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OF COUNSEL CHARLES K. GEORGE ALBERT B. STIEGLITZ

May 18, 2000

300003261753--9 -05/22/00--01106--010 *****78.75 ******78.75

Secretary of State Division of Corporations P.O. Box 6327 Tallahassee, FL 32314

Re: Employee Benefits Solutions, Inc.

Dear Sir/Madam:

Please find enclosed for filing articles of incorporation regarding the above corporation. Please also find enclosed a check in the amount of \$78.75 for filing fee, registered agent designation and a certified copy of the Articles.

Very truly yours,

C. Richard Fulmer, Jr.

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ECRETARY OF STATE

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ARTICLES OF INCORPORATION OF EMPLOYEE BENEFITS SOLUTIONS, INC.

The undersigned subscriber to these Articles of
Incorporation, a natural person competent to contract, hereby
forms a corporation under the laws of the State of Florida.

ARTICLE I. NAME

The name of the corporation shall be: Employee Benefits Solutions, Inc.

The principal place of business of this corporation shall be 1620 North Ocean Boulevard, Suite 307, Pompano Beach, FL 33062.

ARTICLE II. NATURE OF BUSINESS

This corporation may engage or transact in any of all lawful activities or business permitted under the laws of the United States, the State of Florida or any other state, country, territory or nation.

ARTICLE III. CAPITAL STOCK

The maximum number of shares of stock that this corporation is authorized to have outstanding at any one time is 100 shares of common stock having a par value of \$1.000 per share.

ARTICLE IV. ADDRESS

The street address of the initial registered office of the corporation shall be 1620 North Ocean Boulevard, Suite 307,

Pompano Beach, FL 33062, and the name of the initial registered agent of the corporation is Maureen Pentland.

ARTICLE V. TERM OF EXISTENCE

The corporation is to exist perpetually.

ARTICLES VI. DIRECTORS

This corporation shall have one director, initially. The name and street address of the initial members of the Board and Directors are:

Maureen Pentland

1620 North Ocean Boulevard Suite 307 Pompano Beach, FL 33062

ARTICLE VII. OFFICERS

The names of the initial officers of the corporation who shall hold office for the first year of the corporation, or until their successors are elected or appointed are:

Maureen Pentland President

1620 North Ocean Boulevard Suite 307 Pompano Beach, FL 33062

ARTICLE VIII. SUBSCRIBER

The name and street address of the subscriber to these Articles of Incorporation is:

Maureen Pentland President

1620 North Ocean Boulevard Suite 307 Pompano Beach, FL 33062

ARTICLE IX. SUBCHAPTER "S" DESIGNATION

THIS CORPORATION SHALL BE DESIGNATED AS A SUB-CHAPTER "S" CORPORATION.

IN WITNESS WHEREOF, the under	ersigned has hereunto set his hand
and seal on this da	y of May , 2000.
Ma	Maun Cantlonal Tureen Pentland
The foregoing instrument wa	is acknowledge before me this 15^{+}
day of, 2000, by	Maureen Pentland, on behalf
of	who is:
personally known who has produced and,	to me; as identification;
3 who did not take 4 who did take an o	
GIVEN UNDER my hand and o	official seal this 15 day of
★ Kenneth E Schwartz ★ My Commission CC855293 ★ Expires July 21, 2003	Printed name:
(Notary Seal)	Notary Public, State of Florida At Large Notary ID No.: (If applicable)
My commission expires:	

ACCEPTANCE OF REGISTERED AGENT

Having been named to accept service of process for the place designated in the Articles of Incorporation, I, Maureen Pentland, hereby agree to act in this capacity, and agree to comply with the provisions of Section 48.091 relative to keeping open such office.

Date: 5/15/2000

Maureen Pentland

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