

CT Corporation System 660 East Jefferson Street Tallahassee, FL 32301 Tel 850 222 1092 Fax 850 222 7615 Attn: Jeff Netherton

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| Arch Milwaukee, Inc. | | | - - - |
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| () Foreign | () Dissolution/Withdrawal () Reinstatement | () Mark | • |
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STATE OF FLORIDA

ARTICLES OF INCORPORATION

OF

ARCH MILWAUKEE, INC.

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The undersigned incorporator, for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopts the following of Articles of Incorporation:

ARTICLE I - NAME: The name of the corporation shall be: Arch Milwaukee, Inc.

ARTICLE II - PRINCIPAL OFFICE: The address of the initial principal office and mailing address of the corporation shall be: 10200 N.W. 67th Street, Tamarac, Florida 33321.

ARTICLE III - SHARES: The number of shares of stock that the corporation is authorized to have outstanding at any one time is: 1,000 shares of common stock, \$1.00 par value.

ARTICLE IV - INITIAL REGISTERED AGENT AND ADDRESS: The name and Florida address of the initial registered agent: CT Corporation System, 1200 South Pine Island Road, Plantation, Florida 33324.

ARTICLE V - INCORPORATOR: The name and address of the Incorporator to these Articles of Incorporation: Mary L. Nippell, 1735 Market Street, 38th Floor, Philadelphia, Pennsylvania 19103.

ARTICLE VI - LIMITATION OF LIABILITY: No Director of this corporation shall be personally liable to the corporation or to its Shareholders for monetary damages for breach of fiduciary duty other than as expressly provided in Section 607.144 of the Florida General Corporation Act. It is the intention of this ARTICLE VI to limit the liability of Directors of this corporation to the fullest extent permitted by the General Corporation Act or by any other present or future provision of Florida law.

ARTICLE VII - INDEMNIFICATION: The corporation shall indemnify its officers, directors, employees and agents to the extent permitted by any present or future provision of Florida law. The corporation shall pay and advance expenses to Directors and Officers for matters covered by indemnification to the full extent permitted by such law, and may similarly pay and advance

expenses for employees and agents. This ARTICLE VII shall not exclude any other indemnification or other rights to which any party may be entitled in any matter.

THESE ARTICLES OF INCORPORATION have been executed this 11th

day of January, 2000.

Sole Incorporator

Having been named as Registered Agent and to accept service of process for the above-stated corporation at the place designated in this certificate, I hereby accept the appointment as Registered Agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as Registered Agent.

January 11, 2000

CT Corporation System

Assistant Vice President