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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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ARTICLES OF INCORPORATION
OF
PHH INDUSTRIES, INCORPORATED

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

The undersigned, acting as incorporator of a corporation under the Florida General Corporation Act, adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is PHH INDUSTRIES, INCORPORATED. The principal place of business of the corporation shall be 7102 Interbay Blvd., Tampa, Florida 33616.

SECOND: The period of duration of the corporation is perpetual.

THIRD: The purpose or purposes for which the corporation is organized is to engage in any activity or business permitted under the laws of the United States and of this State.

FOURTH: Authorized Shares.

NUMBER: The aggregate number of shares that the corporation shall have the authority to issue is 1,000,000 shares of Capital Stock with a par value of \$0.10 per share.

STATED CAPITAL: The sum of the par value of all shares of Capital Stock of the corporation that have been issued shall be the stated capital of the corporation at any particular time.

DIVIDENDS: The holders of outstanding capital stock shall be entitled to receive, when and as declared by the Board of Directors, dividends payable either in cash, in property, or in shares of the capital stock of the corporation.

NO CLASSES OF STOCK: The shares of the corporation are not to be divided into classes.

NO SHARE IN SERIES: The corporation is not authorized to issue shares in series.

FIFTH: The initial street address in Florida of the initial registered office of the corporation is: 7102 Interbay Blvd., Tampa, FL 33616 and the name of the initial registered agent at such address is Paul H. Hagglund.

SIXTH: The initial board of directors shall consist of not less than one (1) nor more than seven (7) members, as set forth in the By-laws, who need not be residents of the State of Florida or shareholders of the corporation.

SEVENTH: The name and address of the person who shall serve as director until the first annual meeting of shareholders, or until his successor(s) shall have been elected and qualified is as follows:

<u>NAME</u>	<u>ADDRESS</u>
Paul H. Hagglund	7102 Interbay Blvd Tampa, FL 33616

EIGHTH: The name and address of the initial incorporator is:
Paul H. Hagglund, 7102 Interbay Blvd. Tampa, FL 33616.

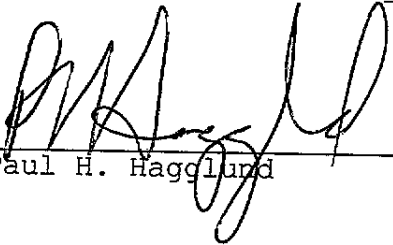
NINTH: The shareholders shall have the power to adopt, amend, alter, change or repeal the Articles of Incorporation when proposed and approved at a stockholder meeting, with not less than a two-thirds vote of common stock.

TENTH: The holders of common stock of this corporation shall have the preemptive rights to purchase, at prices, terms and conditions that shall be fixed by the Board of Directors, such as the shares of the stock of this corporation as may be issued for money or any property or services from time to time, in addition to that stock authorized and issued by the corporation. The preemptive right of any holder is determined by the ratio of the authorized and issued shares of common stock held by the holder to all shares of common stock currently authorized and issued.

ELEVENTH: The shareholders of this corporation shall be allowed to vote their shares cumulatively so as to give one candidate as many votes as the number of directors to be elected, multiplied by the number of his shares, and to distribute them among as many candidates as he may wish. Notice must be given by any shareholder to the President or Vice President of said corporation not less than 24 hours prior to the time set for the holding of a shareholders' meeting for the election of directors that

said shareholder intends to cumulate his vote at said election.

IN WITNESS WHEREOF, the undersigned has made and subscribed of these Articles of Incorporation at Tampa, Florida on the 31 day of MAY, 2000.

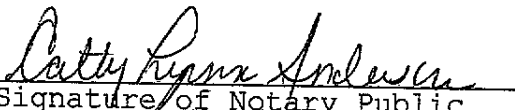

Paul H. Hagglund

STATE OF FLORIDA
COUNTY OF HILLSBOROUGH

The foregoing instrument was acknowledged before me this 31 day of April 2000, by Paul H. Hagglund who is personally known to me and who did take an oath.



CATHY LYNN ANDERSON
My Comm Exp. 4/20/2001
Bonded By Service Ins
No. CC639885
☒ Personally Known ☐ Other I.D.


Signature of Notary Public
Commission No.: CC639885
Commission expires: 4/20/2001

**CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE
FOR THE SERVICE OF PROCESS WITHIN THIS STATE
NAMING AGENT UPON WHOM PROCESS MAY BE SERVED**

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TALLAHASSEE, FLORIDA

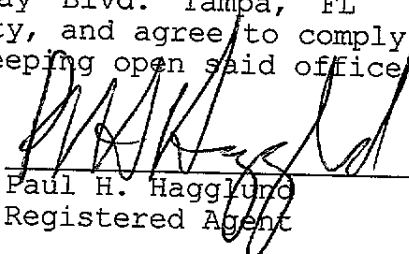
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Pursuant to Chapter 48.091, Florida statutes, the following is submitted, in compliance with said Act:

FIRST: PHH INDUSTRIES, INCORPORATED, desiring to organize under the laws of the State of Florida with its registered office as indicated in the Articles of Incorporation at: 7102 Interbay Blvd. Tampa, FL 33616, has named PAUL H. HAGGLUND as its agent to accept service of process within this State.

ACKNOWLEDGMENT:

Having been named to accept service of process for the above stated corporation at 7102 Interbay Blvd. Tampa, FL 33616, I hereby accept to act in this capacity, and agree to comply with the provision of said Act relative to keeping open said office.


Paul H. Hagglund
Registered Agent