MICHAEL A. SIEFERT, P.A.

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(352)732-4295

June 15, 2000

VIA FED EX State of Florida Division of Corporations

409 East Gaines Street Tallahassee, FL 32399

RE: TRI-STEP, INC.

Dear Sir/Madam:

Enclosed are the Articles of Incorporation for the above corporation, together with our trust account check for \$122.50 to cover the following:

Filing Fee

\$70.00

Certified Copy

\$52.50

Total

\$122.50

Please send a certified copy to me at your earliest convenience.

Also enclosed is a FedEx Billing Label for your use in returning same to my office. Thank you for your prompt services in this regard. Should you have any questions, feel free to contact me at the above number.

Sincerely,

MAS:jfs **Enclosures**

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ARTICLES OF INCORPORATION OF TRI-STEP, INC.

- The name of this Corporation is TRI-STEP, INC. 1.
- SECRETARY OF STATE The general nature of the business to be transacted by this Corporation is to engage 2. in any and all business permitted under the laws of the State of Florida.
- The maximum number of shares of stock that this Corporation is authorized to issue 3. and have outstanding at any one time is 2000 shares of common stock, having a par value of \$1.00 per share.
- This Corporation shall have perpetual existence commencing upon filing of these 4. Articles.
- 5. The Registered Agent and the street address of the initial registered agent of this corporation in the State of Florida shall be: Michael A. Siefert, 606 SE Third Ave., Ocala, FL 34471, who by signature herein is accepting designation as Resident Agent.
- 6. The initial stockholders will be as follows:

JOHN LONGMIRE KELLY J. WILSON

900 shares 100 shares

Shares held by each shareholder may not be sold or otherwise transferred to other persons or other entities, except as follows: to any third party after all existing shareholders have a "right of first refusal," extending for 30 days following the existing shareholders' receipt, in writing, of such bona fide third party offer to buy.

7. The initial offices and officers shall be as follows:

> JOHN LONGMIRE KELLY J. WILSON KELLY J. WILSON

President Vice-President Secretary-Treasurer

- 8. The business of this corporation shall be managed by the stockholders of the corporation, rather than by a Board of Directors.
- 9. The corporation may indemnify any officer or employee, or any former officer or employee, to the full extent permitted by law.
- 10. The name and principal street address of the person signing these Articles of Incorporation as the incorporator is: Kelly J. Wilson, 4866 NE 27th Court, Ocala, FL 34479.

- 11. This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment hereto, and any right conferred upon the shareholders is subject to this reservation, by a simple majority vote of the outstanding shares of stock.
- 12. The principal place of business shall be 4866 NE 27th Court, Ocala, FL 34479.
- 13. Both the President and the Secretary-Treasurer, acting in their sole capacity, have the authority to sign contracts, checks, receipts and otherwise conduct business on behalf of the corporation.
- 14. The By-laws of the Corporation are to be made and adopted by the Shareholders, and may be altered, amended or rescinded by a simple majority vote of the outstanding shares of stock.

IN WITNESS WHEREOF, the undersigned, as Incorporator, has executed the foregoing Articles of Incorporation on this <u>15</u> day of June, 2000.

ELLY J. WILSON, Incorporator

STATE OF FLORIDA COUNTY OF MARION

The foregoing instrument was acknowledged before me this <u>15</u> day of June, 2000, by KELLY J. WILSON, as Incorporator, of **TRI-STEP**, **INC.**, a Florida Corporation, on behalf of the corporation. She is personally known to me or has produced Florida driver license as identification.

Notary Public

State of Florida at Large (SEAL)

My Commission Expires:





I, Michael A. Siefert, hereby accept the position of Registered Agent for TRI-STEP, INC.

Michael A. Siefert, Registered Agent

STATE OF FLORIDA COUNTY OF MARION

The foregoing instrument was acknowledged before me this 15 day of June, 2000, by Michael A. Siefert, who is personally known to me or has produced Florida driver license as identification, and who did take an oath.

Notary Public

State of Florida at Large (SEAL)

My Commission Expires:

JEANNIE F. SHIPP

S COMMISSION # CC 655755

EXPIRES JUL 7, 2001

BONDED THRU

OF FUR ATLANTIC BONDING CO., INC.