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Hugh Heier Plumbing, Inc.  
55 Carlouel Drive  
Clearwater, FL 33767  
(727) 418-8789

April 21, 2000

State of Florida  
Division of Corporations  
P.O. Box 6327  
Tallahassee, FL 32314

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-04/27/00--01018--017  
\*\*\*\*\*78.75 \*\*\*\*\*78.75

Dear Sir or Madam:

Enclosed you will find two original copies of the Articles of Incorporation for Hugh Heier Plumbing, Inc. In addition, you will find a check made payable to the Division of Corporations in the amount of \$78.75 representing the filing fee and designation of registered agent fee.

Please return one copy of the Articles of Incorporation with the filing date stamped on them.

If I can answer any question with regard to the above, please do not hesitate to contact me.

Sincerely,



Hugh D. Heier

FILED  
00 APR 27 PM 1:54  
STATE OF FLORIDA  
TALLAHASSEE, FLORIDA

CC  
4-27-00

**ARTICLES OF INCORPORATION  
OF  
HUGH HEIER PLUMBING, INC.**

**ARTICLE 1 - NAME**

The name of this corporation is **Hugh Heier Plumbing, Inc.**

**ARTICLE II - DURATION**

This corporation shall have perpetual existence commencing on the date of this filing of these Articles with the Department of State.

**ARTICLE III - PURPOSE**

This corporation is organized for the purpose of transacting any or all lawful business for which corporations may be incorporated under Chapter 607, Florida Statutes, as now exists or may after be amended.

**ARTICLE IV - CAPITAL STOCK**

This corporation is authorized to issue 100 shares of One Dollar (\$1.00) par value stock, which shall be designated at "Common Shares".

**ARTICLE V - PRE-EMPTIVE RIGHTS**

Every shareholder, upon the sale for cash of any new stock of this corporation shall have the right to purchase his pro-rata share thereof (as nearly as may be done without issuance of fractional shares) at the price at which it is offered to others.

**ARTICLE VI - INITIAL REGISTERED OFFICE AND AGENT**

The principal address of the corporation is 55 Carlouel Drive, Clearwater, FL 33767 and the address of the initial registered office is 55 Carlouel Drive, Clearwater, FL 33767; and the name of the initial registered agent of this corporation at that address is Hugh D. Heier.

**ARTICLE VII - INITIAL BOARD OF DIRECTORS**

This corporation shall have one director constituting the initial Board of Directors. The number of directors may be either increased or decreased from time to time by the bylaws; however, there shall never be less than one Director nor more than five. The name and address of the initial Board of Directors of the corporation are:

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TALLAHASSEE, FLORIDA  
STATE

Hugh D. Heier  
55 Carlouel Drive  
Clearwater, FL 33767

#### ARTICLE VIII - INCORPORATORS

The name and address of the Incorporator signing these articles is Hugh D. Heier, 55 Carlouel Drive, Clearwater, FL 33767.

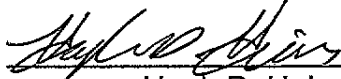
#### ARTICLE IX - INDEMNIFICATION

The corporation shall indemnify any Officer or Director or any former officer or director, to the full extent permitted by law.

#### ARTICLE X - AMENDMENT

This corporation reserves the right to amend or repeal any provision contained in these Articles of Incorporation, or any amendment hereto, by a majority vote of the Board of Directors, and any right conferred upon the shareholders is subject to this reservation.

IN WITNESS WHEREOF, the undersigned Incorporator has executed these Articles of Incorporation on the 21<sup>st</sup> day of April, 2000.

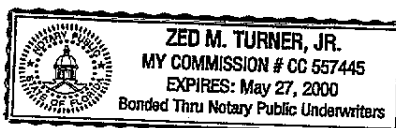
  
Hugh D. Heier  
Incorporator

STATE OF FLORIDA  
COUNTY OF PINELLAS

BEFORE ME, a Notary Public authorized to take acknowledgments in the State and County set forth above, personally appeared Hugh D. Heier, known to be and known by me to be the person who executed the foregoing Articles of incorporation, and he acknowledged before that he executed those Articles of Incorporation,

IN WITNESS WHEREOF, I have set my hand and seal in the State and County above, this 21<sup>st</sup> of April, 2000.

  
NOTARY PUBLIC, State of Florida at Large  
My commission expires:

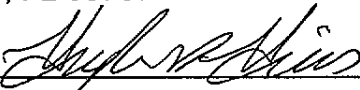


CERTIFICATE DESIGNATING  
REGISTERED AGENT/REGISTERED OFFICE

Pursuant to the provision of Section 607.325, Florida Statutes, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the State of Florida.

1. The name of the corporation is: HUGH HEIER PLUMBING, INC.
2. The name and address of the registered agent and office is:

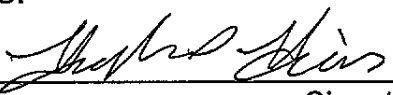
Hugh D. Heier  
55 Carlouel Drive  
Clearwater, FL 33767

 Signature

President Title

4-21-2000 Date

HAVING BEEN NAMED TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION, AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY AGREE TO ACT IN THIS CAPACITY, AND I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATAIVE TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I ACCEPT THE DUTIES AND OBLIGATION OF SECTION 607.325 FLORIDA STATUTES.

 Signature - Registered Agent

4-21-2000 Date

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00 APR 27 PM 1:54  
STATE OF FLORIDA  
TALLAHASSEE