ACCOUNT NO. : 072100000032

DEGNETART OF STATE TALLAHASSEE, FLORIDA

EFFECTIVE DATE

700003115827--5

REFERENCE: 567410

4300043

AUTHORIZATION:

COST LIMIT :

ORDER DATE: January 27, 2000

ORDER TIME : 10:06 AM

ORDER NO. : 567410-005

CUSTOMER NO: 4300043

CUSTOMER: David De Paris, Legal Asst

PROSKAUER ROSE LLP PROSKAUER ROSE LLP

1585 Broadway

New York, NY 10036-8299

DOMESTIC FILING

NAME: 24/7 LATINO, INC.

EFFECTIVE DATE: January 28,2000

XX ARTICLES OF INCORPORATION

CERTIFICATE OF LIMITED PARTNERSHIP

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

__ CERTIFIED COPY

___ PLAIN STAMPED COPY

___ CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Christine Lillich

167-524

EXAMINER'S INITIALS:



FLORIDA DEPARTMENT OF STATE Katherine Harris Secretary of State

January 31, 2000

CSC NETWORKS

RESUBMIT

Please give original submission date as file date

SUBJECT: 24/7 LATINO, INC. Ref. Number: W00000002744

We have received your document for 24/7 LATINO, INC. and the authorization to debit your account in the amount of \$78.75. However, the document has not been filed and is being returned for the following:

The cover sheet reflected an effective date of January 28, 2000. An effective date must be stated in the document.

Please return the original and one copy of your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 487-6915.

Pamela Hall Document Specialist

Letter Number: 200A00004582

ARTICLES OF INCORPORATION OF 24/7 LATINO, INC.

FILED

00 JAN 31 PM 1: 17

SEGNATION OF STATE TALLAHASSEE, FLORIDA

Article I Name

The name of the corporation is 24/7 Latino, Inc.

OL 28 00

Article II Duration

The corporation shall have perpetual existence.

Article III
Purpose

The corporation is organized for the purpose of transacting any and all lawful business.

Article IV Address

The principal place of business of the corporation shall be 1250 Broadway, New York, New York 10001.

Article V Capital Stock

The corporation is authorized to issue 1,000 shares of common stock, \$.01 par value per share.

Article VI Initial Registered Office And Agent

The street address of the initial registered office of the corporation is 1201 Hays Street, Tallahassee, FL 32301 and the name of the initial registered agent of the corporation at that address is Corporation Service Company.

Article VII Initial Board of Directors

The corporation shall have two directors initially. The number of directors may be increased or diminished from time to time by the bylaws but shall never be less than one (1). The names and addresses of the initial directors of the corporation are:

David J. Moore 1250 Broadway New York, NY 10001

Mark Moran 1250 Broadway New York, NY 10001

Article VIII Incorporator

The name and address of the person signing these Articles of Incorporation is: Lana T. Yang, 1585 Broadway, New York, NY 10036.

Article IX
Powers

The corporation shall have all of the corporate powers enumerated in the Florida Business Corporation Act.

Article X Indemnification

Provided that the person proposed to be indemnified meets the requisite standard of conduct for permissive indemnification as set forth in the applicable provisions of the Florida Business Corporation Act (currently, Sections 607.0850(1) and (2) of the Florida Statutes), as the same may be amended from time to time, the corporation shall indemnify its officers and directors, and may indemnify its employees and agents, from and against any and all of the expenses or liabilities incurred in defending a civil or criminal proceeding, or other matters referred to in or covered by said provisions, including advancement of expenses prior to the final disposition of such proceedings and amounts paid in settlement of such proceedings, both as to action in their official capacity and as to action in any other capacity while an officer, director, employee or agent. The indemnification provided herein shall not be deemed exclusive of any other rights to which those indemnified may be entitled under any bylaw, agreement, vote of shareholders or disinterested directors or otherwise. The indemnification provided herein shall continue as to a person who has ceased to be an officer, director, employee or agent of the corporation, and shall inure to the benefit of the heirs, the personal and other legal representatives of such person. An adjudication of liability shall not affect the right to indemnification for those indemnified.

Article XI Bylaws

The bylaws may be adopted, altered, amended or repealed by either the shareholders or the board of directors, but the board of directors may not amend or repeal any bylaw provision adopted by the shareholders if the shareholders specifically provide such bylaw is not subject to amendment or repeal by the directors.

Article XII <u>Beginning of Corporate Existence</u>

The corporate existence of the corporation shall begin upon January 28, 2000.

IN WITNESS WHEREOF, the undersigned has executed these Articles of Incorporation this 27th day of January, 2000.

Lana T. Yang

Incorporator

THIS DOCUMENT HAS AN EFFECTIVE DATE OF JANUARY 28, 2000

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE-STATED CORPORATION AT THE PLACE DESIGNATED IN THESE ARTICLES OF INCORPORATION, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.

Corporation Service Company