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Florida Department of State
Division of Corporations
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To: Division of Corporations
Fax Number : (850) 922-4001

From: Account Name : EMPIRE CORPORATE KIT COMPANY
Account Number : 072450003255
Phone : (305) 541-3694
Fax Number : (305) 541-3770

FILED
00 JUN 22 AM 11:00
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

FLORIDA PROFIT CORPORATION OR P.A.

managstress corp.

Certificate of Status	0
Certified Copy	1
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ARTICLES OF INCORPORATION
OF
MANAGESTRESS CORP.

The undersigned subscriber to these Articles of Incorporation, a natural person competent to contract, hereby forms a corporation under the laws of the State of FLORIDA.

ARTICLE I NAME

The name of the corporation shall be:
MANAGESTRESS CORP.

ARTICLE II NATURE OF BUSINESS

This corporation may engage in or transact any and all lawful activities or business permitted under the laws of the United States, the State of FLORIDA, or any other state, county, territory or nation.

ARTICLE III CAPITAL STOCK

The maximum number of shares of stock that this corporation is authorized to have outstanding at any one time is 100 shares of common stock having a par value of \$1.00 per share.

ARTICLE IV ADDRESS

The street address of the initial registered office of the corporation shall be:

808 BRICKELL KEY DRIVE 802

MIAMI, FLORIDA 33131,

and the name of the initial Registered Agent for the corporation at that address is RENE J. CLAVAREZA.

ARTICLE V SPECIAL PROVISIONS

The stock of this corporation is intended to qualify under the requirements of Section 1244 of the Internal Revenue Code and the regulations issued thereunder. Such actions as may be necessary shall be deemed to have been taken by the appropriate officers to accomplish this compliance.

ARTICLE VI TERM OF EXISTENCE

This corporation shall exist perpetually.

ARTICLE VII LIMITATION OF LIABILITY

Each director, stockholder and officer, in consideration for his services, shall, in the absence of fraud, be indemnified, whether then in office or not, for the reasonable cost and expenses incurred by him in connection with the defense of, or for advice concerning any claim asserted or proceeding brought against him by reason of his being or having been a director, stockholder or officer of the corporation or

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of any subsidiary of the corporation, whether or not wholly owned, to the maximum extent permitted by law. The foregoing right of indemnification shall be inclusive of any other rights to which any director, stockholder or officer may be entitled as a matter of law.

ARTICLE VIII SELF DEALING

No contract or other transaction between the corporation and other corporations, in the absence of fraud, shall be affected or invalidated by the fact that any one or more of the directors of the corporation is or are interested in a contract or transaction, or are directors or officers of any other corporation, and any director or directors, individually or jointly, may be a party or parties to, or may be interested in such contract, act or transaction, or in any way connected with such person or person's firm or corporation, and each and every person who may become a director of the corporation is hereby relieved from any liability that might otherwise exist from this contracting with the corporation for the benefit of himself or any firm, association or corporation in which he may be in any way interested. Any director of the corporation may vote upon any transaction with the corporation without regard to the fact that he is also a director of such subsidiary or corporation.

This corporation shall have a minimum of 2 director. The initial Board of Directors shall consist of:

IGNACIO ANIA, PRES/TREASURER
CONSUELO CELORIO, VP/SECRETARY

ARTICLE IX INCORPORATOR

The name and address of the incorporator is:

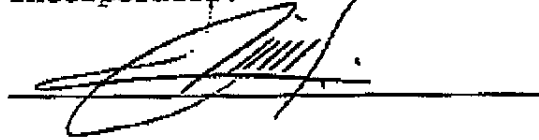
IGNACIO ANIA
808 BRICKELL KEY DRIVE 802
MIAMI, FLORIDA 33131

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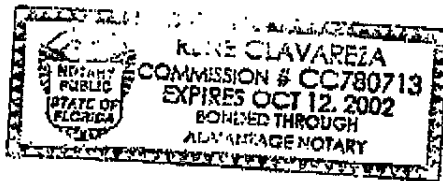
IN WITNESS WHEREOF, the undersigned has hereunto set his hand and seal on this 20th day of JUNE, 2000.

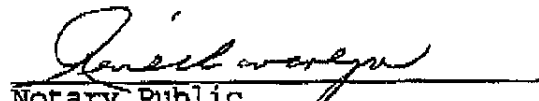
Incorporator:



The foregoing instrument was executed and acknowledged before me at Miami, County of Miami-Dade, State of Florida, this 20th day of June, 192000 by Ignacio Ania ("Incorporator"), who is personally known to me ~~xxxxxxx~~ ~~as identification~~ and who ~~did~~/did not take an oath.

(SEAL)




Notary Public
State of _____
My Commission Expires: _____

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DESIGNATION OF AND ACCEPTANCE
BY REGISTERED AGENT

The following is submitted in compliance with the laws of the State of FLORIDA. MANAGESTRESS CORP., a corporation organizing under the laws of the State of FLORIDA, with its principal office located at:

808 BRICKELL KEY DRIVE 802
MIAMI, FLORIDA 33131

IGNACIO ANIA has named:

RENE J. CLAVAREZA
808 BRICKELL KEY DRIVE 802
MIAMI, FLORIDA 33131

as its Agent to accept service of process within this State.

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TALLAHASSEE, FLORIDA

ACCEPTANCE:

I agree as Registered Agent to accept service of process; to keep the office open during prescribed hours; to post my name (and any other officers of said corporation authorized to accept service of process at the above designated address) in some conspicuous place in the office as required by law.

Registered Agent:

Reichwange

BEFORE ME, the undersigned authority, this day personally appeared
Rene Clavarezza ("Registered Agent"), at Miami
County of Miami-Dade, State of Florida, who is personally
known to me ~~or who showed~~ identification
and who did/did not take an oath and who, after being duly sworn, depos-
es and says that the facts and matters contained above are true and cor-
rect, and that he has executed the same for the purposes expressed here-
in.

WITNESS my hand and official seal this 20th day of June,
192000 .

~~Notary Public~~
State of _____
My Commission Expires: _____



Amelia Gomez (SEAL)
My Commission CC884505
Expires September 20, 2003