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KARL W. BOYLES, JR.  
ATTORNEY AND COUNSELOR AT LAW

FILED

POST OFFICE BOX 13464  
PENSACOLA, FLORIDA 32591-3464

June 29, 2000

00 JUL -3 AM 11:35  
1121 N. 9TH AVE.  
SECRETARY OF STATE (850) 433-9225  
TALLAHASSEE, FLORIDA (850) 434-7898

Department of State  
Division of Corporations  
P.O. Box 6327  
Tallahassee, FL 32301  
OR  
409 E. Gaines Street  
Tallahassee, FL 32399

100003311171--6  
-07/03/00--01075--004  
\*\*\*\*\*78.75 \*\*\*\*\*78.75

Re: ADVANTAGE HIRE, INC.

Dear Sirs:

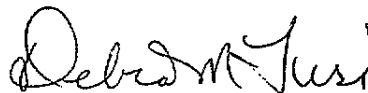
Regarding the formation of the above corporation, please find enclosed an original and one copy each of the Articles of Incorporation and Registered Agent's Certificate. Also enclosed is my check to cover the following expenses:

Filing Fee	\$35.00
Certified Copy	8.75
Registered Agent	<u>35.00</u>

TOTAL \$ 78.75

Thank you for your assistance in this matter.

Yours very truly,



Debra M. Turi, Secretary to  
Karl W. Boyles, Jr., Esquire

dmt  
Enclosures

PK 7/6/00 ✓

**ARTICLES OF INCORPORATION**  
**OF**  
**ADVANTAGE HIRE, INC.**

FILED  
00 JUL -3 AM 11:36  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

The undersigned subscriber to these Articles of Incorporation, a natural person competent to contract, hereby forms a corporation under the laws of the State of Florida.

**ARTICLE I: NAME**

The name of the corporation is: **ADVANTAGE HIRE, INC.**. The principal mailing address of the corporation is 15 W. Strong Street, Suite 20-A, Pensacola, Florida 32501.

**ARTICLE II: NATURE OF BUSINESS**

This corporation is organized for the purpose of transacting all lawful business for which corporations may be incorporated under the Florida General Corporation Act, effective January 1, 1976. The business to be transacted shall include, but not be limited to providing information to businesses in order to allow them to make informed hiring decisions, and the corporation shall be empowered to purchase, or otherwise acquire and to own, pledge, sell, assign, transfer or otherwise dispose of, and to invest in, trade in, deal in and with goods, wares, merchandise, real and personal property, and services of every class, kind and description.

**ARTICLE III: CAPITAL STOCK**

This corporation is authorized to issue 10,000,000 shares of common stock with no par value authorized.

**ARTICLE IV: TERM OF EXISTENCE**

**This corporation shall have perpetual existence and its existence shall commence upon the date of execution or within five (5) days of receipt of documents by the Secretary of State,**

**whichever is later, and acknowledgment of these articles.**

**ARTICLE V: PRE-EMPTIVE RIGHTS**

Every shareholder, upon the sale for cash of any new stock of this corporation of the same kind, class or series as that which he already holds, shall have the right to purchase his prorata share (as nearly as may be done without issuance of fractional shares) at a price at which it is offered to others.

**ARTICLE VI: INITIAL REGISTERED OFFICE AND AGENT**

The street address of the initial registered office of this corporation is 1121 North Ninth Avenue, Pensacola, Florida 32501, and the name of the initial registered agent of this corporation at that address is KARL W. BOYLES, JR.

**ARTICLE VII: INITIAL BOARD OF DIRECTORS**

This corporation shall have three (3) directors initially. The number of directors may be increased or diminished from time to time, by By-Laws adopted by the stockholders, but shall never be less than one (1). The name and address of the initial directors of this corporation are:

Timothy Handley  
310 W. Blount Street  
Pensacola, FL 32501

Marie Campbell  
608 Desert Oak Ct.  
Pensacola, FL 32514

Dale Irps  
2617 Youngwood Lane  
Cantonment, FL 32533

**ARTICLE VIII: INCORPORATORS**

The name and address of the Incorporator signing these Articles of Incorporation is:

Karl W. Boyles, Jr.  
1121 North Ninth Avenue  
Pensacola, Florida 32501

**ARTICLE IX: AMENDMENT**

This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment to them, and any right conferred upon the shareholders is subject to this reservation.


ARTICLE X: TRANSFER OF STOCK

No stockholder, the executor or administrator of any deceased stockholders shall transfer stock in this company without first notifying the company of the name of the proposed transferee and obtaining the consent of the Board of Directors for said transfer. The Board shall have the right to refuse to make sure transfer under limitations and provisions of the corporate By-Laws. Furthermore, the stockholders of this corporation may include in any agreement between themselves any limitations upon the transferability, pledge or assignment of the corporate stock, as well as to confer upon the stockholders pre-emptive rights of purchase as conditions precedent to the sale of stock.

ARTICLE XI: CORPORATE STOCK LIEN

This corporation shall have a first and prior lien upon any and all of its outstanding shares of capital stock and upon dividends earned thereon for any indebtedness owing by the owner of any of said stock to the corporation. The said lien shall cover any indebtedness whether due or to become due; whether now existing or which may hereafter be created; whether contingent or fixed; and whether primary or secondary.

IN WITNESS WHEREOF, the undersigned subscriber has executed these Articles of Incorporation, on this 29<sup>th</sup> day of June, 2000.

  
\_\_\_\_\_  
KARL W. BOYLES, JR.  
Incorporator

STATE OF FLORIDA  
COUNTY OF ESCAMBIA

BEFORE me, a Notary Public, authorized to take acknowledgments in the state and county set forth above, personally appeared KARL W. BOYLES, JR., personally known to me, who did not take an oath, and known by me to be the person who executed the foregoing Articles of Incorporation, and he acknowledged that he executed said Articles of Incorporation.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal this 29<sup>th</sup> day of June, 2000.

  
\_\_\_\_\_  
NOTARY PUBLIC



REGISTERED AGENT'S CERTIFICATE

FILED

00 JUL -3 AM 11: 36

SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

In pursuance of Chapter 607, Florida Statutes, the following is submitted in compliance with said act:

FIRST, THAT ADVANTAGE HIRE, INC. desiring to organize under the laws of the State of Florida, with its registered office as indicated in the Articles of Incorporation, in Escambia County, Florida, has named KARL W. BOYLES, JR. as its agent to accept service of process within this State.

ACKNOWLEDGMENT:

Having been named to accept service of process for the above stated corporation at 1121 North Ninth Avenue, Pensacola, Florida 32501, the place designated in this certificate, I hereby accept to act in this capacity, and agree to comply with the provisions of said Act relative to keeping open said office.

  
\_\_\_\_\_  
Registered Agent

STATE OF FLORIDA

COUNTY OF ESCAMBIA

Sworn to and subscribed before me this 29th day of June, 2000.

  
\_\_\_\_\_  
NOTARY PUBLIC

