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PHG-Bay, Inc.
9400 SOUTH DADELAND BOULEVARD
SUITE 100
MIAMI, FLORIDA 33156
TEL: (305) 854-7100
FAX: (305) 859-9858

FILED

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

May 18, 2000

Florida Department of State
Division of Corporations
P.O. Box 6327
Tallahassee, Florida 32314

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*****78.75 *****78.75

Re: PHG-Bay, Inc.

To Whom It May Concern:

I am enclosing with this letter an original and one (1) copy of the Articles of Incorporation for PHG-Bay, Inc.

I am also enclosing my check # 2382 in the amount of \$ 78.75 to cover the following costs:

1.	Filing fee	\$	70.00
2.	Certified Copy		8.75
	TOTAL	\$	78.75


Please file the Articles of Incorporation and return a certified copy to my office in the enclosed envelope.

Thank you for your kind attention to this matter.

Very truly yours,


MICHAEL D. WOHL

MDW:jsh



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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION
OF
PHG-Bay, Inc.

The undersigned incorporator, for the purposes of forming a corporation under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation for such corporation:

ARTICLE I. NAME

The name of this Corporation shall be: PHG-Bay, Inc.

ARTICLE II. PRINCIPAL OFFICE

The principal place of business and mailing address of this corporation shall be:

9400 South Dadeland Boulevard
Suite 100
Miami, FL 33156

ARTICLE III. COMMENCEMENT OF EXISTENCE

The existence of the corporation will commence on the date of filing of these Articles of Incorporation.

ARTICLE IV. PURPOSE

The corporation is organized to engage in any activity or business permitted under the laws of the United States and the State of Florida.

ARTICLE V. PAR VALUE

The par value of each authorized share is: \$.01

ARTICLE VI. SHARES

The number of shares that this corporation is authorized to have outstanding at any one time is: 1,000.

ARTICLE VII. INITIAL REGISTERED AGENT AND STREET ADDRESS

The name and address of the initial registered agent is:

MICHAEL D. WOHL
9400 South Dadeland Boulevard
Suite 100
Miami, FL 33156

ARTICLE VIII. INCORPORATOR

The name and street address of the incorporator to these Articles of Incorporation is:

MICHAEL D. WOHL
9400 South Dadeland Boulevard
Suite 100
Miami, FL 33156

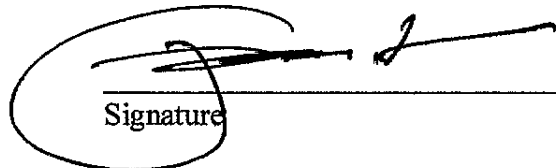
ARTICLE IX. BYLAWS

The power to adopt, alter, amend or repeal bylaws shall be vested in the board of directors and the shareholders, except that the board of directors may not amend or repeal any bylaws adopted by the shareholders if the shareholders specifically provide that the bylaw is not subject to amendment or repeal by the directors.

ARTICLE X. AMENDMENTS

The corporation reserves the right to amend, alter, change, or repeal any provision in these Articles of Incorporation in the manner prescribed by law, and all rights conferred on shareholders are subject to this reservation.

The undersigned incorporator, for the purpose of forming a corporation under the laws of the State of Florida, has executed these Articles of Incorporation this 18th day of May, 2000.


Signature

MICHAEL D. WOHL
Printed Name

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

**CERTIFICATE OF DESIGNATION OF
REGISTERED AGENT/REGISTERED OFFICE**

PURSUANT TO THE PROVISIONS OF SECTION 617.0501, FLORIDA STATUTES,
THE UNDERSIGNED CORPORATION, ORGANIZED UNDER THE LAWS OF THE
STATE OF FLORIDA, SUBMITS THE FOLLOWING STATEMENT IN
DESIGNATING THE REGISTERED OFFICE/REGISTERED AGENT, IN THE STATE
OF FLORIDA.

1. The name of the Corporation is:

PHG-Bay, Inc.

2. The name and address of the registered agent and office is:

MICHAEL D. WOHL
9400 South Dadeland Boulevard
Suite 100
Miami, FL 33156

Having been named as registered agent and to accept service of process for the above
stated Corporation at the place designated in this certificate, I hereby accept the
appointment as registered agent and agree to act in this capacity. I further agree to comply
with the provisions of all statutes relating to the proper and complete performance of my
duties, and I am familiar with and accept the obligations of my position as registered agent.

Dated this 18th day of May, 2000.

PHG-Bay, Inc.

By: 

Name: MICHAEL D. WOHL

Title: President