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January 14, 2000

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Corporate Records Bureau
Division of Corporations
Department of State
Post Office Box 6327
Tallahassee, Florida 32314

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RE: Articles of Incorporation for Arbear, Inc.
Our File No.: 75202-1

Dear Sir:

Enclosed are the original and one (1) copy of the Articles of Incorporation of the above-referenced proposed corporation.

Please file the Articles of Incorporation, indicate the filing on the enclosed copy, and return the copy to the undersigned.

Also enclosed is the certificate of acceptance as registered agent for service of process within this State.

FILED
JAN 18 PM 3:47
TALLAHASSEE, FLORIDA

ajr/25

GRAY, HARRIS & ROBINSON
Professional Association

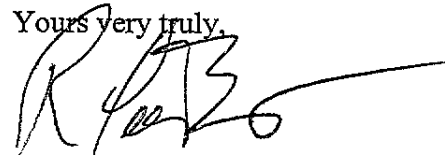
Corporate Records Bureau

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January 14, 2000

A check is also enclosed in the total amount of \$70.00 to cover the \$35.00 filing fee and the \$35.00 fee for designation of registered agent.

Yours very truly,

A handwritten signature in black ink, appearing to read 'R. Lee Bennett', with a long horizontal flourish extending to the right.

R. Lee Bennett

RLB:jmiller

Enclosures

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ARTICLES OF INCORPORATION OF ARBEAR, INC.

The undersigned incorporator, being competent to contract, subscribes to these Articles of Incorporation to form a corporation for profit under the laws of the State of Florida.

ARTICLE I - Name

The name of this Corporation shall be:

Arbear, Inc.

ARTICLE II - Principal Office

The address of the principal office and the mailing address of the Corporation is 1000 Pine Hollow Point Road, Altamonte Springs, Florida 32714.

ARTICLE III - Business and Activities

This Corporation may, and is authorized to, engage in any activity or business permitted under the laws of the United States and of the State of Florida. Provided, however, and notwithstanding the generality of the foregoing, this Corporation is not to conduct a banking, safe deposit, trust, insurance, surety, express, railroad, canal, telegraph, telephone or cemetery company, a building and loan association, mutual fire insurance association, cooperative association, fraternal benefit society, state fair or exposition.

ARTICLE IV - Capital Stock

A. The authorized capital stock of this Corporation and the maximum number of shares of stock that this Corporation is authorized to issue and have outstanding at any one time is 500,000 shares of common stock.

B. All or any portion of the capital stock may be issued in payment for real or personal property, past or future services, or any other right or thing having a value, in the judgment of the Board of Directors, at least equivalent to the full value of the stock so to be issued as hereinabove set forth, and when so issued, shall become and be fully paid and nonassessable, the same as though paid for in cash, and the Directors shall be the sole judges of the value of any property, services, right or thing acquired in exchange for capital stock, and their judgment of such value shall be conclusive.

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLE V - Term of Existence

The effective date upon which this Corporation shall come into existence shall be the date of filing of these Articles, and it shall exist perpetually thereafter unless dissolved according to law.

ARTICLE VI - Initial Registered Office and Agent

The street address of the initial registered office of this Corporation is 1000 Pine Hollow Point Road, Altamonte Springs, Florida 32714 and the name of the initial registered agent of this Corporation at that address is Gerald Schiedel.

ARTICLE VII - Directors

- A. The initial number of Directors of this Corporation shall be four (4).
- B. The number of Directors may be either increased or diminished from time to time by the Board of Directors or the Shareholders in accordance with the Bylaws of this Corporation, but there shall always be at least one Director.
- C. Directors, as such, shall receive such compensation for their services, if any, as may be set by the Board of Directors at any annual or special meeting thereof. The Board of Directors may authorize and require the payment of reasonable expenses incurred by Directors in attending meetings of the Board of Directors.
- D. Nothing in this Article shall be construed to preclude the Directors from serving the Corporation in any other capacity and receiving compensation therefor.
- E. The names and street addresses of the initial members of the Board of Directors, each to hold office until the first annual meeting of the Shareholders of this Corporation or until their successors are elected or appointed and have qualified, are:

| <u>Name</u> | <u>Street Address</u> |
|---------------------|--|
| Barrett L. Schiedel | 1000 Pine Hollow Point Road Altamonte Springs, FL 32714 |
| Arllys Schiedel | 1000 Pine Hollow Point Road Altamonte Springs, FL 32714 |
| Gerald Schiedel | 1000 Pine Hollow Point Road Altamonte Springs, FL 32714 |

Roxane Schiedel-Mann

1000 Pine Hollow Point Road
Altamonte Springs, FL 32714

F. Any Director may be removed from office by the holders of a majority of the stock entitled to vote thereon at any annual or special meeting of the Shareholders of this Corporation, for any cause deemed sufficient by such Shareholders or for no cause.

G. In case one or more vacancies shall occur in the Board of Directors by reason of death, resignation or otherwise, the vacancies shall be filled by the Shareholders of this Corporation at their next annual meeting or at a special meeting called for the purpose of filling such vacancies; provided, however, any vacancy may be filled by the remaining Directors until the Shareholders have acted to fill the vacancy.

ARTICLE VIII - Incorporator

The name and street address of the incorporator signing these Articles is:

Name

Street Address

Barrett L. Schiedel

1000 Pine Hollow Point Road
Altamonte Springs, FL 32714

ARTICLE IX - Lost or Destroyed Certificates

Stock certificates to replace lost or destroyed certificates shall be issued on such basis and according to such procedures as are from time to time provided for in the Bylaws of this Corporation.

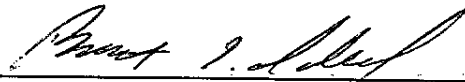
ARTICLE X - Amendment to Articles

These Articles of Incorporation may be amended in the manner provided by law.

ARTICLE XI - Bylaws

The power to adopt, alter, amend or repeal Bylaws shall be vested in both the Board of Directors and the Shareholders, who may act independently or jointly. Any Bylaws adopted by the Board of Directors may be repealed, changed, or new Bylaws may be adopted by the vote of a majority of the stock entitled to vote thereon, and the Shareholders may prescribe in any Bylaw made by them that such Bylaw shall not be altered, amended or repealed by the Board of Directors.

IN WITNESS WHEREOF, the undersigned Incorporator has executed these
Articles of Incorporation this 11 day of January, 2000.



Barrett L. Schiedel

ACCEPTANCE OF APPOINTMENT AS REGISTERED AGENT

The undersigned is familiar with the obligations of the registered agent and hereby accepts the appointment to serve as the initial Registered Agent of Arbear, Inc.


Gerald Schiedel

FILED

00 JAN 18 PM 3:47

SECRETARY OF STATE
TALLAHASSEE, FLORIDA