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ACCOUNT NO. : 072100000032

REFERENCE: 739900 7216565

AUTHORIZATION : Potricia Piento

COST LIMIT: \$ 70.00

ORDER DATE : June 21, 2000

ORDER TIME: 10:20 AM

ORDER NO. : 739900-005

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CUSTOMER NO: 7216565

CUSTOMER: Mr. Craig B. Allen

MR. CRAIG B ALLEN MR. CRAIG B ALLEN 12601 Sw 143rd Lane

Miami, FL 33186

DOMESTIC FILING

NAME: HRADVICE, INC.

EFFECTIVE DATE:

XX ARTICLES OF INCORPORATION

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

XX PLAIN STAMPED COPY

CONTACT PERSON: Darlene Ward - EXT. 1135
EXAMINER'S INITIALS:

NVISION OF CORPORATIONS

TALL AHASSEE, FLORIDA

00 JUN 22 PM 12: 10

RECEIVED

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ARTICLES OF INCORPORATION

OF

HRADVICE, INC.

The undersigned incorporator hereby forms a corporation under Chapter 607 of the laws of the State of Florida.

ARTICLE I. NAME

The name of the corporation shall be:

HRADVICE, INC.

The address of the principal office of this corporation shall be 12601 Southwest 143rd Lane, Miami, Florida 33186, and the mailing address of the corporation shall be the same.

ARTICLE II. NATURE OF BUSINESS

This corporation may engage or transact in any or all lawful activities or business permitted under the laws of the United States, the State of Florida or any other state, country, territory or nation.

ARTICLE III. CAPITAL STOCK

The maximum number of shares of stock that this corporation is authorized to have outstanding at any one time is 1,500 shares of common stock having \$0.001 par value per share.

APPROVED
PALED
DO JUN 22 PM 1: 29
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLE IV. REGISTERED AGENT

The street address of the initial registered office of the corporation shall be 1201 Hays Street, Tallahassee, Florida 32301, and the name of the initial registered agent of the corporation at that address is Corporation Service Company.

ARTICLE V. TERM OF EXISTENCE

This corporation is to exist perpetually.

ARTICLE VI. DIRECTORS

All corporate powers shall be exercised by or under the authority of, and the business and affairs of the corporation managed under the direction of its Board of Directors, subject to any limitation set forth in these Articles of Incorporation. This corporation shall have two Directors, initially. The names and addresses of the initial members of the Board of Directors are:

Craig B. Allen Dir.

12601 Southwest 143rd Lane Miami, Florida 33186

Jennifer A. Allen Dir.

12601 Southwest 143rd Lane Miami, Florida 33186

ARTICLE VII. INCORPORATOR

The name and street address of the incorporator to these Articles of Incorporation:

The Company Corporation 1013 Centre Road Wilmington, Delaware 19805

The undersigned incorporator has executed these Articles of Incorporation on June 22, 2000.

By: Xuua L. Dulan Its Agent, Laura R. Dunlap

ACCEPTANCE OF REGISTERED AGENT DESIGNATED IN ARTICLES OF INCORPORATION

Corporation Service Company, a Delaware corporation authorized to transact business in this State, having a business office identical with the registered office of the corporation named above, and having been designated as the Registered Agent in the above and foregoing Articles, is familiar with and accepts the obligations of the position of Registered Agent under Section 607.0505, Florida Statutes.

By: <u>Rura L. Ourlap</u> Its Agent, Laura R. Dunlap

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DO JUN 22 PM |: 29