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Date : March 2, 2000

Secretary of State  
State of Florida  
Division of Corporations  
P.O. Box 6327  
Tallahassee, Florida 32314

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-03/16/00--01070--007  
\*\*\*\*\*35.00 \*\*\*\*\*35.00

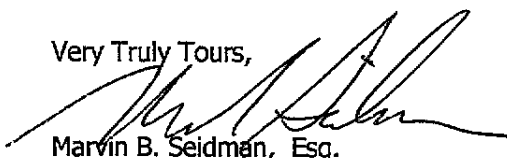
Re: **IHBB OUTSOURCING, INC**

Dear Sirs or Madams:

Enclosed, please find original and copy of the articles of Amendment of the above referenced corporation for filing, along with our check in the total amount of \$ 35.00, covering the filing fee .

Please, proceed to file and return a copy of the filed Amendment to us. If there any further requirement please inform immediately.

Very Truly Tours,



Marvin B. Seidman, Esq.

SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

00 MAR 30 PM 12:44

FILED

MBS/tj  
enclosure



LEWIS MAR 31 2000



FLORIDA DEPARTMENT OF STATE  
Katherine Harris  
Secretary of State

March 24, 2000

MARVIN B. SEIDMAN, ESQ.  
LAW OFFICES JORGE R. ORTA, P.A.  
SUITE 800-B, 2600 SOUTH WEST 3RD AVENUE (Coral Way)  
CORAL WAY, FL 33129  
*Miami,*  
SUBJECT: I H B B OUTSOURCING, INC.  
Ref. Number: P00000007838

We have received your document for I H B B OUTSOURCING, INC. and check(s) totaling \$35.00. However, the enclosed document has not been filed and is being returned to you for the following reason(s):

The current name of the entity is as referenced above. Please correct your document accordingly.

The document must be signed by the chairman, any vice chairman of the board of directors, its president, or another of its officers.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 487-6905.

Thelma Lewis  
Corporate Specialist Supervisor

Letter Number: 100A00016550

409 E. CAINES STREET  
TALLAHASSEE, FL 32399

ARTICLES OF AMENDMENT  
TO  
ARTICLES OF INCORPORATION  
OF  
I H B B OUTSOURCING , INC.  
(present name)

FILED  
00 MAR 30 PM 12:44  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

Pursuant to the provisions of section 607.1006, Florida Statutes, this Florida profit corporation adopts in following articles of amendment to its articles of incorporation:

**FIRST: Amendment (s) adopted:** ( indicate article number(s) being amended, added or deleted)

ARTICLE I : Amended to change name from  
I H B B OUTSOURCING, INC. to  
I H B B OUTSOURCING PARTNERS, INC.

**SECOND:** If an amendment provides for an exchange, reclassification or cancellation of issued shares, provisions for implementing the amendment if not contained in the amendment itself, are as follows:

**THIRD:** The date of each amendment's adoption : February 10, 2000

**FOURTH:** Adoption of Amendment (s) (CHECK ONE)

The amendment(s) was/were approved by the shareholders. The number of votes cast for the amendment (s) was/were sufficient for approval.

The amendment(s) was/were approved by the shareholders through voting groups.  
The following statement must be separately provided for each voting group entitled to vote separately on the amendment(s):

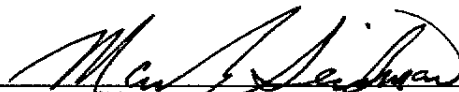
" The number of votes cast for the amendment(s) was/were sufficient  
for approval by \_\_\_\_\_"  
voting group

The amendment(s) was/were adopted by the board of directors without shareholder action and shareholder action was not required.

The amendment(s) was/were adopted by the incorporators without shareholder action and shareholder action was not required.

Signed this 28 day of March, 2000.

**Page 2**  
**Articles of Amendment**

Signature   
(By the Chairman or Vice Chairman of the Board of Directors, President or other officer if adopted by the shareholders)

OR

(By a director if adopted by the directors)

OR

(By an incorporator if adopted by the incorporators)

MARVIN B. SEIDMAN

\_\_\_\_\_  
Typed or printed name

**Chairman of the Board/ Directors**

\_\_\_\_\_  
Title