PMM STATUS SIGNATURE SIGNA

Department of State Division of Corporations P. 0. Box 6327 Tallahassee, FL 32314

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SUBJECT: Communique' Staffing, Incorporated

Enclosed is an original and one(1) copy of the articles of incorporation and a check for:

\$70.00 Filing Fee \$78.75 Filing Fee

& Certificate of Status

\$78.75

Filing Fee

& Certified Copy

\$87.50

Filing Fee,

Certified Copy & Certificate of

Status

ADDITIONAL COPY REQUIRED

FROM: John M. Schilling

Address: 4545 Swilcan Bridge Lane, North

Jacksonville, FL 32224

Daytime Telephone Number: (904) 998-4330

OO JAN 20 AM 9: 30
SECRETARY OF STATE
ALLAHASSEE, FLORID.

NOTE: Please provide the original and one copy of the articles.

1-17-00

ARTICLES OF INCORPORATION

OF

COMMUNIQUE' STAFFING

INCORPORATED

SECRETARY OF STATE
LLAHASSEE, FLORIDA The undersigned, for the purpose of forming a corporation for profit under the laws of Florida, adopts the following Articles of Incorporation:

ARTICLE I

NAME AND BUSINESS ADDRESS

Name. The name of the corporation is COMMUNIQUE' STAFFING, INCORPORATED. The business address of the corporation is 4545 Swilcan Bridge Lane North, Jacksonville, Florida, 32224.

ARTICLE II

DURATION

Duration. This corporation shall exist perpetually. Corporate existence shall commence on the date these Articles are executed and acknowledged, except that if they are not filed by the Department of State of Florida within five (5) days, exclusive of legal holidays, after they are executed and acknowledged, corporate existence shall commence upon filing by the Department of State.

ARTICLE III

PURPOSES

Section 3.1. Purposes. This corporation is organized for the purpose of transacting any or all lawful business permitted under the Laws of the United States and of the State of Florida.

ARTICLE IV

CAPITAL STOCK

Section 4.1. Authorized Capital. The maximum number of shares of stock which this corporation is authorized to have outstanding at any one time is 10,000 shares of common stock having a par value of \$.10 per share.

<u>Section</u> 4.2. <u>Restrictions on Transfer</u> of Stock. The shareholders may, by bylaw provision or by shareholders' agreement recorded in the minute book, impose such restrictions on the sale, transfer, or encumbrance of the stock of this corporation as they may see fit.

ARTICLE V

INITIAL REGISTERED OFFICE AND AGENT

<u>Section</u> 5.1. <u>Name and Address</u>. The street address of the initial registered office of this corporation is 4545 Swilcan Bridge Lane North, Jacksonville fl 32224, and the name of the initial registered agent of this corporation at that address is John M.R. Schilling.

ARTICLE VI

DIRECTORS

- <u>Section</u> 6.1. Number. This corporation shall have one director initially. The number of directors may be increased from time to time by the bylaws, but shall never be less than one.
- <u>Section</u> 6.2. <u>Initial Director</u>. The name and street address of the member of the first board of directors of the corporation is:

NAME

ADDRESS

John M. R. Schilling

4545 Swilcan Bridge Lane North Jacksonville, Florida 32224

- <u>Section</u> 6.3. <u>Compensation</u>. The board of directors is hereby specifically authorized to make provision for reasonable compensation to its members for their services as directors, and to fix the basis and conditions upon which such compensation shall be paid. Any director of the corporation may also serve the corporation in any other capacity and receive compensation therefor in any form.
- <u>Section</u> 6.4. <u>Indemnification</u>. The board of directors is hereby specifically authorized to make provision for indemnification of directors, officers, employees and agents to the full extent permitted by law.

ARTICLE VII

BYLAWS

Section 7.1. Bylaws. The initial bylaws of this corporation shall be adopted by the board of directors. Bylaws shall be adopted, altered, amended or repealed from time to time by either the shareholders or the board of directors, but the board of directors shall not alter, amend or repeal any bylaw adopted by the shareholders if the shareholders specifically provide that such bylaw is not subject to amendment or repeal by the directors.

ARTICLE VIII

INCORPORATOR

<u>Section</u> 8.1. <u>Name and Address.</u> The name and street address of the incorporator of this corporation is:

John M.R. Schilling 4545 Swilcan Bridge Lane, North Jacksonville, Florida 32224

ARTICLE IX

AMENDMENT

<u>Section</u> 9.1. <u>Amendment.</u> This corporation reserves the right to amend or repeal any provision contained in these Articles of Incorporation, and any right conferred upon the shareholders is subject to this reservation.

IN WITNESS WHEREOF, the incorporator has executed these Articles on the 17th day of January 2000.

JOHN M.R. SCHILLING

CERTIFICATE DESIGNATING REGISTERED OFFICE AND STREET REGISTERED AGENT FOR THE SERVICE OF PROCESS WITHIN FLOREDA OF AND STREET AGENT FOR THE SERVICE OF PROCESS WITHIN FLOREDA OF AND STREET AGENT FOR THE SERVICE OF PROCESS WITHIN FLOREDA OF AND STREET AGENT FOR THE SERVICE OF PROCESS WITHIN FLOREDA OF AND STREET AGENT FOR THE SERVICE OF PROCESS WITHIN FLOREDA OF AND STREET AGENT FOR THE SERVICE OF PROCESS WITHIN FLOREDA OF AND STREET AGENT FOR THE SERVICE OF PROCESS WITHIN FLOREDA OF AND STREET AGENT FOR THE SERVICE OF PROCESS WITHIN FLOREDA OF AND STREET AGENT FOR THE SERVICE OF PROCESS WITHIN FLOREDA OF AND STREET AGENT FOR THE SERVICE OF PROCESS WITHIN FLOREDA OF AND STREET AGENT FOR THE SERVICE OF PROCESS WITHIN FLOREDA OF AND STREET AGENT FOR THE SERVICE OF PROCESS WITHIN FLOREDA OF AND STREET AGENT FOR THE SERVICE OF PROCESS WITHIN FLOREDA OF AND STREET AGENT FOR THE SERVICE OF AGENT FOR THE SERVICE OF T

submitted:

COMMUNIQUE' STAFFING INCORPORATED, desiring to organize or qualify under the laws of the State of Florida, hereby designates JOHN M.R. SCHILLING as its registered agent to accept service of process within the State of Florida and the address of its registered office shall be 4545 Swilcan Bridge Lane North, Jacksonville, Florida 32227.

A.R. SCHILLING

DATED: January 17, 2000

Having been named to accept service of process for the above stated corporation, at the place designated in this certificate, I hereby agree to act in this capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties.

JOHN M.R. SCHILLING

DATED: __JANUARY 17, 2000