POSSOGIATION BUREAU

Department of State Division of Corporations Post Office Box 6327 Tallahassee, Florida 32314 200003106872--7 -01/21/00--01096--016 ******78.75 ******78.75

RE:	Incorporation	of Glavin	Investigation	Bureau
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Dear Sir/Ma'am:

Enclosed please find one original Articles of Incorporation and two copies for Glavin Investigation Bureau, Inc. Kindly return one copy in the enclosed self-addressed, postage paid envelope provided for this purpose.

If you should have any questions in the interim, please do not hesitate to call me at 407-928-4377.

Sincerely,

Glavin Investigation Bureau

Kathy Kasak, Agency Manager

John Galvin KEK

AUTHORIZATION BY PHONE TO CORRECT HECH, daye DATE 1-28-00 DOC. EXAM 100



ARTICLES OF INCORPORATION OF



In compliance with the requirements of Florida Statutes, Chapter 607, the undersigned, being a natural person, does hereby act as an incorporator in adopting and filing the following Articles of Incorporation for the purpose of organizing a business corporation.

ARTICLE I

The name of the corporation ("Corporation") is:

Glavin Investigation Bureau, Inc.

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ARTICLE II

The existence of the corporation shall begin on:

JANUARY 15, 2000.

ARTICLE III

The street address of the principal office of the Corporation is: 518 Orange Drive #15, Altamonte Springs, Florida 32701.

ARTICLE IV

The maximum number of shares this Corporation is authorized to issue is 10,000, all of which shall be Common Shares. All Common Shares shall be identical with each other in every respect and the holders thereof shall be entitled to one vote for each share on all matters on which shareholders have the right to vote.

ARTICLE V

The initial street address of the Corporation's registered office is 518 Orange Drive #15, Altamonte Springs, Florida 32701. The initial registered agent for the Corporation at that address is John F. Glavin.

ARTICLE VI

The initial board of directors shall consist of two (2) members. The names and address of the persons who will serve on the initial board of directors are:

Name

Address

John F. Glavin

518 Orange Drive #15 Altamonte Springs, Florida 32701 Kathryn E. Kasak

920 Guernsey Street Orlando, Florida 32804

ARTICLE VII

The names and street addresses of the persons signing these articles of incorporation are:

Name

Address

John F. Glavin

518 Orange Drive #15 Altamonte Springs, Florida 32701

ARTICLE VIII

The corporation shall indemnify its directors, officers, employees, and agents to the fullest extent permitted by law.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation this 6^{th} day of January, 2000.

John F. Glavin

ACCEPTANCE OF REGISTERED AGENT

Having been named to accept service of process for John F. Glavin at the place designated in the Articles of Incorporation, the undersigned is familiar with and accepts the obligations of that position pursuant to Florida Statutes, § 607.0501(3).

John F Glavin

1-7-2000

Date