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NAN B. BOLZ, P. A.
Attorney at Law

5 Harvard Circle, Suite 100
West Palm Beach, Florida 33409

(561) 686-4800 Fax No. (561) 686-8883

March 28, 2000

Florida Department of State
Attn: Division of Corporations
409 East Gaines Street
Tallahassee, FL 32399

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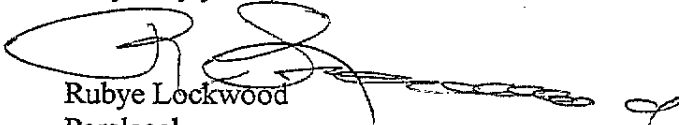
Re: THE JON THOMAS GROUP, INC.

Dear Sir/Madam:

Enclosed please find the original Articles of Incorporation in regards to the above captioned corporation for filing with the Department of State. Please return to our office a certified copy of the Articles of Incorporation and a Certificate of Status. We have enclosed our check in the amount of \$87.50 for the necessary filing fees.

Thank you for your cooperation and assistance in this matter.

Very truly yours,


Rubye Lockwood
Paralegal

/rjl
Enclosures
Federal Express

FILED
2000 MAR 29 PM 12:17
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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2000 MAR 29 PM 12:17
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION
OF

THE JON THOMAS GROUP, INC.

The undersigned incorporator hereby forms a corporation under Chapter 607 of the laws of the State of Florida.

ARTICLE I. NAME

The name of the corporation shall be:

THE JON THOMAS GROUP, INC.

The address of the principal office of this corporation shall be 2029 Vinings Circle, Suite 404, Wellington, Fl. 33414, and the mailing address of the corporation shall be the same.

ARTICLE II. NATURE OF BUSINESS

This corporation may engage or transact in any or all lawful activities or business permitted under the laws of the United States, the State of Florida or any other state, country, territory or nation.

ARTICLE III. CAPITAL STOCK

The maximum number of shares of stock that this corporation is authorized to have outstanding at any one time is 10,000 shares of common stock having \$1.00 par value per share.

ARTICLE IV. REGISTERED AGENT

The street address of the initial registered office of the corporation shall be 5 Harvard Circle, Suite 100, West Palm Beach, Florida 33409, and the name of the initial registered agent of the corporation at that address is Nan B. Bolz.

ARTICLE V. TERM OF EXISTENCE

This corporation is to exist perpetually.

ARTICLE VI. INDEMNIFICATION

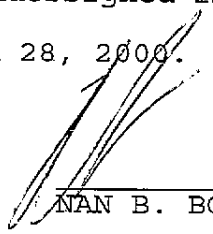
The corporation may indemnify any officer, director, employee, or agent or any officer, director, employee, or agent to the extent permitted by law.

ARTICLE VII. INCORPORATOR

The name and street address of the incorporator to these Articles of Incorporation:

NAN B. BOLZ
5 Harvard Circle, St. 100
West Palm Beach, Fl. 33409

IN WITNESS WHEREOF, the undersigned incorporator has hereunto set her hand and seal on March 28, 2000.



NAN B. BOLZ

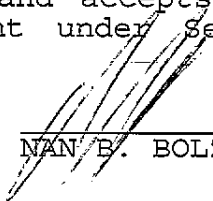
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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ACCEPTANCE OF REGISTERED AGENT DESIGNATED
IN ARTICLES OF INCORPORATION

NAN B. BOLZ, having a business office identical with the registered office of the corporation named above, and having been designated as the Registered Agent in the above and foregoing Articles, is familiar with and accepts the obligations of the position of Registered Agent under Section 607.0505, Florida Statutes.



NAN B. BOLZ