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ACCOUNT NO. : 072100000032

REFERENCE: 5

2084 1564

AUTHORIZATION :

tricia mut

COST LIMIT: \$ 70

ORDER DATE: January 13, 2000

ORDER TIME : 2:48 PM

ORDER NO. : 552084-005

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CUSTOMER NO:

156480A

CUSTOMER: Ms. Leanne Heller

PAWLOWSKI, ROBERTS & COMPANY PAWLOWSKI, ROBERTS & COMPANY

Suite 202

505 E. Jackson Street

Tampa, FL 33602

DOMESTIC FILING

NAME:

ORGANIZATIONAL CONSULTING,

INC.

EFFECTIVE DATE:

XX ARTICLES OF INCORPORATION

CERTIFICATE OF LIMITED PARTNERSHIP

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

__ CERTIFIED COPY

XX PLAIN STAMPED COPY

CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Christine Lillich

EXAMINER'S INITIALS:

1130100

Claretha -Ohis is the one we spoke about 2 you OK'd - Christine ext 1109

FILED SECRETARY OF STATE DIVISION OF CORPORATIONS

00 JAN 20 PM 5: 46

ARTICLES OF INCORPORATION

OF

ORGANIZATIONAL CONSULTING, INC.

The undersigned incorporator hereby forms a corporation under Chapter 607 of the laws of the State of Florida.

ARTICLE I. NAME

The name of the corporation shall be:

ORGANIZATIONAL CONSULTING, INC.

The address of the principal office of this corporation shall be 1507 Spitz Court, Brandon, Florida 33511, and the mailing address of the corporation shall be the same.

ARTICLE II. NATURE OF BUSINESS

This corporation may engage or transact in any or all lawful activities or business permitted under the laws of the United States, the State of Florida or any other state, country, territory or nation.

ARTICLE III. CAPITAL STOCK

The maximum number of shares of stock that this

corporation is authorized to have outstanding at any one

time is 100,000 shares of common stock having \$1.00 par value

per share.

ARTICLE IV. REGISTERED AGENT

The street address of the initial registered office of the corporation shall be 1507 Spitz Court, Brandon, Florida 33511, and the name of the initial registered agent of the corporation at that address is Kathy Bryant.

ARTICLE V. TERM OF EXISTENCE

This corporation is to exist perpetually.

ARTICLE VI. DIRECTORS

All corporate powers shall be exercised by or under the authority of, and the business and affairs of the corporation managed under the direction of its Board of Directors, subject to any limitation set forth in these Articles of Incorporation. This corporation shall have one Director, initially. The name and address of the initial member of the Board of Directors is:

Kathy Byant Dir.

1507 Spitz Court Brandon, Florida 33511

ARTICLE VII. INCORPORATOR

The name and street address of the incorporator to these Articles of Incorporation:

Corporation Service Company 1201 Hays Street Tallahassee, Florida 32301

The undersigned incorporator has executed these Articles of Incorporation on January 20, 2000.

Hama C. Dunder Its Agent, Laura R. Dunlap

CRL

FILED SECRETARY OF STATE DIVISION OF CORPORATIONS 00 JAN 20 PM 5: 46

ACCEPTANCE OF REGISTERED AGENT DESIGNATED IN THE ARTICLES OF INCORPORATION

KATHY BRYANT, an individual residing in this state, having a business office identical with the registered office of the corporation named below, and having been designated as the Registered Agent in the above and foregoing Articles of Incorporation of:

ORGANIZATIONAL CONSULTING, INC.

KATHY BRYANT is familiar with and accepts the obligations of the position of Registered Agent under Section 607.0505, Florida Statutes.

Typed Name: KATHY BRYANT

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