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TRANSMITTAL LETTER

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Department of State
Division of Corporations
Post Office Box 6327
Tallahassee, FL 32314

RE: WEST ORANGE TEMPORARIES, INC.

Enclosed is an original and one (1) copy of the articles of incorporation and our check for \$122.50.

FROM: JO ANN LACEY
13330 W. Colonial Drive, Suite 130
Winter Garden, FL 34787

Telephone: (407) 877-0505

FEES: \$ 35.00 - Filing Fee
35.00 - Designation of Registered Agent
52.50 - Certified Copy

\$ 122.50

FILED
GO JAN 14 AM 10:43
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

JAN 24 2000

FILED
00 JAN 14 AM 10:43
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION
OF
WEST ORANGE TEMPORARIES, INC.

The undersigned subscriber of these Articles of Incorporation, the natural persons to contract, hereby forms a corporation under the laws of the State of Florida.

ARTICLE I. NAME

The name of this corporation shall be WEST ORANGE TEMPORARIES, INC.

ARTICLE II. ADDRESS

The mailing address of this corporation shall be 13330 W. Colonial Drive, Suite 130, Winter Garden, Florida 34787.

ARTICLE III. DURATION

This corporation shall exist perpetually or until such time as it may be dissolved in accordance with existing laws.

ARTICLE IV. PURPOSE

This corporation is to engage in all lawful businesses in the State of Florida, including all powers necessary or convenient to effect its purposes as a provider of temporary employees for short and long term assignments, including but not limited to clerical, administrative, and light industrial personnel, as well as some temporary to permanent job placement.

ARTICLE V. CAPITAL STOCK

This corporation is authorized to issue FIVE HUNDRED (500) shares of ONE AND NO/100 DOLLARS (\$1.00) par value common stock.

ARTICLE VI. VOTING RIGHTS

Except as otherwise provided by law, the entire voting power for the election of directors and for all other purposes shall be vested exclusively in the holders of the outstanding common stock of the corporation.

ARTICLE VII. INCORPORATORS

The name and address of the person signing these Articles of Incorporation is:

Jo Ann Lacey

13330 W. Colonial Drive, Suite 130

Winter Garden, FL 34787

ARTICLE VIII. RESTRICTIONS ON TRANSFER OF STOCK

This corporation is authorized to place restrictions upon any stock authorized or issued by this corporation and to enter into agreements with stockholders concerning any stock authorized or issued by this corporation in the following respects:

- (a) The transferability or assignment of such stock.
- (b) The preemptive rights of the corporation or other stockholders to purchase such stock as a condition precedent to its issue, transfer or assignment.
- (c) The redemption or purchase of such stock by the corporation.

(d) The sale, pledge and involuntary transfer of such stock.

ARTICLE IX. INITIAL REGISTERED

OFFICE, REGISTERED AGENT AND RESIDENT AGENT

The street address of the initial registered office of this corporation is 13330 W. Colonial Drive, Suite 130, Winter Garden, Florida, 34787. The name of the initial Registered Agent and Resident Agent of this corporation is JO ANN LACEY, at 13330 W. Colonial Drive, Suite 130, Winter Garden, FL 34787.

ARTICLE X. INITIAL BOARD OF DIRECTORS

This corporation shall have one (1) directors initially. The number of directors may be either increased or diminished from time to time by the by laws, but shall never be less than one (1). The names and addresses of the initial directors of this corporation are:

Jo Ann Lacey

13330 W. Colonial Drive, Suite 130

Winter Garden, FL 34787

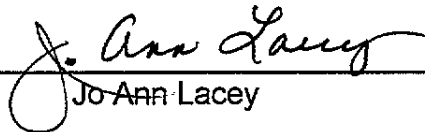
ARTICLE XI. INDEMNIFICATION

This corporation shall indemnify any officer or director or any former officer or director to the full extent permitted by law.

ARTICLE XII. AMENDMENT

This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment hereto, and any right conferred upon the shareholders is subject to this reservation.

IN WITNESS WHEREOF, the undersigned subscriber has executed these Articles of Incorporation this 10th day of January, 2000, and this date the undersigned adopts these Articles of Incorporation.


Jo Ann Lacey

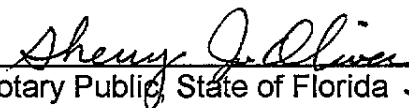
STATE OF FLORIDA
COUNTY OF ORANGE

BEFORE ME, a Notary Public authorized to take acknowledgments in the State and County set forth above, personally appeared Jo Ann Lacey, to me known personally to be the person described in and who executed the foregoing Articles of Incorporation.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, in the State and County aforesaid, this 10th day of January, 2000.



Sherry J. Oliver
Commission # CC 888044
Expires Nov. 26, 2003
Bonded Thru
Atlantic Bonding Co., Inc.


Notary Public, State of Florida *SHERRY J. OLIVER*

CERTIFICATION OF DESIGNATION
REGISTERED AGENT/REGISTERED OFFICE

FILED
00 JAN 14 AM 10:43
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Pursuant to the provisions of sections 607.0501 or 617.0501, Florida Statutes, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the State of Florida.

1. The name of the corporation is:

WEST ORANGE TEMPORARIES, INC.

2. The name and address of the registered agent and office is:

JO ANN LACEY

13330 W. Colonial Drive, Suite 130

Winter Garden, FL 34787

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.


Jo Ann Lacey

Date: January 10, 2000