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00 DEC 26 PM 4:52

ACCOUNT NO. : 072100000032

REFERENCE : 943834 4319227

AUTHORIZATION :

COST LIMIT : \$ 43.75

DEPARTMENT OF STATE  
TALLAHASSEE, FLORIDA

*Patricia Pijet*

ORDER DATE : December 22, 2000

ORDER TIME : 3:55 PM

ORDER NO. : 943834-025

CUSTOMER NO: 4319227

000003513680--3

CUSTOMER: Joan Lancellot, Legal Asst  
Spherion Corporation  
2050 Spectrum Boulevard

Fort Lauderdale, FL 33309

DOMESTIC AMENDMENT FILING

NAME: SPHERION CORPORATION

EFFECTIVE DATE:

*NC  
12-27-00  
HS*

XX ARTICLES OF AMENDMENT  
       RESTATED ARTICLES OF INCORPORATION

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

XX CERTIFIED COPY  
       PLAIN STAMPED COPY  
       CERTIFICATE OF GOOD STANDING

RECEIVED  
00 DEC 26 PM 4:38  
DEPARTMENT OF STATE  
DIVISION OF CORPORATIONS  
TALLAHASSEE, FLORIDA

\*\*\*FILE 1ST\*\*\*

CONTACT PERSON: Tamara Odom -- EXT# 1104  
EXAMINER'S INITIALS: \_\_\_\_\_

ARTICLES OF AMENDMENT  
TO  
ARTICLES OF INCORPORATION  
OF  
SPHERION CORPORATION

**FILED**  
00 DEC 26 PM 4:52  
TALLAHASSEE, FLORIDA

Pursuant to the provisions of Section 607.1006 of the Florida Statutes, this Florida profit corporation adopts the following articles of amendment to its articles of incorporation:

FIRST: The name of the corporation is Spherion Corporation (the "Corporation").

SECOND: In order to change the name of the Corporation the following Amendment was adopted: The Articles of Incorporation of the Corporation are hereby amended by deleting ARTICLE I thereof and by substituting in lieu of said ARTICLE I the following new ARTICLE I:

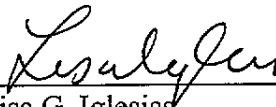
**"ARTICLE I NAME**

The name of the Corporation shall be Spherion Newco Inc."

THIRD: The date of this Amendment's adoption was December 7, 2000.

FOURTH: The foregoing Amendment was approved by the initial Board of Directors on December 7, 2000, in accordance with Sections 607.1005, 607.1006 and 607.0821 of the Florida Statutes. This Amendment was adopted by the initial Board of Directors without shareholder action, as the Corporation has not yet issued any shares and, therefore, shareholder action was not required.

IN WITNESS WHEREOF, the undersigned director of the Corporation has executed these Articles of Amendment to Articles of Incorporation this 21 day of December, 2000.

  
\_\_\_\_\_  
Lisa G. Iglesias  
Director