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ARTICLES OF INCORPORATION

OF

STEP-BY-STEP SYSTEMS, INC.



<u>ARTICLE I - NAME</u>

The name of the corporation is Step-By-Step Systems, Inc. (hereinafter called the "Corporation").

ARTICLE II - PURPOSE

The Corporation is organized for the purpose of transacting any or all lawful business for corporations organized under the Florida Business Corporation Act of the State of Florida.

ARTICLE III - CAPITAL STOCK

The aggregate number of shares which the Corporation shall have the authority to issue is 1,000 shares of Common Stock, par value \$.01 per share.

Shares of capital stock of the Corporation that have been issued and subsequently acquired by the Corporation shall constitute issued but not outstanding shares of the same class and series, until canceled or disposed of (whether by resale or otherwise) by the Corporation. If the Corporation cancels any such shares, the canceled shares shall constitute authorized and unissued shares of the same class and shall be undesignated as to series.

ARTICLE IV - INITIAL REGISTERED AGENT

The street address of the initial registered office of the Corporation is 717

Alhambra Circle, Coral Gables, Florida 33134 and the name of the initial registered agent of the Corporation at that address is Anna G. Giuffredi-Zaldivar.

ARTICLE V - INITIAL PRINCIPAL OFFICE

The street address of the initial principal office and mailing address of the Corporation is 717 Alhambra Circle, Coral Gables, Florida 33134.

ARTICLE VI - INITIAL BOARD OF DIRECTORS

The Corporation shall have one (1) director initially. The number of directors may be either increased or decreased from time to time as provided in the Bylaws of the Corporation, but shall never be less than one. The name and address of the initial director of the Corporation is Roberto Giuffredi, 717 Alhambra Circle, Coral Gables, Florida 33134.

ARTICLE VII - INCORPORATOR

The name and address of the person signing these Articles of Incorporation is Miguel A. Zaldivar, Jr., 200 South Biscayne Boulevard, Suite 4000, Miami, Florida 33131.

Miguel A. Zaldivar, Jr

CERTIFICATE DESIGNATING THE ADDRESS AND AN AGENT UPON WHOM PROCESS MAY BE SERVED

WITNESSETH:

Step-By-Step Systems, Inc., desiring to organize under the laws of the State of Florida, has named Anna G. Giuffredi-Zaldivar, located at 717 Alhambra Circle, Coral Gables, Florida 33134, as its agent to accept service of process within this state.

ACKNOWLEDGMENT:

Having been named to accept service of process for the above-stated corporation, at the place designated in this certificate, I hereby agree to act in this capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with, and accept the duties and obligations of a registered agent outlined in Section 607.0505, Florida Statutes.

Dated this 4th day of June, 2000.

Anna G. Giuffredi-Zaldiva

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