Division of Corporations

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Florida Department of State

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FLORIDA PROFIT CORPORATION OR P.A.

The Solution Associates Inc.

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FLORIDA DEPARTMENT OF STATE Katherine Harris Secretary of State

April 6, 2000

COOK & KOCH

SUBJECT: THE SOLUTION ASSOCIATES INC.

REF: W00000009259

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Adding "of Florida" or "Florida" to the end of a name is not acceptable.

THE CONFLICT IS THE SOLUTION ASSOCIATES, INC. DOC #K30812.

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Fax Audit No. – FL Dept. of State (((H00000015497 1)))

ARTICLES OF INCORPORATION OF THE SOLUTION ASSOCIATES INC.

The undersigned incorporators, for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopts and files with the Secretary of State of the State of Florida, the following Articles of Incorporation.

ARTICLE ONE

Name

The name of the Corporation is The Solution Associates Inc.

ARTICLE TWO

PRINCIPAL OFFICE

The address of the initial principal place of business of the Corporation is 823 E. River Drive, Tampa Florida 33617. The mailing address of the Corporation is P.O. Box 292803, Tampa, Florida 33687.

ARTICLE THREE

CAPITAL STOCK

The number of shares of stock that the Corporation is authorized to have outstanding at any one-time is one thousand ("1000"), all of which shall be common shares without par value.

ARTICLE FOUR

INITIAL REGISTERED AGENT AND ADDRESS

As set for in the registered agent's written acceptance of appointment, which is delivered to the Department of State together with these articles of incorporation, the Corporations' initial registered office is located at One Harbour Place, Suite 200, 777 South Harbour Island Boulevard Tampa, Florida 33602. The Corporation's initial registered agent at that office is Stephen A. Koch.

ARTICLE FIVE

INCORPORATOR

The name and street address of the incorporators are as follows: Francis E. Farley, 823 E. River Drive, Tampa, Florida 33617, and Charles H. Strange, 823 E. River Drive, Tampa, Florida 33617, and Craig Hartfield, 823 E. River Drive, Tampa, Florida 33617.

ARTICLE SIX

TAX TREATMENT

The Corporation is established to operate as a Subchapter "S" corporation, as defined in the code and regulations of the Internal Revenue Service, of the United States of America.

SEGRETARY OF STATE OIVISION OF CORPORATIONS

ent By; Cook & Koch, P.A.;

8132219736;

Apr-19-00 2:08PM;

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Articles of Incorporation Of The Solution Associates Inc. Page 2 of 2 Fax Audit No. - FL Dept. of Stat (((H00000015497 1)))

The undersigned have executed these Articles of Incorporation this first day of April 2000.

Signed:

Francis E. Farley, Incorporator

Şigned;_

Charles H. Strange, Incorporator

Signeda

Graig Hartfiéid

Fax Audit No. – FL Dept. of State (((H00000015497 1)))

CERTIFICATE OF DESIGNATION OF REGISTERED AGENT/REGISTERED OFFICE

Pursuant to the provisions of Section 607.0501 of the Florida Business Corporation Act, the undersigned Corporation, organized under the laws of the State of Florida, submits the following statement in designating its registered office and registered agent, in the state of Florida

- The name of the Corporation is The Solution Associates Inc.
- 2. The name and address of the registered agent and office of the Corporation is:

Stephen A. Koch One Harbour Place, Suite 200 777 South Harbour Island Boulevard Tampa, Florida, 33602

Signed:

Mr. Charles H. Strange, Incorporator

April 1, 2000

Signed:

Mr. Craig Hartfield, Incorporator

April 1, 2000

Signed: / June 1

Mr. Francis E. Farley, Incorperato April 1, 2000

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.

Signature of Stephen A. Koch

Date: April 1, 2000

SECRETARY OF STATE DIVISION OF CORPORATIONS