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April 27, 2000

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*****70.00 *****70.00

Bureau of Corporate Records
Division of Corporations
Department of State
407 East Gaines Street
Tallahassee, Florida 32314

Re: Articles of Incorporation for Big Bear Mechanical
Heating & Air Conditioning, Inc.

Gentlemen:

Enclosed for filing are an original and one copy of
Articles of Incorporation of Big Bear Mechanical Heating
Air Conditioning, Inc. Also enclosed is our check in the
amount of \$70.00 representing:

Filing Fee	\$35.00
Fee for Registered Agent	35.00
TOTAL	\$70.00

Please forward a file stamped copy of the Articles of
Incorporation to me after filing.

Very truly yours,

Jeanne Helton

Jeanne E. Helton

Enclosures

70801

F. C. HESLER

MAY

1 2000

FILED

00 APR 28 AM 9:00

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION
OF
BIG BEAR MECHANICAL HEATING & AIR CONDITIONING, INC.

FILED
00 APR 28 AM 9:01
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

The undersigned incorporator, for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation.

ARTICLE I-NAME

The name of this Corporation is Big Bear Mechanical Heating & Air Conditioning, Inc.

ARTICLE II-PRINCIPAL OFFICE

The street address of the initial principal place of business and mailing address of this Corporation are 127-1 Willowbranch Avenue, Jacksonville, Florida 32254.

ARTICLE III-CAPITAL STOCK

The number of shares of stock that this Corporation is authorized to have outstanding at any one time is one thousand (1,000) shares of common stock with a par value of \$.01 per share.

ARTICLE IV-INITIAL REGISTERED AGENT AND ADDRESS

The name and address of the initial registered agent are Jeanne E. Helton, 225 Water Street, Suite 1800, Jacksonville, Florida 32202.

ARTICLE V-INDEMNIFICATION

Directors and officers of this Corporation shall, and employees and agents may, be indemnified to the fullest extent permitted by Florida law.

ARTICLE VI-INCORPORATOR

The name and street address of the incorporator are Jeanne E. Helton, 225 Water Street, Suite 1800, Jacksonville, Florida 32202.

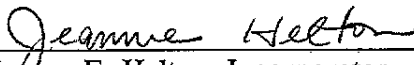
ARTICLE VII-BYLAWS

The Board of Directors shall adopt Bylaws for this Corporation and from time to time may modify, alter, amend or rescind the same by majority vote of the members of the Board of Directors present at any regular or special meeting or by written consent of all of the members of the Board of Directors.

ARTICLE VIII-AMENDMENTS

This Corporation may amend, alter or repeal any provision of these Articles of Incorporation in the manner now or hereinafter provided by Florida law.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation this 27th day of April 2000.



Jeanne E. Helton, Incorporator

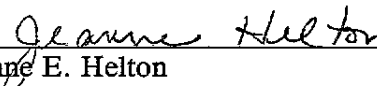
280976

CERTIFICATE OF DESIGNATION
REGISTERED AGENT/REGISTERED OFFICE

Pursuant to the provisions of Section 607.0501, Florida Statutes, Big Bear Mechanical Heating & Air Conditioning, Inc., organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the State of Florida.

1. The name of the Corporation is Big Bear Mechanical Heating & Air Conditioning, Inc.
2. The name and address of the registered agent and office are Jeanne E. Helton, 225 Water Street, Suite 1800, Jacksonville, Florida 32202.

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THIS CERTIFICATE, JEANNE E. HELTON HEREBY ACCEPTS THE APPOINTMENT AS REGISTERED AGENT AND AGREES TO ACT IN THIS CAPACITY. JEANNE E. HELTON FURTHER AGREES TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF ITS DUTIES, AND IS FAMILIAR WITH AND ACCEPTS THE OBLIGATIONS OF HER POSITION AS REGISTERED AGENT.



Jeanne E. Helton

Date: April 27, 2000

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

00 APR 28 AM 9:01

FILED