

PO0000045099



THE UNITED STATES CORPORATION COMPANY

ACCOUNT NO. : 072100000032

REFERENCE : 686864 7212802

AUTHORIZATION *Patricia Pujato*
COST LIMIT : \$ 70.00

ORDER DATE : May 4, 2000

ORDER TIME : 3:49 PM

ORDER NO. : 686864-005

100003240441--9

CUSTOMER NO: 7212802

CUSTOMER: Mr. Mehdi Belhassan
MR. MEHDI BELHASSAN
MR. MEHDI BELHASSAN
15410 Plantation Oaks Dr #2
Tampa, FL 33647

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
00 MAY -5 PM 12:09

DOMESTIC FILING

NAME: SPECTRUM H.R. INC

EFFECTIVE DATE:

- XX ARTICLES OF INCORPORATION
- CERTIFICATE OF LIMITED PARTNERSHIP

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

- CERTIFIED COPY
- XX PLAIN STAMPED COPY
- CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Jeanine Reynolds

EXAMINER'S INITIALS:

RECEIVED
00 MAY -5 PM 12:06
DEPARTMENT OF STATE
DIVISION OF CORPORATIONS
TALLAHASSEE, FLORIDA
JR

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS

00 MAY -5 PM 2: 10

ARTICLES OF INCORPORATION
OF

SPECTRUM H.R. INC

The undersigned incorporator hereby forms a corporation under Chapter 607 of the laws of the State of Florida.

ARTICLE I. NAME

The name of the corporation shall be:

SPECTRUM H.R. INC

The address of the principal office of this corporation shall be 15410 Plantation Oaks Drive #2, Tampa, Florida 33647, and the mailing address of the corporation shall be the same.

ARTICLE II. NATURE OF BUSINESS

This corporation may engage or transact in any or all lawful activities or business permitted under the laws of the United States, the State of Florida or any other state, country, territory or nation.

ARTICLE III. CAPITAL STOCK

The maximum number of shares of stock that this corporation is authorized to have outstanding at any one time is 1,000 shares of common stock having no par value per share.

ARTICLE IV. REGISTERED AGENT

The street address of the initial registered office of the corporation shall be 1201 Hays Street, Tallahassee, Florida 32301, and the name of the initial registered agent of the corporation at that address is Corporation Service Company.

ARTICLE V. TERM OF EXISTENCE

This corporation is to exist perpetually.

ARTICLE VI. DIRECTORS

All corporate powers shall be exercised by or under the authority of, and the business and affairs of the corporation managed under the direction of its Board of Directors, subject to any limitation set forth in these Articles of Incorporation. This corporation shall have two Directors, initially. The names and addresses of the initial members of the Board of Directors are:

Mehdi Belhassan 15410 Plantation Oaks Drive #2,
Dir. Tampa, Florida 33647

Rhonda Lee Augustine 15410 Plantation Oaks Drive #2,
Dir. Tampa, Florida 33647

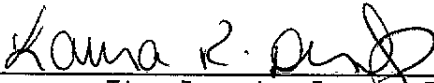
FILED
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00 MAY -5 PM 2: 10

ARTICLE VII. INCORPORATOR

The name and street address of the incorporator to these Articles of Incorporation:

The Company Corporation
1013 Centre Road
Wilmington, Delaware 19805


The undersigned incorporator has executed these Articles of Incorporation on May 4, 2000.



Its Agent, Laura R. Dunlap
Incorporator

ACCEPTANCE OF REGISTERED AGENT DESIGNATED
IN ARTICLES OF INCORPORATION

Corporation Service Company, a Delaware corporation authorized to transact business in this State, having a business office identical with the registered office of the corporation named above, and having been designated as the Registered Agent in the above and foregoing Articles, is familiar with and accepts the obligations of the position of Registered Agent under Section 607.0505, Florida Statutes.

By: 

Its Agent, Laura R. Dunlap
Authorized Service Representative
Corporation Service Company

jkg