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Florida Department of State

Division of Corporations Public Access System Katherine Harris, Secretary of State

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To:

Division of Corporations

Fax Number

: (850)922-4001

From:

Account Name : FAS-T CORP. AGENTS, INC.

Account Number: 071001002335 Phone: (305)599-0839

Fax Number : (305)716-0346

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FLORIDA PROFIT CORPORATION OR P.A.

EXECUTIVE RECRUTTERS INTERNATIONAL, INC.

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ARTICLES OF INCORPORATION

OF

EXECUTIVE RECRUITERS INTERNATIONAL, INC.

The undersigned Subscriber, being of natural person, competent to contract for the purpose of forming a corporation under the laws of the State of Florida, adopts the following Articles of Incorporation for such Corporation:

ARTICLE I -NAME

EXECUTIVE RECRUITERS INTERNATIONAL, INC.

ARTICLE II - PURPOSE

The purpose for which this corporation is organized is to market and sell our associate, search and recruitment services and consulting expertise to companies and organizations.

ARTICLE III - EXISTENCE

The corporation is to have perpetual existence.

ARTICLE IV - STOCK

The total number of shares of stock which the corporation shall have authority to issue
One-Thousand shares (1,000) shares of common stock, with a par value of One Dollar per share.

ARTICLE V - ACQUISITION OF STOCK

The shareholders of the Corporation shall have the preemptive right to acquire unissued or treasury shares of the Corporation, or

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SECRETARY OF STATE
TALLAHASSEE, FLORIG

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securities of the Corporation convertible into or carrying a right to subscribe to or acquire shares of the Corporation.

ARTICLE VI - PRINCIPAL OFFICE

The initial address of the principal office of the corporation is as follows:

2870 NW. 107th AVENUE Coral Springs, Fl. 33065

ARTICLE VII - REGISTERED AGENT

JAMES BODE 2870 NW.107th Avenue CORAL SPRINGS, FLORIDA 33065

ARTICLE VIII - NUMBER OF DIRECTORS

The initial number of directors of the corporation shall be (1). The number of directors may be increased or decreased by the Shareholder at any time.

ARTICLE IX - NAME OF DIRECTORS

The names and addresses of the members of the first board of Directors are:

JAMES BODE PRESIDENT 2870 NW.107TH AVENUE CORAL SPRINGS, FLORIDA 83065

ARTICLE X - INCORPORATORS

The names and addresses of the incorporators are:

JAMES BODE

2870 NW 107TH AVENUE CORAL SPRINGS, FLORIDA 33065

MES BODE

State of Florida

County of Broward)

I hereby certify that on this day personally appeared before me. an officer duly authorized to administer oaths and take acknowledgments, JAMES BODE, who produced a driver's license as identification, or is personally known to me and who executed the foregoing and acknowledged that same was executed freely and voluntarily for the purpose therein expressed.

WITNESS my hand and seal at the County and State aforesaid

this -Srd-- day of APRIL 2000.

SAMUEL F.CARCIONE

My Commission Expires:

ARTICLE XI

COMMISSION NO. CC551914. The name and address of the officers of the corporation until the election at the first annual metting of the officers are as follows:

> JAMES BODE 2870 NW.107TH AVENUE CORAL SPRINGS, FLORIDA 33065

President

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN THIS STATE. NAMING REGISTERED AGENT UPON WHOM PROCESS MAY BE SERVED AND ACCEPTANCE OF **REGISTERED AGENT**

Pursuant to chapter 48.091, Florida Statutes, the following is submitted in compliance with said Act.

EXECUTIVE RECRUITERS INTERNATIONAL, INC. desiring to organize under the laws of the State of Florida with its principal office as indicated in the Articles of Incorporation, in the city of CORAL SPRINGS, FLORIDA has named JAMES BODE located at 2870 NW.107TH AVENUE, CORAL SPRINGS, FLORIDA 33065 as its agent to accept service of process within this state.

ACCEPTANCE BY REGISTERED AGENT

Having been named to accept service of process for above stated corporation, at place designated in this certificate, I hereby accept to actin this capacity, and agree to comply with the provisions of said Act relative to keeping open said office.