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Ann's Bookkeeping and Tax Service

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May 22, 2000

State of Florida
Division of Corporations
PO Box 6327
Tallahassee, FL 32301

FILED
00 MAY 30 PM 12:04
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

RE: Dual-Temp, Inc.

Enclosed herewith please find money order in the amount of \$70.00 covering fees for incorporation of the above referenced organization. Also enclosed are Articles of Incorporation covering same.

Please return Certified Copy to this office.

Anna H. Welser
Anna H. Welser

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ARTICLES OF INCORPORATION

OF

Dual-Temp, Inc.

The undersigned subscriber, for the purpose of forming a corporation under Florida Business Corporation Act, hereby adopts the following Articles of Incorporation.

ARTICLE I - NAME

The name of the corporation shall be: **Dual-Temp, Inc.**

The address of the corporation shall be: **2138 Greenway Drive
Winter Haven, FL 33881**

ARTICLE II - PURPOSE

This corporation is organized for the purpose of general business and any other lawful business of any kind or nature as provided by the laws of the state and federal government.

ARTICLE III - INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of the corporation is **2138 Greenway Drive, Winter Haven, FL 33881**. The name of the registered agent of this corporation at this address is **Kenneth Hobbs**. Said registered agent accepts this designation as registered agent by his signature to these Articles.

ARTICLE IV - CAPITAL STOCK

The total number of shares of stock which this corporation shall have authority to issue is 1,000; all of such shares shall have the par value of \$1.00.

ARTICLE V - INITIAL BOARD OF DIRECTORS

This corporation shall have one Director initially. The number of Directors may be changed from time to time by the by-laws, but shall never be less than one. The name and address of the Initial Director of this corporation is:

**Kenneth Hobbs
2138 Greenway Drive
Winter Haven, FL 33881**

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TALLAHASSEE, FLORIDA

ARTICLE VI - OPTION OF OPERATION

The corporation reserves the right to operate as a Subchapter S (1120 S) as set out in Code Section 1371-1379 of the Internal Revenue Code, and any amendments thereto.

IN WITNESS WHEREOF, the undersigned subscriber and registered agent have

executed these Articles of Incorporation the 18 day of May, 2000.

Kenneth F. Hobbs

Kenneth Hobbs - Subscriber and
Registered Agent

STATE OF FLORIDA :

COUNTY OF POLK :

BEFORE ME, a Notary Public authorized to take acknowledgments in the State and County aforesaid personally appeared **Kenneth Hobbs**, who is personally known and known to me to be the person who executed the foregoing Articles of Incorporation and he acknowledged before me that he executed these Articles of Incorporation for the purpose therein shown.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal in the State and County aforesaid, this 18th day of May, 2000.

Anna H. Welser

Notary Public

I.D. - is personally known



Anna H. Welser
MY COMMISSION # CC654460 EXPIRES
June 10, 2001
BONDED THRU TROY FAIR INSURANCE, INC.