

P00000033032

TRANSMITTAL LETTER

Department of State  
Division of Corporations  
P. O. Box 6327  
Tallahassee, FL 32314

SUBJECT: KATHAR Bio-Technology SERVICES Inc.  
(Proposed corporate name - must include suffix)

300003185483--6  
-03/27/00--01114--011  
\*\*\*\*\*87.50 \*\*\*\*\*87.50

Enclosed is an original and one (1) copy of the articles of incorporation and a check for:

- |  |   |  |  |
|--|---|--|--|
| <input type="checkbox"/> \$70.00<br>Filing Fee | <input type="checkbox"/> \$78.75<br>Filing Fee<br>& Certificate of Status | <input type="checkbox"/> \$78.75<br>Filing Fee<br>& Certified Copy | <input checked="" type="checkbox"/> \$87.50<br>Filing Fee,<br>Certified Copy<br>& Certificate of<br>Status |
| <b>ADDITIONAL COPY REQUIRED</b>                |   |  |  |

FROM: GILBERT KEISSE  
Name (Printed or typed)

2190 SE LETHA COURT Apt # 6  
Address

STUART FL 34994  
City, State & Zip

561 260 6468  
Daytime Telephone number

FILED  
00 MAR 27 PM 3:01  
TALLAHASSEE, FLORIDA

NOTE: Please provide the original and one copy of the articles.

OC.  
3-31-00

**ARTICLES OF INCORPORATION**

In compliance with Chapter 607 and/or Chapter 621, F.S. (Profit)

ARTICLE I NAME

The name of the corporation shall be:

KATHAR Bio-Technology SERVICES Inc.

ARTICLE II PRINCIPAL OFFICE

The principal place of business/ mailing address is:

2190 SE LETHA COURT Apt #6  
STUART FL. 34994

ARTICLE III PURPOSE

The purpose for which the corporation is organized is:

ENVIRONMENTAL CLEAN UP

ARTICLE IV SHARES

The number of shares of stock is:

10,000

ARTICLE V INITIAL OFFICERS/DIRECTORS

The name(s) and address(es): NEIL MITTELMARK, 5534 SE HARBOR TERRACE, STUART FL 34994  
GILBERT KEISSE, 2190 SE LETHA COURT Apt #6, STUART FL. 34994  
WOLFGANG ADLER, 8192 SE PAUROTIS LANE, HOBE SOUND FL. 33455

ARTICLE VI REGISTERED AGENT

The name and Florida street address registered agent are:

GILBERT KEISSE  
2190 SE LETHA COURT Apt #6  
STUART FL. 34994

ARTICLE VII INCORPORATOR

The name and address of the Incorporator are:

GILBERT KEISSE  
2190 SE LETHA COURT Apt #6  
STUART FL. 34994

FILED  
00 MAR 27 PM 3: 01  
STATE OF FLORIDA  
TALLAHASSEE, FLORIDA

\*\*\*\*\*  
Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

*Gilbert Keisse*

Signature/Registered Agent

*Gilbert Keisse*

Signature/Incorporator

03/21/00

Date

03/21/00

Date

ARTICLE VIII

MEDICAL CARE REIMBURSEMENT PLAN OF

1. BENEFITS

The Corporation shall reimburse all eligible employees for expenses incurred by themselves and their dependents, as defined in IRC S152, as amended, for medical care, as defined in IRC S213(e), as amended, subject to the conditions and limitations as hereinafter set forth. It is the intention of the Corporation that the benefits payable to eligible employees hereunder shall be excluded from their gross income pursuant to IRC S105, as amended.

2. ELIGIBILITY

The following enumerated employees, who are employed on a full time basis at the date of inception of this Plan, including those who may be absent due to illness or injury on said date, are eligible employees under the Plan.

Note: This Medical Care Reimbursement Plan conforms to the Revenue Act of 1978, which provided for nondiscriminatory rules for eligibility, you may only exclude from coverage; the following classes of employees:

- (a) Employees with less than three years service.
- (b) Employees under age 25
- (c) Part time and seasonal employees.
- (d) Union employees that have similar coverage pursuant to a plan offered by their Union.
- (e) Nonresident alien employees, who perform their services outside the United States.

In addition, the plan must benefit at least 70% of all employees, or 80% of all eligible employees if 70% of all employees are eligible.

NAME	ADDRESS
GILBERT KEISSE	2190 SE LETHA COURT #6, STUART FL. 34994
NEIL MITTELMARK	5534 SE HARBOR TERRACE STUART FL. 34994
WOLFGANG ADLER	8192 SE PAUROT'S LANE, HOBE SOUND FL. 33455