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Florida Department of State

Division of Corporations

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To:

Division of Corporations

Fax Number : (850) 922-4001

From:

Account Name : TODD W. KLISTON, ESQ.

Account Number : 075221000013

Phone : (954) 473-4900

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FLORIDA PROFIT CORPORATION OR P.A.

INNOVATIVE EMPLOYMENT STRATEGIES INTERNATIONAL, INC.

Certificate of Status	0
Certified Copy	0
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W-16135

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**ARTICLES OF INCORPORATION
OF
INNOVATIVE EMPLOYMENT STRATEGIES
INTERNATIONAL, INC.**

The undersigned incorporator to these Articles of Incorporation, a natural person competent to contract, does hereby form a corporation under the laws of the State of Florida.

ARTICLE I

CORPORATE NAME

The name of the corporation is:

INNOVATIVE EMPLOYMENT STRATEGIES INTERNATIONAL, INC.

ARTICLE II

NATURE OF BUSINESS

The corporation may transact any lawful business for which corporations may be incorporated under the Florida Business Corporations Act.

ARTICLE III

CAPITAL STOCK

The maximum number of shares of stock that this corporation is authorized to have outstanding at any one time is One Thousand (1,000) shares of common stock. The consideration paid for each share shall be fixed by the Board of Directors from time to time.

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ARTICLE IV
CERTIFICATES

Shares of the corporation must be evidenced by the issuance of certificates. The form and content of the certificates shall be as prescribed by Florida Law.

ARTICLE V
ADDRESS

The initial street address of the principal office of this corporation is 1900 S. Ocean Boulevard #12G Pompano Beach, FL 33062.

ARTICLE VI
TERM OF EXISTENCE

This corporation is to exist perpetually.

ARTICLE VII
INDEMNIFICATION

Each director, stockholder and officer, in consideration for his services, shall, in the absence of fraud, be indemnified, whether then in office or not, for the reasonable cost and expenses incurred by him in connection with the defense of, or for advice concerning any claim asserted or proceeding brought against him by reason of his being or having been a director, stockholder or officer of the corporation or of any subsidiary of the corporation, whether or not wholly owned, to the maximum extent permitted by law. The foregoing right of indemnification shall be inclusive of any other rights to which any director, stockholder or officer may be entitled as a matter of law.

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ARTICLE VIII

INITIAL DIRECTOR

The name and address of the initial Director who shall hold office until her successor is elected and has qualified is:

Nehad Helmy

1900 S. Ocean Boulevard #12G
Pompano Beach, FL 33062.

ARTICLE IX

INCORPORATOR

The name and address of the incorporator of these Articles of Incorporation is as follows:

NAME

ADDRESS

Todd W. Kliston

8211 West Broward Boulevard, Suite 375
Plantation, FL 33324

ARTICLE X

REGISTERED OFFICE & REGISTERED AGENT

The street address of the corporation's initial registered agent is 1900 S. Ocean Boulevard #12G Pompano Beach, Florida 33062 and the name of the initial registered agent at that office is Nehad Helmy.

ARTICLE XI

EFFECTIVE DATE

The initial date of incorporation shall be effective on the date this document is filed as evidenced by the department of State's date and time endorsement on the original document.

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ARTICLE XII

AMENDMENT

These Articles of Incorporation may be amended in the manner provided by Florida
Law.

Date: June 23, 2000



Todd W. Kliston

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ACCEPTANCE OF APPOINTMENT AS REGISTERED AGENT

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IN COMPLIANCE WITH SECTION 607.0403, FLORIDA STATUTES, THE
FOLLOWING IS SUBMITTED:

INNOVATIVE EMPLOYMENT STRATEGIES
FIRST - INTERNATIONAL, INC., DESIRING TO
(name of corporation)

ORGANIZE OR QUALIFY UNDER THE LAWS OF THE STATE OF FLORIDA, WITH
ITS

PRINCIPAL PLACE OF BUSINESS AT CITY OF POMPAÑO BEACH, STATE OF
(city)

FLORIDA, HAS NAMED NEHAD HELMY, LOCATED
(state) (name of registered agent)

AT 1900 S. OCEAN BOULEVARD #12G, CITY OF POMPAÑO BEACH
(street address - post office boxes are not acceptable) (city)

FLORIDA, AS ITS AGENT TO ACCEPT SERVICE OF PROCESS WITHIN FLORIDA.

HAVING BEEN NAMED TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE
STATED CORPORATION, AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I
HEREBY STATE THAT I AM FAMILIAR WITH, AND ACCEPT THE OBLIGATIONS
OF THIS POSITION.

SIGNATURE:


(registered agent)

DATE:

JUN 23, 2000

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