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THE THOMAS GROUP, LLC 3421 W. St. Conrad Street Suite B Tampa, Florida 33607

December 29, 1999

Secretary of State Corporation Division Executive Towers Tallahassee, FL 32304

100003124051--7 -02/04/00--01050--019 *****78.75 *****78.75

Dear Sir or Madam:

Enclosed please find the Articles of Incorporation of Griffin, Joseph, & Lattimore, Inc. Please file these with the appropriate authorities. I have enclosed a check to cover the filing costs and fees.

If you have any questions or should you require any further information, please contact me at the address above.

Sincerely,

Floran E. Thomas, CPA

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FEB 1 6 2000

E CONTRACTOR

Articles of Incorporation of Griffin, Joseph, & Lattimore, Inc.

I. <u>Name</u>

The name of the Corporation is Griffin, Joseph, & Lattimore, Inc., hereinafter referred to as the "Corporation."

II. Purposes

The purpose of the Corporation is to transact any and all lawful business for which corporations may be incorporated under the laws of the State of Florida, as they may be amended from time to time.

III. Principal Office and Registered Agent

The principal office of the Corporation is P.O. Box 46613, Tampa, Florida 33647. The Corporation may maintain offices and/or transact business at other locations, either within or without the State of Florida. The name and address of the registered agent for service of process upon the Corporation is Floran Thomas, CPA, 3421 W. St. Conrad Street, Suite B, Tampa, Florida 33607.

IV. <u>Duration</u>

The duration of the Corporation shall be perpetual.

V. <u>Initial Business</u>

The initial business of the Corporation shall be computer programming, information systems, and systems engineering.

VI. Capital Stock

The Corporation is authorized to issue only one class of shares of stock which shall be designated Common Stock. The total number of shares the Corporation shall have authority to issue is 150 shares, each share to have a par value of \$1.00.



FLORIDA DEPARTMENT OF STATE Katherine Harris Secretary of State

February 10, 2000

THE THOMAS GROUP LLC 3421 W ST CONRAD STREET SUITE B TAMPA, FL 33607

SUBJECT: GRIFFIN, JOSEPH & LATTIMORE, INC.

Ref. Number: W0000003602

We have received your document for GRIFFIN, JOSEPH & LATTIMORE, INC. and your check(s) totaling \$78.75. However, the enclosed document has not been filed and is being returned for the following correction(s):

The document must contain written acceptance by the registered agent, (i.e. "I hereby am familiar with and accept the duties and responsibilities as Registered Agent.)

We regret that we were unable to contact you by phone. Please return the corrected document with a letter providing us with an address and telephone number where you can be reached during working hours:

Please return the original and one copy of your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 487-6904.

Freida Chesser Corporate Specialist

Letter Number: 600A00006924

VII. Incorporators

The names and mailing addresses of the incorporators are:

Incorporator Address Incorporator Name

5100 Burchette Road, Unit 2503, Tampa, FL 33647 Gina Griffin 4800 S. Westshore Blvd. #544, Tampa, FL 33611 Adrian Joseph

-1771 Hawthorne Court, Oldsmar, FL 34677 Ocea Lattimore

VIII. Directors

The number of directors constituting the initial Board of Directors of the Corporation is three. The names and addresses of the persons who are appointed to act as the initial director(s) of the Corporation is/are:

Director Address Director Name

5100 Burchette Road, Unit 2503, Tampa, FL 33647 Gina Griffin 4800 S. Westshore Blvd. #544, Tampa, FL 33611 Adrian Joseph Ocea Lattimore

1771 Hawthorne Court, Oldsmar, FL 34677

IX. No Personal Liability

The private property of the stockholders shall not be subject to the payment of corporate debts.

X. **Operating Provisions**

The provisions for the operation, regulations, and management of the business and internal affairs of the Corporation shall be as set forth in the Bylaws, which may be amended from time to time by a majority vote of a quorum of the Board of Directors.

XI. Fiscal Year

The fiscal year of the Corporation shall be from January to December of each year.

| IN WITNESS WHEREOF, we have hereunto | set our hands and seals on this, the | |
|--|--|--|
| Gira P. Guiffina | 2615-292-59-926 2616ceure# J210-019-72-668-0). | |
| Ocea Sattiniere | COUNTY OF FLORIDA COUNTY OF Florida The foregoing instrument was acknowledged before me this 2 day of Jan 2000 | |
| State of Florida | by OCea T. La Himore. D PERSONALLY KNOWN TO ME DEPRODUCED AS IDENTIFICATION TO L | |
| County of Hills bo Cough | Type of identification Type of identification OFFICIAL NOTARY SEAL | |
| BEFORE ME, the undersigned authority, on this day personally appeared known to me to be the person described in and Wild SION NO. CC/63540 name is subscribed to the foregoing document, who on oath stated to me that she executed the same for the purposes and consideration therein expressed. | | |
| SUBSCRIBED AND SWORN TO BEFORE 2000. | | |
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| State of I My Commission Expires: = | AST A CALL MITTON AND AND AND AND AND AND AND AND AND AN | |
| OFFICIAL NOTARY SEAL WILLENE L CURD NOTARY PUBLIC STATE OF FLORIDA COMMISSION NO. CC727941 MY COMMISSION EXP. MAR. 25,2002 | BEFORE ME, THE UNDERSHOED ANTHORITY ON PHIS PAY PELSONNULT AFFORD ! ADRIANE JOSEPH, AND PRODUCED PLATINA PRIVERS LICENTE AS ID. AND WHOSE MAME IS SUBSCRIPED TO THE FOREGOING DOCUMENT, WHO IN ATT STATED TO ME THAT SHE EXECUTED THE FAME FOR THE IN EXPRESSED. OUTIDELATION THEREIN EXPRESSED. SUBSCRIBED AND SWORN TO BETORE ME THIS THE 27TH DAY of SAMMORY 2000. OFFICIAL NOTARY SEAL JOSEPH C. PILLEY NOTARY PUBLIC STATE OF FLORIDA COMMISSION NO. CC847427 MY COMMISSION EXP. JULY 17, 2003 | |

CERTIFICATE OF DESIGNATION OF REGISTERED AGENT/REGISTERED OFFICE

PURSUANT TO THE PROVISIONS OF SECTION 607.0501, FLORIDA STATUTES, THE UNDERSIGNED CORPORATION, ORGANIZED UNDER THE LAWS OF THE STATE OF FLORIDA, SUBMITS THE FOLLOWING STATEMENT IN DESIGNATING THE REGISTERED OFFICE/REGISTERED AGENT, IN THE STATE OF FLORIDA.

| 1. The name of the corporation is: | Griffin, Joseph, + Lathmore, Inc. |
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2. The name and address of the registered agent and office is:

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

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DIVISION OF CORPORATIONS, P. O. BOX 6327, TALLAHASSEE, FL 32314