

TRANSMITTAL LETTER

FROM:

Name of corporation: The Thomas Group, Inc.

Street address of the corporation:

3974 Lime Tree Lane Lakeland, Florida 33813

863-607-9745



TO: CORPORATIONS DIVISION

Please find enclosed:

- 1. An original Articles of Incorporation and one copy for the above named corporation.
- 2. A certified check or money order in the amount of \$70.00 for filing fees.

A certified copy is not requested at this time.

100003251081--9 -05/12/00--01110--002 *****70.00 ******70.00

Please send responses or receipts concerning this filing to the above address. Thank you very much.

Date:

May 5, 2000

Name of Incorporator:

Kenneth H. Thomas

Signature of Incorporator:

Kenneth H Tolomes



FLORIDA DEPARTMENT OF STATE Katherine Harris Secretary of State

May 17, 2000

KENNETH H. THOMAS 3974 LIME TREE LN. LAKELAND, FL 33813

SUBJECT: THE THOMAS GROUP, INC.

Ref. Number: W00000012790

We have received your document for THE THOMAS GROUP, INC. and your check(s) totaling \$70.00. However, the enclosed document has not been filed and is being returned for the following correction(s):

The name designated in your document is unavailable since it is the same as, or it is not distinguishable from the name of an existing entity.

Please select a new name and make the correction in all appropriate places. One or more major words may be added to make the name distinguishable from the one presently on file.

Adding "of Florida" or "Florida" to the end of a name is not acceptable.

If you have any further questions concerning your document, please call (850) 487-6929.

Shannon Thompson Document Specialist

Letter Number: 400A00027766

ARTICLES OF INCORPORATION

The Thomas Group, Inc.

THE THOMAS GROUP OF LAKELAND INC.

10 May 21 May 1. 33 Pursuant to Chapter 607 of the Florida Business Corporation Act, the undersigned incorporator submits these articles of Incorporation for the purpose of forming a for-profit corporation.

Article 1. The name of the Corporation is:

The Thomas Group, Inc.

THE THOMAS GROUP OF LAKELAND INC.

Article 2. The principal place of business and mailing address of this corporation is:

3974 Lime Tree Lane, Lakeland, Florida 33813

Article 3. The corporation is authorized to issue one class of stock, that being 1,000 shares of no par value, common stock, with identical rights and privileges, the transfer of which is restricted according to the bylaws of the corporation.

Article 4. The name and address of the corporation's initial registered agent is:

Kenneth H. Thomas

3974 Lime Tree Lane, Lakeland, Florida 33813

Article 5. The name and street address of the incorporator of this corporation is:

Kenneth H. Thomas

3974 Lime Tree Lane, Lakeland, Florida 33813

Article 6. No Director shall be held liable to the corporation or its shareholders for monetary damages due to a breach of fiduciary duty, unless the breach is a result of selfdealing, intentional misconduct, or illegal actions.

In witness whereof, the undersigned incorporator has executed these Articles of Incorporation on the date below. The undersigned incorporator hereby declares, under penalty of perjury, that the statements made in the forgoing Articles of Incorporation are true, and that the incorporator is at least eighteen years of age.

May 5, 2000 Date:

Kenneth H. Thomas Name of Incorporator:

Signature of Incorporator:

CERTIFICATE OF DESIGNATION OF REGISTERED OFFICE AND REGISTERED AGENT

00 M/2 M/1:33

Pursuant to section 607.0501 of The Florida Business Corporation Act, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office and registered agent, in the State of Florida.

THE THOMAS GROUP OF LAKELAND INC.

1. The name and address of the corporation's registered agent and registered office is:

Name:

Kenneth H. Thomas

Street address:

3974 Lime Tree Lane, Lakeland, Florida 33813

Having been named as the registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Signature of registered agent:

May 5, 2000

Date of signature: