CAPITAL CONNECTION, INC.

417 E. Virginia Street, Suite 1 • Tallahassee, Florida 32302 (850) 224-8870 • 1-800-342-8062 • Fax (850) 222-1222

Signature

Requested by:

Will Pick Up

Name

Walk-In

1-800-342-8062 • Fax (850) 222-1222 1-800-342-8

*****70.00 *****70.00 Art of Inc. File LTD Partnership File_ Foreign Corp. File_ _L.C. File_ Fictitious Name File Trade/Service Mark Merger File_ Art. of Amend. File_ RA Resignation_ Dissolution / Withdrawal Annual Report / Reinstatement Cert. Copy_ Photo Copy_ Certificate of Good Starting Certificate of Status Certificate of Fictitious Name____ Corp Record Search_ Officer Search Fictitious Search Fictitious Owner Search Vehicle Search Driving Record_ UCC 1 or 3 File___

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ARTICLES OF INCORPORATION OF UNION BENEFIT CONCEPTS, INC. A CORPORATION

The undersigned, all of whom are duly licensed to Union Benefit Concepts, Inc. in the State of Florida, desiring to form a corporation in accordance with Chapter 607 of the Florida Statutes, adopt the following Articles of Incorporation:

ARTICLE ONE

NAME

1.01 The name of the Corporation shall be <u>Union Benefit Concepts</u>, Inc.

ARTICLE TWO

REGISTERED OFFICE AND AGENT

2.02 The location and address of the Corporation's initial (registered) (principal) office in Florida is 2095 N. Pointe Alexis Dr., Tarpon Springs, FL 34689, Pinellas County. The initial registered agent is Steve Buchkovich, whose address is 2095 N. Pointe Alexis Dr., Tarpon Springs, FL 34689.

ARTICLE THREE

PURPOSE

3.01 The purpose for which the Corporation is organized shall be to engage in the business of marketing and sales of union member and employee benefits within the State of Florida and to take all actions that are necessary or proper in connection with that practice.

ARTICLE FOUR

DURATION

4.01 The term of existence of the Corporation is perpetual.

OO APR II AM ID: 33
SECRETARY OF STATE

ARTICLE FIVE

INCORPORATORS

5.01 The names and post office addresses of the incorporators is:

<u>Name</u>

Address

Steve Buchkovich

2095 N. Pointe Alexis Dr. Tarpon Springs, FL 34689

ARTICLE SIX

DIRECTORS

6.01 The Board of Directors shall consist of one member:

Name: Steve Buchkovich 2095 N. Pointe Alexis Dr. Tarpon Springs, FL 34689

ARTICLE SEVEN

CAPITAL STOCK

7.01 The number of shares of stock that the corporation is authorized to have outstanding is 100 all of which shall be common shares with par value of ten dollars (\$10.00)

ARTICLE EIGHT

STATED CAPITAL

8.01 The amount of capital with which the corporation shall begin business is one thousand dollars (\$1,000.00).

ARTICLE NINE

AMENDMENT OF ARTICLES

9.01 The Corporation reserves the right to amend these Articles of Incorporation at any time in a manner now or subsequently permitted by statute. Any change authorized by the holders of shares entitling them to exercise a majority of the voting power of the Corporation or any greater number that may then be required by statute, shall be binding and conclusive on every shareholder of the Corporation as fully as if each shareholder had voted for the change. No shareholder, notwithstanding that he or she may have voted against the amendment or may have objected in writing, shall be entitled to payment of the fair cash value of his or her shares or any other rights of a dissenting shareholder

IN WITNESS WHEREOF, I have signed these Articles of Incorporation on				
April 6, 2000				
Steve Buchkovich				
Steve Buchkovich				
STATE OF FLORIDA				
COUNTY OF <u>finellas</u>				
On $\sqrt{-6-00}$, before me, the undersigned officer, personally appeared Steve Buchkovich, known to me to be the person whose name is subscribed to this document and				
Buchkovich, known to me to be the person whose hame is subscribed to this document and acknowledged that he executed the document for the purposes contained within it.				
IN WITNESS WHEREOF, I sign here and set my official seal.				
Notary Public				
MARY C. D'AMICO MARY C. D'AMICO COMMISSION # CC 667438 EXPIRES JUL 29, 2001				
My commission expires				

CERTIFICATE OF DESIGNATION OF REGISTERED AGENT/REGISTERED OFFICE

Pursuant to the provisions of Section 607.0501 of the Florida Business Corporation Act, the undersigned Corporation, organized under the laws of the State of Florida, submits the following statement in designating its registered office and registered agent, in the State of Florida.

- 1. The name of the Corporation is Union Benefit Concepts, Inc.
- 2. The name and address of the registered agent is:

Signed:				
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HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.

SIGNATURE:__

DATE: APRIL 6.