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ARTICLES OF INCORPORATION

 \mathbf{OF}

ALMAR OF SPRING HILL, INC.

AND PLED

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SECRETARY OF STATE
TALLAHASSEE FLORING

The undersigned, acting as incorporators, hereby adopts these Articles of Incorporation and forms a corporation (the "Corporation") under the laws of the state of Florida, as follows:

ARTICLE I - NAME

The name of this corporation is ALMAR OF SPRING HILL, INC.

ARTICLE II - DURATION

This corporation shall have perpetual existence commencing on the date of the filing of these Articles with the Department of State.

<u>ARTICLE III - PURPOSE</u>

This corporation is organized for the purpose of transacting any or all lawful business for which corporations may be incorporated under Chapter 607, Florida Statutes, as now exists or may hereafter be amended.

ARTICLE IV - CAPITAL STOCK

This corporation is authorized to issue 500 shares of One Dollar (\$1.00) par value common stock which shall be designated as "Common Shares".

<u> ARTICLE V - PRE-EMPTIVE RIGHTS</u>

Every shareholder, upon the sale for cash of any new stock of this corporation, shall have the right to purchase his pro-rata share thereof (as nearly as may be done without

issuance of fractional shares) at the price at which it is offered to others.

ARTICLE VI - INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial principal and registered office of this corporation is: 4230 Tacoma Avenue, Spring Hill, Florida 34609. The name of the initial registered agent of this corporation at said address is MARY LaBARR.

ARTICLE VII - INITIAL BOARD OF DIRECTORS

The corporation shall have one (1) Director constituting the initial Board of Directors.

The number of Directors may be either increased or decreased from time to time by the bylaws of the corporation; however, there shall never be less than one Director nor more than five. The name and address of the initial Board of Directors of the corporation is:

MARY LaBARR 4230 Tacoma Avenue Spring Hill, Florida 34609

ARTICLE VIII - INCORPORATORS

The name and address of the incorporator signing these articles of incorporation is:

MARY LaBARR 4230 Tacoma Avenue Spring Hill, Florida 34609

ARTICLE IX - INDEMNIFICATION

The corporation shall indemnify any Officer or Director or any former Officer or Director, to the full extent permitted by law.

ARTICLE X - AMENDMENT

This Corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amended thereto, by a majority vote of the Board of Directors, and any right conferred upon the shareholders is subject to this reservation.

IN WITNESS WHEREOF, the undersigned Incorporator has executed these Articles of Incorporation on this 15th day of June, 2000.

MARY/LaBARR, Incorporator

ACCEPTANCE BY REGISTERED AGENT

Having been named Registered Agent and designated to accept service of process for the above stated corporation, at the place designated herein, I hereby agree to act in this capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties.

Dated: June 15, 2000

LaBARR, Registered Agent