of each and every Certificate of shares subject to the terms of any such agreement.

ARTICLE IV

The amount of capital with which this corporation is commencing business is not

less than \$500.00.

ARTICLE V

This corporation shall have perpetual existence.

ARTICLE VI

Registered Agent for this corporation shall be Christiane R. Mollet and the registered office of the corporation shall be <u>3431 S. Indian River Dr. Fort Pierce</u>, Florida <u>34982</u>. The principal office of this corporation shall be <u>3431 S. Indian River Dr. Fort Pierce</u>, Florida <u>34982</u>.

ARTICLE VII

The corporation shall initially, have one (1) Director. The number of Directors may be increased or diminished from time to time in accordance with the By-Laws adopted for the conduct of the affairs of the corporation.

ARTICLE VIII

The name and address of the initial director is: Christiane R. Mollet, 3431 S. Indian River Dr, Fort Pierce, Florida 34982.

ARTICLE IX

The name and street address of the incorporator of this corporation is Christiane R. Mollet, 3431 S. Indian River Dr, Fort Pierce, FL 34982.

ARTICLE X

The business of the corporation shall initially be conducted by a President, and Secretary/Treasurer. The business of the corporation shall at any future time be conducted by such other offices as may be elected and qualified pursuant to the By-Laws of this corporation which may be adopted for the conduct of the affairs thereof. The following shall constitute the officers of the corporation until the first meeting thereof, or until their successors are duly elected and qualified:

President ---- Christiane R. Mollet

Secretary ---- Christiane R. Mollet

Treasurer ---- Christiane R. Mollet

ARTICLE XI

These Articles of Incorporation may be amended in the manner provided by law. Every amendment shall be approved by the Board of Directors, proposed by them to the stockholders, and approved at a stockholder's meeting by majority of the stock entitled to vote thereon, unless all the Directors and all the stockholders sign a written statement manifesting their intention that a certain amendment to the Articles of Incorporation be made.

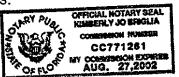
IN WITNESS WHEREOF the undersigned has set his hand and seal this day of July, 2000.

Christiane R. Mollet
Incorporator

STATE OF FLORIDA COUNTY OF ST. LUCIE

BEFORE ME, the undersigned authority, personally appeared Christiane R. Mollet, who is a personally known to me or has produced a priver's license as identification, and who did a did not take an oath, and who subscribed the above Articles of Incorporation, and she did freely and voluntarily acknowledge before me, according to law, that she made the same for the uses and purposes therein mentioned and set forth. WITNESS my hand and official seal, in the County and State last aforesaid this produced a produced a

My Commission Expires:



ACKNOWLEDGMENT AND ACCEPTANCE OF REGISTERED AGENT

The undersigned, having been named as the Registered Agent for CRM CONSULTING SERVICES, INC., and as agent to accept service of process of such corporation, at the place designated in Article VI, does hereby accept to act in this capacity, and agrees to comply with the provisions of the General Corporation Act, Chapter 607 of the Florida Statutes, relative to keeping the registered office of said corporation open.

Mistains M. Wellest
Christiane R. Mollet