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March 1, 2000

Secretary of State Division of Corporations 409 E. Gaines Street Tallahassee, Florida 32399

RE: Jax Hearing and Noise Control, Inc.

Dear Sir or Madam:

In connection with the above referenced corporation, enclosed please find the original and one copy of the Articles of Incorporation to be filed with the Secretary of State. I also enclosed our firm check payable to the Secretary of State in the amount of \$78.75 for the cost of the filing fee.

Thank you for your assistance. Should you need any further information, please do not hesitate to contact this office.

Yours very truly,

John B. Moss

JBM/rll Enclosures

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ARTICLES OF INCORPORATION

OF

JAX HEARING AND NOISE CONTROL, INC.

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The undersigned, acting as incorporator of a corporation der the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation for such Corporation:

ARTICLE I - NAME

The name of this Corporation is JAX HEARING AND NOISE CONTROL, INC.

ARTICLE II - PRINCIPAL OFFICE

The principal office and mailing address of this corporation shall be: 7823 Jolliet Drive, Jacksonville, Florida 32217.

ARTICLE III - DURATION

This corporation shall commence business upon filing with the Secretary of State, and thereafter shall exist perpetually.

ARTICLE IV - CAPITAL STOCK

This corporation is authorized to issue 1,000 shares of \$1.00 par value common stock.

ARTICLE V - INITIAL REGISTERED OFFICE AND AGENT

The street address of the Corporation's initial registered office is 7823 Jolliet Drive, Jacksonville, Florida 32217, and the name of the Corporation's initial registered agent at that address is Page Matherson.

ARTICLE VI - INCORPORATOR

The name and address of the person signing these articles is:

Page Matherson.
7823 Jolliet Drive
Jacksonville, Florida 32217

ARTICLE VII - INITIAL BOARD OF DIRECTORS

This corporation shall have two (2) directors initially. The number of directors may be either increased or diminished from time to time by the by-laws but shall never be less than one (1).

The names and addresses of the initial directors of the corporation are:

Page Matherson 7823 Jolliet Drive Jacksonville, FL 32217

Jill Matherson
7823 Jolliet Drive
Jacksonville, FL 3217

ARTICLE VIII - PURPOSE

The purpose of this Corporation is:

- (a) Industrial audiometric testing and the doing of any and all things related thereto.
- (b) The ownership, purchase, sale, mortgage or pledge, and the dealing in and with all kinds and manner of property, whether real, personal, tangible or intangible.
- (c) The transaction of any and all other lawful business for which corporations may be incorporated and the doing of all lawful things related thereto.

ARTICLE IX- RESTRAINT ON TRANSFER OF SHARES

The shareholders may, by agreement, impose any reasonable restraint on the transfer or alienation of shares.

ARTICLE X - AMENDMENT

This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment hereto, and any right conferred upon the shareholders is subject to this reservation.

IN WITNESS WHEREOF, the undersigned Incorporator has executed these Articles of Incorporation, this \(\) day of February, 2000. Mat/Merson, Incórporator STATE OF FLORIDA COUNTY OF CLAY BEFORE ME, a notary public authorized to take acknowledgements in the state and county set forth above, personally appeared Page Matherson, who executed the foregoing Articles of Incorporation, and X who is personally known to me on who produced the DELZOUSI following identification:____ (check one). IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal in the state and county aforesaid, this 28 day of February, 2000.

John B. Moss

MY COMMISSION # CC593321 EXPIRES

January 28, 2001

BONDED THRU TROY FAIN INSURANCE, INC.

Notary

Public, State of Florida

(Official Stamp)

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT UPON WHOM PROCESS MAY BE SERVED

In pursuant of Chapter 48.091, Florida Statutes, the following is submitted in compliance with said Act:

First - Jax Hearing and Noise Control, Inc., desiring to organize under the laws of the State of Florida, with its principal office as indicated in the Articles of Incorporation at 7823 Jolliet Drive, Jacksonville, County of Duval, State of Florida, has named Page Matherson, of 7823 Jolliet Drive, Jacksonville, Duval County, Florida 32217, as its agent to accept service of process within this State.

ACKNOWLEDGMENT:

Having been named to accept service of process for the abovestated corporation, at the place designated in this certificate, I hereby accept to act in this capacity, and agree to comply with the provisions of said Act relative to keeping open said office.

Page Matherson, Registered Agent

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SECRETARY OF STATE
AND ASSEE, FLORID.