

P00000028186



THE UNITED STATES  
CORPORATION  
COMPANY

ACCOUNT NO. : 072100000032

REFERENCE : 627102 4319227

AUTHORIZATION :

COST LIMIT : \$ 70.00

*Patricia Pizito*

ORDER DATE : March 16, 2000

ORDER TIME : 10:55 AM

ORDER NO. : 627102-005

000003172220--0

CUSTOMER NO: 4319227

CUSTOMER: Joan Lancellot, Legal Asst  
INTERIM SERVICES INC.  
INTERIM SERVICES INC.  
2050 Spectrum Boulevard

Fort Lauderdale, FL 33309

DOMESTIC FILING

NAME: SPHERION CORPORATION

EFFECTIVE DATE:

XX ARTICLES OF INCORPORATION  
       CERTIFICATE OF LIMITED PARTNERSHIP

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

       CERTIFIED COPY  
XX PLAIN STAMPED COPY  
       CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Janna Wilson

EXAMINER'S INITIALS:

611  
W00-7136

RECEIVED  
00 MAR 16 AM 11:20  
DEPARTMENT OF STATE  
DIVISION OF CORPORATIONS  
TALLAHASSEE, FLORIDA

FILED  
SECRETARY OF STATE  
DIVISION OF CORPORATIONS  
00 MAR 16 PM 4:49

*J 3/21/00*



FLORIDA DEPARTMENT OF STATE  
Katherine Harris  
Secretary of State

FILED  
SECRETARY OF STATE  
DIVISION OF CORPORATIONS

00 MAR 16 PM 4:49

March 17, 2000

CSC NETWORKS  
1201 HAYS STREET  
TALLAHASSEE, FL 32301

SUBJECT: SPHERION CORPORATION  
Ref. Number: W00000007136

We have received your document for SPHERION CORPORATION and the authorization to debit your account in the amount of \$70.00. However, the document has not been filed and is being returned for the following:

The registered agent must sign accepting the designation.

Please return the original and one copy of your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 487-6973.

Claretha Golden  
Document Specialist

Letter Number: 800A00014785

**RESUBMIT**  
Please give original  
submission date 3/18/00

RECEIVED  
00 MAR 17 PM 3:57  
DEPARTMENT OF STATE  
DIVISION OF CORPORATIONS  
TALLAHASSEE, FLORIDA

**ARTICLES OF INCORPORATION**

**OF**

**SPHERION CORPORATION**

FILED  
SECRETARY OF STATE  
DIVISION OF CORPORATIONS

00 MAR 16 PM 4: 49

The undersigned incorporator for the purpose of forming a corporation for profit under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation:

**ARTICLE I NAME**

The name of the Corporation shall be Spherion Corporation.

**ARTICLE II PRINCIPAL OFFICE**

The principal place of business and mailing address of the Corporation shall be at:

2050 Spectrum Boulevard  
Fort Lauderdale, Florida 33309

**ARTICLE III NATURE OF BUSINESS**

This Corporation may engage in or transact any and all lawful activities or business permitted under the laws of the United States, the State of Florida, or any other state, county, territory or nation.

**ARTICLE IV CAPITAL STOCK**

The total number of shares of stock that this Corporation shall have the authority to issue is One Thousand (1,000) shares of common stock having a par value of \$.01 per share.

**ARTICLE V REGISTERED AGENT/OFFICE**

The street address of the initial registered office of the Corporation shall be at 1201 Hays Street, Tallahassee, Florida 32301, and the name of the initial registered agent for the Corporation at that address is Corporation Service Company.

**ARTICLE VI TERM OF EXISTENCE**

This Corporation shall exist perpetually.

**ARTICLE VII LIMITATION OF LIABILITY**

Each director, stockholder and officer, in consideration for his or her services, shall, in the absence of fraud, be indemnified, whether then in office or not, for the reasonable cost and

expenses incurred by him or her in connection with the defense of, or for advice concerning any claim asserted or proceeding brought against him by reason of his or her being or having been a director, stockholder or officer of the Corporation or of any subsidiary of the Corporation, whether or not wholly owned, to the maximum extent permitted by law. The foregoing right of indemnification shall be inclusive of any other rights to which any director, stockholder or officer may be entitled as a matter of law.

#### ARTICLE VIII DIRECTORS

This Corporation shall have a minimum of one director. The initial Board of Directors shall consist of:

<u>Name</u>	<u>Address</u>
Raymond Marcy	2050 Spectrum Boulevard Fort Lauderdale, FL 33309
Roy G. Krause	2050 Spectrum Boulevard Fort Lauderdale, FL 33309
Robert E. Livonius	2050 Spectrum Boulevard Fort Lauderdale, FL 33309

FILED  
STATE  
SECRETARY OF CORPORATIONS  
DIVISION  
00 MAR 16 PM 4:49

#### ARTICLE IX INCORPORATOR

The name and address of the incorporator to these Articles of Incorporation is:

<u>Name</u>	<u>Address</u>
Lisa G. Iglesias	2050 Spectrum Boulevard Fort Lauderdale, FL 33309

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation this 15<sup>th</sup> day of March, 2000.

Lisa G. Iglesias  
Lisa G. Iglesias  
Incorporator

Having been named as registered agent and to accept service of process for the above stated Corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Lynette Coleman  
Signature/Registered Agent  
Lynette Coleman  
Asst. V. Pres.

Date: 3/17/2000