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ARTICLES OF INCORPORATION OF

POWERS PERFORMANCE CONSULTING, INC.

ARTICLE I NAME AND DURATION

The name of the Corporation is POWERS PERFORMANCE CONSULTING, INC. The duration of the Corporation is perpetual. The effective date upon which this Corporation shall come into existence shall be the date these Articles are filed by the Secretary of State.

ARTICLE II PRINCIPAL OFFICE

The address of the principal office of the Corporation is 532 Sabal Lake Drive, Apt. 210, Longwood, Florida 32779.

ARTICLE III REGISTERED OFFICE AND AGENT

The address of the registered office in the State of Florida is 1413 Trovillion Avenue, in the City of Winter Park, County of Orange. The name of the registered agent at such address is Charles R. Harrison.

ARTICLE IV CORPORATE PURPOSES, POWERS AND RIGHTS

The nature of the business to be conducted or promoted and the purposes of the Corporation are to engage in any lawful act or activity for which corporations may be organized under the Florida Business Corporation Act.

In furtherance of its corporate purposes, the Corporation shall have all of the general and specific powers and rights granted to and conferred on a corporation by the Florida Business Corporation Act.

ARTICLE V CAPITAL STOCK

The total number of shares of capital stock which the Corporation has the authority to issue is 10,000 shares of Common Stock ("Common Stock") at \$0.01 par value per share.

ARTICLE VI

The name and mailing address of the incorporator of this Corporation is as follows:

NAME

<u>ADDRESS</u>

Charles R. Harrison

1413 Trovillion Avenue Winter Park, Florida 32789

ARTICLE VII BOARD OF DIRECTORS

The number of members of the Board of Directors may be increased or diminished from time to time by the Bylaws; provided, however, there shall never be less than one. Each director shall serve until the next annual meeting of shareholders.

If any vacancy occurs in the Board of Directors during a term, the remaining directors, by affirmative vote of a majority thereof, may elect a director to fill the vacancy until the next annual meeting of shareholders.

The name(s) and mailing address(es) of the person(s) who shall serve as director(s) of the Corporation until the first annual meeting of the shareholders is/are as follows:

Name

Address

Michael T. Powers

532 Sabal Lake Drive, Apt. 210 Longwood, Florida 32779

ARTICLE VIII AMENDMENT

The Corporation reserves the right to amend, alter, change or repeal any provision contained in these Articles of Incorporation, in the manner now or hereafter prescribed by statute and all rights conferred upon shareholders herein are granted subject to this reservation.

ARTICLE IX BYLAWS

The power to adopt, amend or repeal bylaws for the management of this Corporation shall be vested in the Board of Directors or the shareholders, but the Board of Directors may not amend or repeal any bylaw adopted by the shareholders if the shareholders specifically provide that such bylaw is not subject to amendment or repeal by the Board of Directors.

ARTICLE X INDEMNIFICATION

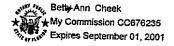
The Corporation shall indemnify any incorporator, officer or director, or any former incorporator, officer or director, to the full extent permitted by law.

ARTICLE XI TRANSFER OF SHARES

If, from time to time, a shareholders' agreement among all of the shareholders of the Corporation is in effect regarding the Subchapter S status of the Corporation pursuant to the Internal Revenue Code of the United States in effect from time to time, then transfers of the Corporation's Common Stock made not in accordance with such agreement, whether by operation of law or otherwise, are null and void <u>ab initio</u>.

The undersigned, for the purpose of forming a corporation under the laws of the State of Florida, does make, file and record these Articles of Incorporation, and does certify that the facts herein stated are true; and I have accordingly hereunto set my hand and seal.

DATED at Winter	Park, Orange County, Florida, this 10th day of 12mh,
2000.	
	Charles R. Harrison, Esquire
STATE OF FLORIDA)
COUNTY OF ORANGE) 33.
Charles R. Harrison, the	



Notary Public - State of Florida

REGISTERED AGENT CERTIFICATE

Pursuant to the Florida Business Corporation Act, the following is submitted, in

compliance with said statute:

That POWERS PERFORMANCE CONSULTING, INC., desiring to organize under the

laws of the State of Florida with its principal office at 532 Sabal Lake Drive, Apt. 210,

Longwood, Florida 32779, as indicated in the Articles of Incorporation, has named Charles R.

Harrison, located at 1413 Trovillion Avenue, Winter Park, Florida 32789, as its registered agent

to accept service of process and perform such other duties as are required in the State.

ACKNOWLEDGMENT:

Having been named to accept service of process and serve as registered agent for the

above-stated Corporation, at the place designated in this Certificate, I hereby accept to act in

this capacity, and agree to comply with the provision of said statute relative to keeping open

said office, and further states he is familiar with section 607.0501, Florida Statutes.

Charles B. Harrison

DATED: 3/10/2000

FILED

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