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**COSTELLO, SIMS & ROYSTON**

ATTORNEYS AT LAW

A PARTNERSHIP OF PROFESSIONAL ASSOCIATIONS

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Board Certified Wills, Trusts and Estates Lawyer

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Florida Supreme Court Certified Family Mediator

**Robert D. Royston, Jr., P.A.**

Florida Supreme Court Certified Circuit Mediator

Brittany Professional Centre  
12670 New Brittany Blvd., Suite 101  
Fort Myers, FL 33907

**Mailing Address**

Post Office Drawer 60205  
Fort Myers, FL 33906-6205

February 15, 2000

Department of State  
Division of Corporations  
P.O. Box 6327  
Tallahassee, FL 32314

**Sent By:**  
Regular U.S. mail

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-02/21/00--01143--014

\*\*\*\*\*78.75 \*\*\*\*\*78.75

**Re: Employee Evaluation Services, Inc.**

Gentlemen:

Enclosed for filing with your office is an original and one copy of the proposed Articles of Incorporation for the above referenced corporation and a check payable to the Department of State in the amount of \$78.75 in payment of the filing fee and the fee for a certified copy of the Articles of Incorporation.

Please return the certified copy of the Articles of Incorporation directly to the undersigned.

Thank you for your kind attention to this request.

Very Truly Yours,

  
Truman J. Costello  
For the Firm

TJC/bl

Enclosures:

SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

00 FEB 21 PM 2:04

FILED

**RECEIVED**

FEB 24 2000

ARTICLES OF INCORPORATION  
OF  
EMPLOYEE EVALUATION SERVICES, INC.

FILED  
00 FEB 21 PM 2:04  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

TRUMAN J. COSTELLO, acting as Incorporator of a corporation under the Florida General Corporation Act, adopts the following Articles of Incorporation for EMPLOYEE EVALUATON SERVICES, INC.

ARTICLE I  
(Name)

The name of the corporation shall be: Employee Evaluation Services, Inc.

ARTICLE II  
(Duration)

The period of its duration is perpetual.

ARTICLE III  
(Nature of Business)

The purpose of this Corporation is to transact in any and all lawful activities and businesses permitted under the laws of the State of Florida, the United States of America or any other state, country, territory or nation.

ARTICLE IV  
(Capital Structure)

The aggregate number of shares which the Corporation shall

have authority to issue is 1,000 shares of common stock having a par value of \$1.00 per share.

ARTICLE V  
(Principal Office)

The principal place of business and mailing address of this corporation shall be: 4729 S.W. 24<sup>th</sup> Avenue, Cape Coral, Florida 33914.

ARTICLE VI  
(Incorporator)

The name and street address of the incorporator of this Corporation is:

<u>Name</u>	<u>Address</u>
TRUMAN J. COSTELLO	12670 New Brittany Blvd. #101 Fort Myers, FL 33907

ARTICLE VII  
(Initial Registered Agent and Address)

The name and address of the initial registered agent is:

<u>Name</u>	<u>Address</u>
TRUMAN J. COSTELLO	12670 New Brittany Blvd. #101 Fort Myers, FL 33907

ARTICLE VIII  
(Directors)

The number of directors constituting the initial Board of Directors of the corporation is one 1). The initial director shall serve until the first annual meeting of shareholders or until his successor has been elected and shall qualify. The name

and address of the initial director is:

Name

Address

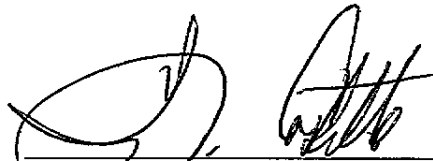
Carlo Pultrone

4729 S.W. 24<sup>th</sup> Avenue  
Cape Coral, Florida 33914

ARTICLE IX  
(Pre-Emptive Rights)

Every shareholder, upon the sale for cash of any new stock of this Corporation of the same kind, class or series as that which he already holds, shall have the right to purchase his pro-rata share (as nearly as may be done without issuance of fractional shares) at the price at which it is offered to others.

IN WITNESS WHEREOF, TRUMAN J. COSTELLO, as Incorporator, has executed the foregoing Articles of Incorporation on this 15th day of February, 2000.

  
\_\_\_\_\_  
TRUMAN J. COSTELLO  
Incorporator

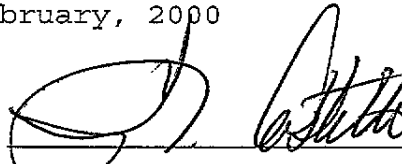
**CERTIFICATE OF DESIGNATION OF REGISTERED AGENT  
AND REGISTERED OFFICE**

Pursuant to the provisions of Section 607.0501, Florida Statutes, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office and registered agent, in the State of Florida.

1. The name of the corporation is: Employee Evaluation Services, Inc.

2. The name and address of the registered agent and office is TRUMAN J. COSTELLO, 12670 New Brittany Blvd. #101, Fort Myers, Florida, 33907.

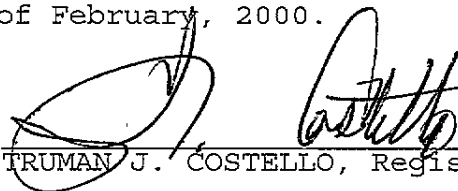
Dated this 15th day of February, 2000



TRUMAN J. COSTELLO, Incorporator

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Dated this 15th day of February, 2000.



TRUMAN J. COSTELLO, Registered Agent

SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

00 FEB 21 PM 2:04

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