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ACCOUNT NO. : 072100000032

REFERENCE : 722806 118517A

AUTHORIZATION :

Patricia Pizzit

COST LIMIT : \$ 78.75

ORDER DATE : June 7, 2000

ORDER TIME : 10:13 AM

ORDER NO. : 722806-005

8000003280138--5

CUSTOMER NO: 118517A

CUSTOMER: Ms. Christy Young,
FULLER HOLSONBACK & BIVINS
FULLER HOLSONBACK & BIVINS
Suite 2650
100 N. Tampa Street
Tampa, FL 33602

DOMESTIC FILING

NAME: INTEGRATED BUSINESS SOFTWARE,
INC.

EFFECTIVE DATE:

XX ARTICLES OF INCORPORATION
 CERTIFICATE OF LIMITED PARTNERSHIP

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

XX CERTIFIED COPY
 PLAIN STAMPED COPY
 CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Kim Clemons - EXT.

EXAMINER'S INITIALS:

Kim Clemons
DEPARTMENT OF STATE
DIVISION OF CORPORATIONS

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
00 JUN -7 PM 1:09

00 JUN -7 AM 11:31

RECEIVED

EFFECTIVE DATE

6/1/00

ARTICLES OF INCORPORATION

OF

INTEGRATED BUSINESS SOFTWARE, INC.

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS

00 JUN-7 PM 1:10

The undersigned, acting as the incorporator of Integrated Business Software, Inc. under the Florida Business Corporation Act, adopts the following Articles of Incorporation.

ARTICLE I. NAME

The name of the corporation is:

Integrated Business Software, Inc.

ARTICLE II. PRINCIPAL OFFICE AND MAILING ADDRESS

The street address of the principal business office and mailing address of the corporation is:

3079 Osprey Lane
Clearwater, Florida 33762

ARTICLE III. CAPITAL STOCK

The number of shares of capital stock that the corporation is authorized to issue is 150,000 shares of common stock, having a par value of \$.01 per share.

ARTICLE IV. COMMENCEMENT OF EXISTENCE

The existence of the corporation will commence on the fifth business day preceding the date these Articles of Incorporation are filed with the Florida Department of State.

ARTICLE V. INITIAL BOARD OF DIRECTORS

The corporation shall have three directors initially. The names and street addresses of the initial directors are:

<u>Name</u>	<u>Address</u>
Thomas M. Schenck	3079 Osprey Lane Clearwater, Florida 33762
Richard J. Pedrelli	845 Spring Valley Drive Cummins, Georgia 30041

David R. Pedrelli

845 Spring Valley Drive
Cummins, Georgia 30041

ARTICLE VI. INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of the corporation is 3079 Osprey Lane, Clearwater, Florida 33762, and the name of the corporation's initial registered agent at that address is Thomas M. Schenck.

ARTICLE VII. INCORPORATOR

The name and street address of the incorporator is:

Thomas M. Schenck
3079 Osprey Lane
Clearwater, Florida 33762

EXECUTION DATE: June 6, 2000

Thomas M. Schenck
Thomas M. Schenck
as incorporator

lr\ibis\articles.001

INTEGRATED BUSINESS SOFTWARE, INC.

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS

ACCEPTANCE OF REGISTERED AGENT

00 JUN -7 PM 1:10

Pursuant to Sections 48.091 and 607.0501, Florida Statutes, the following is submitted:

That Integrated Business Software, Inc., desiring to organize as a corporation under the laws of the State of Florida with its initial registered office, as indicated in its Articles of Incorporation, at 3079 Osprey Lane, Clearwater, Florida 33762, has named Thomas M. Schenck, as its agent to accept service of process within the State of Florida.

Having been named to accept service of process for Integrated Business Software, Inc. at the place designated in this document, the undersigned agrees to act in that capacity and to comply with the provisions of the Florida Business Corporation Act relative to keeping open the registered office. The undersigned is familiar with, and accepts the obligations of, Section 607.0501, Florida Statutes.

EXECUTION DATE: June 6, 2000

Thomas M. Schenck
Thomas M. Schenck