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FILED

January 6, 2000

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Florida Dept. of State  
Division of Corporation  
P.O. Box 6327  
Tallahassee, FL 32301

SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

Subj: Incorporation of BUSINESS NEEDS, INC.

Dear Sir:

900003093079--7  
-01/10/00-01078-005  
\*\*\*\*\*78.75 \*\*\*\*\*78.75

Enclosed please find the following:

1. The original and one copy of the Articles of Incorporation for the subject corporation. Please certify one copy and return it to the undersigned.
2. My check in the amount of \$78.75 to cover the filing fees.
3. Designation of Resident Agent.

Kindly acknowledge filing of these Articles of Incorporation in compliance with Florida law and return the certified copy of the Articles of Incorporation to the undersigned at Atlantic Legal Services, Inc., 1592 N. HWY A1A, Satellite Beach, FL 32937. Telephone Number (407) 773-2020.

Thank you for your assistance in this matter.

Sincerely,

*Kimberly M. Frodge*

Kimberly M. Frodge

ARTICLES OF INCORPORATION

OF

BUSINESS NEEDS, INC.

ARTICLE I. NAME

The name of this corporation is

BUSINESS NEEDS, INC.

ARTICLE II. DURATION

This corporation shall have perpetual existence.

ARTICLE III. PURPOSE

This corporation is organized for the purpose of transacting any or all lawful business.

ARTICLE IV. CAPITAL STOCK

This corporation is authorized to issue 100 shares of \$1.00 par value common stock, which shall be designated "common shares".

ARTICLE V. PREEMPTIVE RIGHTS

Every shareholder, upon the sale for cash of any new stock of this corporation of the same kind, class or series as that which he already holds, shall have the right to purchase his pro rata share (as nearly as may be done without issuance of fractional shares) at the price at which it is offered to others.

ARTICLE VI. INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of this corporation is 3460 Corey Road, Malabar, Florida 32950, and the name of the initial registered agent of this corporation at that address is KIMBERLY M. FRODGE.

ARTICLE VII. INITIAL BOARD OF DIRECTORS

This corporation shall have two directors initially. The number of directors may be either increased or diminished from time to time by the bylaws but shall never be less than one. The names and addresses of the initial directors of this corporation are:

KIMBERLY M. FRODGE  
3460 Corey Road  
Malabar, FL 32950

ERIC J. FRODGE  
3460 Corey Road  
Malabar, FL 32950

ARTICLE VIII. PRINCIPAL OFFICE AND MAILING ADDRESS

The principal office of the corporation is located at 3460 Corey Road, Malabar, Florida 32950, and the mailing address of the corporation is 3460 Corey Road, Malabar, Florida 32950.

ARTICLE IX. INCORPORATOR

The name and address of the person signing these articles are:

KIMBERLY M. FRODGE  
3460 Corey Road  
Malabar, Florida 32950

ARTICLE X. AMENDMENTS

This corporation reserves the right to amend or repeal any provision contained in these Articles of Incorporation, or any amendment hereto, by a majority vote of the Board of Directors, and any right conferred upon the shareholders is subject to this reservation.

IN WITNESS WHEREOF the undersigned subscriber has executed these articles of incorporation on this 6th day of January, 2000.

Kimberly M. Frodge  
KIMBERLY M. FRODGE

STATE OF FLORIDA  
COUNTY OF BREVARD

I HEREBY CERTIFY that on this day, before me, a Notary Public duly authorized in the State and County named above to take acknowledgments, personally appeared KIMBERLY M. FRODGE to me known to be the person described as subscriber in and who executed the foregoing Articles of Incorporation, and who acknowledged before me that she subscribed to those Articles of Incorporation.

WITNESS my hand and official seal in the County and State named above this 6th day of January, 2000.

FL01# F632-513-67-886-0

Sandra Dunn  
Notary Public

SANDRA DUNN  
NOTARY PUBLIC - STATE OF FLORIDA  
COMMISSION # CC887377  
EXPIRES 12/25/2003  
BONDED THRU ASA 1-888-NOTARY1

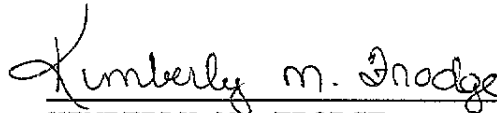
DESIGNATION  
AS  
REGISTERED AGENT

In compliance with Section 48.091, and Section 607.034,  
Florida Statutes, the following is submitted:

That BUSINESS NEEDS, INC., desiring to organize under the  
laws of the State of Florida, with its principal office at 3460  
Corey Road, Malabar, Brevard County, Florida 32950, has named  
KIMBERLY M. FRODGE, located at 3460 Corey Road, Malabar, Brevard  
County, Florida 32950, as its agent to accept service of process  
within this state.

ACKNOWLEDGMENT:

Having been named to accept service of process for the  
above named Corporation, at the place designated in this  
certificate, the undersigned agrees to act in this capacity,  
and agrees to comply with the provisions of Florida law  
relative to keeping the designated office open.

A handwritten signature in cursive script, reading "Kimberly M. Frodge", is written over a horizontal line.

KIMBERLY M. FRODGE

Registered Agent