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TRANSMITTAL LETTER

May 23, 2000

FILED

00 MAY 25 PM 1:01

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Department of State
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

300003266343-4
-05/25/00--01037--009
*****78.75 *****78.75

SUBJECT: GGG Consultants, Inc.
(Proposed corporate name - must include suffix)

Enclosed is an original and one (1) copy of the Articles of Incorporation and a check for:

<input type="checkbox"/> \$70.00 Filing Fee	<input type="checkbox"/> \$78.75 Filing Fee & Certificate	<input checked="" type="checkbox"/> \$78.75 Filing Fee & Certified Copy	<input type="checkbox"/> \$131.25 Filing Fee, Certified Copy & Certificate
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ADDITIONAL COPY REQUIRED

FROM: John G. Hubbard, Frazer Hubbard Brandt & Trask
Name (Printed or Typed)

595 Main Street
Address

Dunedin, FL 34698
City, State & Zip

813 733-0494
Daytime Telephone Number

NOTE: Please provide the original and one copy of the articles

D. BROWN JUN - 5 2000

ARTICLES OF INCORPORATION

OF

GGG CONSULTANTS, INC.

ARTICLE - NAME

The name of this corporation is GGG Consultants, Inc. and its mailing address is 1907 Del Oro Ct., Dunedin, FL 34698.

ARTICLE II - DURATION

This corporation shall exist perpetually.

ARTICLE III - PURPOSE

This general purpose of this corporation is consulting for new development and construction and for all other lawful uses and purposes.

ARTICLE IV - CAPITAL STOCK

This corporation is authorized to issue 100 shares of \$1.00 par value common stock.

ARTICLE V - PREEMPTIVE RIGHTS

Every shareholder, upon the sale for cash of any new stock of this corporation of the same kind, class or series as that which he/she already holds, shall have the right to purchase his/her pro rata share thereof (as nearly as may be done without issuance of fractional shares) at the price at which it is offered to others, except that shareholder shall not have any preemptive rights when stock is being purchased by any other shareholder under any stock purchase agreement.

ARTICLE VI - INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of this corporation is 1907 Del Oro Ct., Dunedin, FL 34698 and the name of the registered agent of this corporation at that address is Paul A. Gorshe.

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ARTICLE VII - INCORPORATORS

The names and addresses of the persons signing these articles of incorporation are:

Paul A. Gorshe

1907 Del Oro Ct.
Dunedin, FL 34698

Jeffery E. Grahl

W 283 N 3710 Yorkshire Trace
Pewaukee, WI 53072

ARTICLE VIII - BY-LAWS

The power to adopt, alter, amend or repeal by-laws shall be vested in the shareholder.

ARTICLE IX - CALLING OF SPECIAL MEETINGS

Special meetings of shareholders may be called by thirty three and one-third percent (33 1/3%) of the shares of this corporation.

ARTICLE X - SHAREHOLDER QUORUM AND VOTING

Fifty percent (50%) plus one (1) of the shares entitled to vote, represented in person or by proxy shall constitute a quorum at a meeting of shareholders.

If a quorum is present, the affirmative vote of 50% plus 1 of the shares represented at the meeting and entitled to vote on the subject matter shall be the act of the shareholders.

ARTICLE XI - GREATER VOTING REQUIREMENTS FOR SHAREHOLDERS WITH RESPECT TO MERGER, ACQUISITION OR LIQUIDATION

The affirmative vote of 66 2/3% of the shares of this corporation entitled to vote thereon shall be required for the authorization of dissolution of the corporation for merger, acquisition, or liquidation.

ARTICLE XII - APPROVAL OF SHAREHOLDERS REQUIRED FOR MERGER

The approval of the shareholders of this corporation to any plan of merger shall be required

in every case, whether or not such approval is required by law.

ARTICLE XIII - SHAREHOLDERS MEETING REQUIRED

Any action of the shareholders of this corporation must be taken at a meeting of shareholders of this corporation, duly called as provided by law.

ARTICLE XIV - MANAGEMENT OF CORPORATION BY SHAREHOLDERS

All corporate powers shall be exercised by or under the authority of, and the business affairs of this corporation shall be managed under the direction of the shareholders of this corporation.

ARTICLE XV - POWERS

This corporation shall have all of the corporate powers enumerated in the Florida Business Corporation Act.

ARTICLE XVI - MEETING BY CONFERENCE TELEPHONE

Shareholders may participate in special meetings by conference telephone as provided by law.

ARTICLE XVII - DIVIDENDS

Dividends may be paid to shareholders and such dividends may be paid from any source and may be considered ordinary, capital gain or non-taxable dividends depending on the source from which they are derived.

ARTICLE XVIII - INDEMNIFICATION

The corporation shall indemnify any officer or any former officer to the full extent permitted by law.

ARTICLE XIX - TAX ELECTIONS

This corporation shall be entitled to elect any tax treatment or enact any program or benefit to which it is entitled under law including but not limited to:


1. Qualified pension or profit sharing plan;
2. Election as a sub-chapter S corporation;
3. Treatment of stock under Sec. 1244 et seq. of the Internal Revenue Code;
4. Stock purchase or option agreement whether qualified or not;
5. Corporate medical reimburse plan; and
6. Excess compensation reimbursement plan.

ARTICLE XX - AMENDMENT

The shareholders shall have the right to amend or repeal any provisions contained in these articles of incorporation, in accordance with the procedures approved by the shareholders, from time to time, and made a part of the corporation's Bylaws; however, such amendment shall be by the affirmative vote of 50% plus one (1) of the shares entitled to vote.

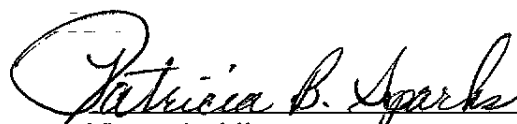
IN WITNESS WHEREOF, the undersigned subscriber(s) have executed these Articles of Incorporation, this 23 day of ^{MAY}~~April~~, 2000.


PAUL A. GORSHE

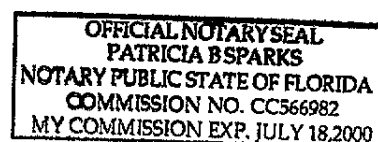

JEFFERY E. GRAHL

STATE OF FLORIDA
COUNTY OF PINELLAS

The foregoing instrument was acknowledged before me this 23rd day of ^{May}~~April~~, 2000, by PAUL A. GORSHE, who ☐ is personally known to me or who has produced ☒ a FL driver's license or _____ as identification.


Notary Public

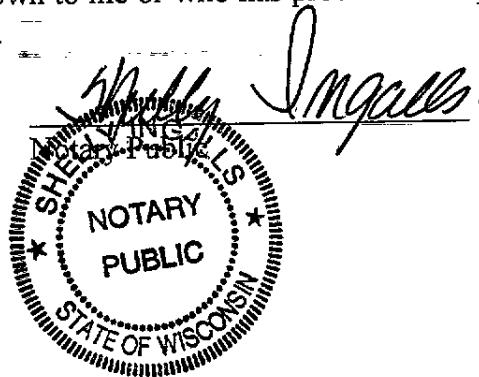
My Commission Expires:



STATE OF WISCONSIN
COUNTY OF Waukesha

The foregoing instrument was acknowledged before me this 28 day of April, 2000, by
JEFFERY E. GRAHL, who ☒ is personally known to me or who has produced ☐ a ___ driver's
license or _____ as identification.

My Commission Expires: 9/23/03.



CERTIFICATE DESIGNATING PLACE OF BUSINESS
OR DOMICILE FOR THE SERVICE OF PROCESS
WITHIN FLORIDA, NAMING AGENT UPON WHOM
PROCESS MAY BE SERVED

FILED
00 MAY 25 PM 1:01
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

IN COMPLIANCE WITH SECTION 48.091, FLORIDA STATUTES THE FOLLOWING
IS SUBMITTED: **GGG CONSULTING, INC.**, desiring to organize or qualify under the laws of
the State of Florida, with the principal place of business located at 1907 Del Oro Ct. Dunedin, FL
34698, and has named Paul Gorshe, located at 1907 Del Oro Ct., Dunedin, Florida 34698, as its
resident agent to accept service of process within Florida.

Signature: Paul Gorshe
Title: President
Date: 5/23/2000

ACCEPTANCE BY AGENT

Having been named to accept service of process for the above-stated corporation, at the place
designated in the certificate, I hereby agree to act in this capacity and I further agree to comply with
the provisions of all statutes relative to the proper and complete performance of my duties.

Signature: Paul Gorshe
Date: 5/23/2000