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June 28, 2000

AARON B. WENTZ

Attorney at Law

AFFILIATIONS

The Florida Bar Okaloosa-Walton County

Association
American Bar Association

Association

Association

Bar Association
Federal Bar of the Northern
District Of Florida
American Trial Lawyers

National Football League Player's

Canadian Football League Player's

General Practice
Criminal Practice
Bankruptcy Law
Personal Injury
Marital and Family Law
Wills and Probate
Guardianship
Sports Law
Licensed Sports Agent
Certified Contract Advisor
National Football League
Canadian Football League

Division of Corporations P.O. Box 6327 Tallahassee, FL 32314

RE: HARBERT ENTERPRISES, INC.

Dear Sir or Madam:

Enclosed you will find an original and one copy of the Articles of Incorporation for Harbert Enterprises, Inc., along with my filing fee of \$70.00. Please file and forward confirmation back to me.

In the meantime, should you have any questions and/or comments, please do not hesitate to contact me.

Sincerely,

AARON B. WENTZ

ABW:pc Enclosures

cc: Mr. Sam Harbert

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ARTICLES OF INCORPORATION

OF

HARBERT ENTERPRISES, INC.

The undersigned subscribers to these Articles of Incorporation, natural persons competent to contract, for the purpose of forming a Corporation under the Florida Corporation Act, do hereby adopt the following Articles of Incorporation:

ARTICLE I - NAME

The name of this Corporation is HARBERT ENTERPRISES, INC.

ARTICLE II - NATURE OF BUSINESS

The general purposes for which the Corporation is organized are:

- 1. To engage in contracting of residential and commercial buildings.
- 2. To transact any other lawful business for which Corporations may be incorporated under the Florida General Corporation Act or engage in any other trade or business which can in the opinion of the Board of Directors of the Corporation be advantageously carried on in connection with or auxiliary to the foregoing business.
- 3. To do such other things as are incidental to the foregoing or necessary or desirable in order to accomplish the foregoing.
- 4. To invest the funds of this Corporation in real estate, mortgages, stocks, bonds and any other type of investment, and to own real and personal property necessary for the rendering of services as stated above.
- 5. To do all and everything necessary and proper for the accomplishment of any of the purposes or the attaining of any of the objects or the furtherance of any of the purposes enumerated in these Articles of Incorporation, or any amendment thereof, necessary or incidental to the protection and benefit of the Corporation, and in general, either alone or in association with other corporations, firms or individuals, to carry on any lawful pursuit necessary or incidental to the accomplishment of the purposes or the attainment of the objects or the furtherance of such purposes or objects of this Corporation.
- 6. The foregoing paragraphs shall be construed as enumerating both objects and purposes of this corporation; and it is hereby expressly provided that the foregoing enumeration of specific purposes shall not be held to limit or restrict in any manner the purposes of this Corporation

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otherwise permitted by law.

ITEM III - CAPITAL STOCK

The maximum number of shares of stock that this Corporation is authorized to have outstanding at any one time is seven thousand, five-hundred (7,500) shares of common stock having a par value of One Dollar (\$1.00) per share, which such stock shall have the entire voting power of the Corporation. Stock shall be issued under Section 1244 of the Internal Revenue Code.

The consideration to be paid for each share shall be fixed by the Board of Directors. Common stock of the Corporation shall be issued as "small business corporation" stock, in accordance with a plan or plans under the provisions of Section 1244, Internal Revenue Code of 1954.

ARTICLE IV - INITIAL CAPITAL

The amount of capital with which this Corporation will begin business is Seven Thousand, Five Hundred Dollars (\$7,500.00).

ARTICLE V - TERM OF EXISTENCE

The duration of the Corporation is for an indefinite period of time, i.e. perpetual.

ARTICLE VI - PRINCIPLE OFFICE AND MAILING ADDRESS, INITIAL REGISTERED OFFICE & AGENT

The street address of the initial registered office of this Corporation is 1501 Wisconsin Avenue, Palm Harbor, FL 34683. The initial registered agent shall be AARON B. WENTZ, Attorney at Law, #4 11th Avenue, Suite 2, Shalimar, Florida 32579. The principle office and mailing address for the Corporation is 1501 Wisconsin Avenue, Palm Harbor, FL 34683.

ARTICLE VII - INITIAL BOARD OF DIRECTORS

The number of Directors constituting the initial Board of Directors of the Corporation is two (2). The name and post office address of the first Board of Directors, who subject to the provisions of the by-laws and these Articles of Incorporation, shall hold office for the first year of the Corporation's existence, or until his successor is elected and has qualified, is as follows:

<u>NAME</u> <u>ADDRESS</u>

SAMUEL M. HARBERT 1501 Wisconsin Avenue Palm Harbor, FL 34683

KRISTINE K. HARBERT 1501 Wisconsin Avenue Palm Harbor, FL 34683

ARTICLE VIII - INCORPORATORS

Name and address of each Incorporator is:

SAMUEL M. HARBERT 1501 Wisconsin Avenue

Palm Harbor, FL 34683

KRISTINE K. HARBERT 1501 Wisconsin Avenue Palm Harbor, FL 34683

ARTICLE IX - VOTING RIGHTS

Except as otherwise provided by law, the entire voting power for the election of directors and for all other purposes shall be vested exclusively in the holders of the outstanding common shares.

ARTICLE X - PREEMPTIVE RIGHTS

Every shareholder upon the sale for cash of any new stock of this Corporation of the same kind, class or series as that which he already holds, shall have the right to purchase his or her pro-rata share thereof (as nearly as may be done without issuance of fractional shares) at the price at which it is offered to others, in such manner that they will own the same percentage interest of the Corporation after the new offering as he had before the stock issuance.

ARTICLE XI - BY-LAWS

The power to adopt, alter, amend or repeal by-laws shall be vested in the Board of Directors.

ARTICLE XII - STOCK ISSUANCE

Shares of capital stock of this Corporation shall be issued initially to the following persons and in the amount set opposite their name:

SAMUEL M. HARBERT

1,000 Shares

KRISTINE K. HARBERT

960 Shares

ARTICLE XIII - CALLING OF SPECIAL MEETINGS

Special meetings of the shareholders may be called by a majority of the shareholders.

ARTICLE XIV - SHAREHOLDERS QUORUM & VOTING

Fifty-one percent (51%) of the shares entitled to vote, represented in person or by proxy, shall constitute a quorum at a meeting of shareholders. If a quorum is present, the affirmative vote of at least fifty-one percent (51%) of the shares represented at the meeting and entitled to vote on the subject matters shall be the act of the shareholders.

ARTICLE XV - APPROVAL OF SHAREHOLDERS REQUIRED FOR MERGER

The approval of the shareholders of this Corporation to any plan of merger shall be required in every case, whether or not such approval is required by law.

ARTICLE XVI - SHAREHOLDERS MEETING REQUIRED

Any action of the shareholders of this Corporation must be taken at a meeting of shareholders of this Corporation duly called as provided by law.

ARTICLE XVII - VOTING TRUSTS

No shareholder of this Corporation shall enter into a voting trust agreement or any other type of agreement vesting in another person the authority to exercise the voting power of any or all of his shares.

ARTICLE XVIII - CUMULATIVE VOTING FOR DIRECTORS

At all elections of Directors of this Corporation, each stockholder shall be entitled to as many votes as shall equal the number of votes which (except for these provisions as to cumulative voting) he would be entitled to cast for the election of Directors with respect to his shares of stock multiplied by the number of Directors to be elected, and he may cast all such votes for a single Director, or may distribute them among the number to be voted for, or any two or more of them, as he may see fit.

ARTICLE XIX - BUSINESS OPERATIONS

Except as otherwise provided by law: all business affairs of the Corporation shall be conducted in compliance with general practices which are characteristic of those ordinarily relating to business corporations; all shares of stock in the Corporation shall be fully transferable; management of the Corporation shall be vested in the Board of Directors; liability of the shareholders shall be limited to their respective interests in the stock of the Corporation; and the continuity of the Corporation shall not be affected by death, disability, retirement or sale of stock by any one shareholder; provided, however, that this provision shall not prohibit the Corporation, its employees, or its stockholders from entering into such agreements relating to redemption of stock, other stock purchase agreements or other corporate plans available to business corporation.

ARTICLE XX - CONTRACTS

No contract or other transaction between the Corporation and any other firm, association or corporation shall be affected or invalidated by the fact that any one or more of the Directors of the Corporation is or are interested in or is a member, director or officer, or are members, directors or officers of such other firm or corporation and any director or directors, individually or jointly, may be a part or parties to or may be interested in any contract or transaction of the Corporation, or in which the Corporation is interested; and no contract, act or transaction of the Corporation with any person, firm, association, or corporation shall be affected or invalidated by the fact that any director or directors of the Corporation is a party or are parties to or interested in such contract, act or transaction or in any way connected with such person, firm, association or corporation, and each and every person who may become a director of the Corporation is hereby relieved from any liability that might otherwise exist from contracting with the Corporation for the benefit of himself or any firm, association or corporation in which he may any way be interested.

ITEM XXI - REMOVAL OF DIRECTORS

Any director of this Corporation may be removed at any annual or special meeting of the stockholders by the same vote as that required to elect a director.

ARTICLE XXII - RESTRAINT ON ALIENATION OF SHARES

The shareholders of this Corporation shall have the power to include in the by-laws, adopted by a single majority of the shareholders of this Corporation, any regulatory or restrictive provisions regarding the proposed sale, transfer, or other disposition of any of the outstanding shares of this Corporation by any of its shareholders, or in the event of death of its shareholder. The manner and form, as well as relevant terms, conditions and details hereof, shall be determined by the shareholders of this Corporation; provided, however, that such regulatory or

restrictive provisions shall not affect the rights of their parties without actual notice thereof, unless existence of such provisions shall be plainly written upon the certificate evidencing the ownership of such stock.

ARTICLE XXIII - ADDITIONAL CORPORATE POWERS

In furtherance, and not in limitation of the general powers conferred by the laws of the State of Florida, and for the purposes and objects hereinabove stated, this Corporation shall have all and singular the following powers:

- A. This Corporation shall have the power to enter into, or become a partner in, any arrangements of sharing profits, union of interest, or cooperation, joint venture or otherwise, with any person, firm or corporation to carry on any business which this Corporation has the direct or incidental authority to pursue.
- B. This Corporation shall have the power to deny to the holders of common stock of this Corporation, any preemptive right to purchase or subscribe to any new issue of any type stock of this Corporation, and no shareholder shall have preemptive right to subscribe to any such stock.
- C. This Corporation shall have the power, at its option, to purchase and acquire any or all of its shares owned and held by any such shareholder as should desire to sell, transfer or otherwise dispose of his share, in accordance with the by-laws, adopted by the shareholders of this Corporation, setting forth the terms and conditions of such purchases; provided, however, the capital of this Corporation is not impaired.
- D. This Corporation shall have the power to enter into for the benefit of its employees, one or more of the following: (1) a pension plan, (2) a profit-sharing plan, (3) a stock bonus plan, (4) a thrift and savings plan, (5) a restricted stock option plan, (6) other retirement or incentive compensation plans, (7) health expense and insurance plan, or (8) health fitness plan, (9) life and disability insurance plan.

ARTICLE XXIV - AMENDMENT

The Articles of Incorporation may be amended in the manner provided by law. Every amendment shall be approved by the Board of Directors proposed by them to the stockholders, and approved at a stockholders' meeting by a majority of the stock entitled to vote thereon, unless all the directors and all the stockholders sign a written statement manifesting their intention that a certain amendment of these Articles of Incorporation be made. All rights of shareholders are subject to this reservation.

The directors of this Corporation shall have the power to make and amend the by-laws of this Corporation.

IN WITNESS WHEREOF, the undersigned being the original subscribers to the capital stock hereinabove named, for the purpose of forming a Corporation to perform services as aforesaid within the State of Florida, under the laws of the State of Florida, do make and file this instrument, hereby declaring and certifying that the facts herein stated are true, and hereunto setting his hand and seal this 26 day of June 2000.

STATE OF FLORIDA COUNTY OF PINELLAS

BEFORE ME, the undersigned authority, personally appeared SAMUEL M. HARBERT, who is personally known to me or who provided Helle 1937 (2) as identification and under oath acknowledged that he executed the foregoing Articles of Incorporation for the purpose set forth therein on the ______ day of June 2000.

NOTARY PUBLIC, State of Florida

My Commission Expires

THERESA W GOLKA NOTARY PUBLIC STATE OF FLORIDA COMMISSION NO. CC763540 Y COMMISSION EXP. AUG. 22,20

KRISTINE K. HARBERT

STATE OF FLORIDA COUNTY OF PINELLAS

BEFORE ME, the undersigned authority, personally appeared KRISTINE K. HARBERT, who is personally known to me or who provided FLDC H616-511-73-718-0 as identification and under oath acknowledged that she executed the foregoing Articles of Incorporation for the purpose set forth therein on the 26 7# day of June 2000.

> NOTARY PUBLIC, State of Florida My Commission Expires: 10-17-03

> > OFFICIAL NOTARY SEAL JOSEPH J ONDEK JR NOTARY PUBLIC STATE OF FLORIDA COMMISSION NO. CC875048 Y COMMISSION EXP. OCT. 17,2003

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CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT UPON WHOM PROCESS MAY BE SERVED

Pursuant to Chapter 48.091, Florida Statutes, the following is submitted in compliance with said Act,

That HARBERT ENTERPRISES, INC., desiring to organize under the laws of the State of Florida, with its principal office as indicated in the Articles of Incorporation at the City of Palm Harbor, County of Pinellas, State of Florida, has named AARON B. WENTZ, Attorney at Law, #4 11th Avenue, Suite 2, Shalimar, FL 32579, as the agent for Service of Process within the State of Florida.

ACCEPTANCE

Having been named to accept Service of Process of the above-stated Corporation, at the place designated in this Certificate, I hereby accept to act in this capacity and agree to comply with the provisions of said Act relative to keeping open said office.

AARON B WENTZ