

TRANSMITTAL LETTER

P00000023679

Department of State  
Division of Corporations  
P. O. Box 6327  
Tallahassee, FL 32314

SUBJECT: MK+ MULTICULTURAL RESEARCH, INC.  
(Proposed corporate name - must include suffix)

900003161779--9  
-03/08/00--01021--021  
\*\*\*\*\*78.75 \*\*\*\*\*78.75

Enclosed is an original and one(1) copy of the articles of incorporation and a check for :

☐ \$70.00 Filing Fee  
☐ \$78.75 Filing Fee & Certificate of Status

☒ \$78.75 Filing Fee & Certified Copy  
☐ \$87.50 Filing Fee, Certified Copy & Certificate of Status  
ADDITIONAL COPY REQUIRED

FROM: STEPHEN KERSHAW  
Name (Printed or typed)

1539 EAST INDIANHEAD DRIVE  
Address

TALLAHASSEE, FL 32301  
City, State & Zip

(850) 942 4422  
Daytime Telephone number

SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

APPROVED  
AND  
FILED

00 MAR -8 AM 9:47

DEPARTMENT OF STATE  
DIVISION OF CORPORATIONS  
TALLAHASSEE, FLORIDA

RECEIVED

00 MAR -8 AM 9:51

NOTE: Please provide the original and one copy of the articles.

T. SMITH MAR 08 2000

# ARTICLES OF INCORPORATION

of

MK+ Multicultural Research, Inc.

APPROVED  
AND  
FILED

00 MAR - 8 AM 9:45

SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

FIRST: The name of this corporation is MK+ Multicultural Research, Inc.  
SECOND: Its registered office in the State of Florida is to be located at  
1539 East Indian Head Drive in the City of Tallahassee, Leon County. The registered  
agent in charge thereof is Stephen Kershaw at the address same as above.

THIRD: The nature of the business and the objects and purposes proposed to be  
transacted, promoted and carried on are to engage in any lawful act or activity for which  
corporations may be recognized under the Florida Business Corporation Act.

FOURTH: The amount of total authorized capital stock of the corporation is divided  
into:

1000 shares of \$10 each

FIFTH: The name and mailing address of the incorporator is: Stephen Kershaw at  
the address same as above.

SIXTH: The powers of the incorporator are to terminate upon filing of the certificate  
of incorporation, and the names and the mailing address of the persons who are to serve as  
directors until the first annual meeting of shareholders or until their successors are elected  
are as follows:

Josephine Mendoza Kershaw, as Executive Director, at the same address as above  
Stephen Kershaw, as Managing Director, at the same address as above

SEVENTH: All of the corporation's issued stock, exclusive of treasury shares, shall  
be held of record by not more than thirty five (35) persons.

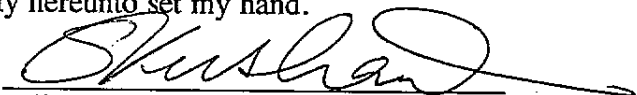
EIGHTH: Each shareholder shall offer to the corporation or to other shareholders of  
the corporation a thirty (30) - day "first refusal" option to purchase the shareholder's stock  
should the shareholder elect to sell his or her stock.

NINTH: The corporation shall make no offering of any of its stock of any class that  
would constitute a "public offering" within the meaning of the United States Securities Act  
of 1933, as it may be amended from time to time.

TENTH: Directors of the corporation shall not be liable to either the corporation or  
its shareholders for monetary damages for a breach of fiduciary duties unless the breach  
involves: (1) a director's duty of loyalty to the corporation or its shareholders; (2) acts or  
omissions not in good faith or which involve intentional misconduct or a knowing violation  
of law; (3) liability for unlawful payments of dividends or unlawful stock purchases or  
redemption by the corporation; or (4) a transaction from which the director derived an  
improper personal benefit.

I, THE UNDERSIGNED, for the purpose of forming a corporation under the laws  
of the State of Florida, do make, file and record these articles, and do certify that the facts  
herein stated are true; and I have accordingly hereunto set my hand.

DATED AT: 3/8/2000

  
(signature of person or officer of corporation named in fifth article)

**CERTIFICATE OF DESIGNATION OF  
REGISTERED AGENT/REGISTERED OFFICE**

PURSUANT TO THE PROVISIONS OF SECTION 607.0501, FLORIDA STATUTES, THE UNDERSIGNED CORPORATION, ORGANIZED UNDER THE LAWS OF THE STATE OF FLORIDA, SUBMITS THE FOLLOWING STATEMENT IN DESIGNATING THE REGISTERED OFFICE/REGISTERED AGENT, IN THE STATE OF FLORIDA.

1. The name of the corporation is: MKT+ MULTICULTURAL  
RESEARCH, INC.

2. The name and address of the registered agent and office is:

STEPHEN KERSHAW  
(NAME)  
1539 EAST INDIANHEAD DRIVE  
(P.O. Box or Mail Drop Box **NOT** ACCEPTABLE)  
TALLAHASSEE, FL 32301  
(CITY/STATE/ZIP)

SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

00 MAR - 8 AM 9:48

APPROVED  
AND  
FILED

*Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.*

  
(SIGNATURE)

3/8/2000  
(DATE)