

INTERNATIONAL TEST COMMISSION
COMMISSION INTERNATIONALE DES TESTS

N99000006548

President
Prof. Thomas Oakland
P. O. Box 117047
University of Florida
Gainesville, FL
32611-7047 USA.

President-Elect
Prof. David Bartram
SHL Group PLC
3 AC Court,
Thames Ditton, Surrey
KT7 0SR UK

Secretary
Prof. Jacques Gregoire
Universite catholique de Louvain
Faculte de Psychologie
Place du Cardinal Mercier, 10
1348 Louvain-la-Neuve
Belgium

Treasurer
Prof. Em. Barbara Byrne
24025 Redfish Cove
Punta Gorda, FL. 33955 USA

Past-President
Prof. Em. John Keats
Department of Psychology
University of Newcastle
Newcastle, NSW 2308
Australia

Council Members
Prof. Bruce Bracken
Mr. Eugene Burke
Prof. Barry McGaw
Prof. J. Muniz
Dr. Jac Zaai

Representatives
Prof. John Adair, IUPsyS
Prof. R. K. Hambleton, IAAP

ITC Bulletin
Prof. Fons van de Vijver
Tilburg University
P. O. Box 90153
5000 LE Tilburg
The Netherlands

ITC Newsletter
Prof. Bruno Zumbo and
Prof. Anita Hubley
Department of Psychology
University of Northern
British Columbia
Prince George, BC
V2N 4Z9 Canada

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Secretary of State
P. O. Box 6327
Tallahassee, FL 32314

Dear Sirs,

Enclosed please find for filing the Articles of Incorporation for the International Test Commission together with a check for \$78.75 to cover filing costs and securing a certified copy of the Articles.

Please send the enclosed articles to my address.

Sincerely,

Thomas Oakland
President/Director

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*****78.75 *****78.75

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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ARTICLES OF INCORPORATION
OF
INTERNATIONAL TEST COMMISSION, INC.

(A corporation not for profit)

We, the undersigned, of lawful age, at least the majority of whom are residents of the State of Florida, do hereby and associate themselves together for the purpose of forming a non-profit corporation according to the Statutes of the State of Florida.

ARTICLE I

NAME

The name of the corporation is International Test Commission, Inc.

ARTICLE II

PRINCIPAL OFFICE

The post office address of the corporation's principal office is 24025 Redfish Cove, Punta Gorda, Florida 33955, and the Registered Agent is Dr. Barbara Byrne whose address is 24025 Redfish Cove, Punta Gorda, Florida 33955.

ARTICLE III

DURATION

The corporation shall exist perpetually.

ARTICLE IV

PURPOSES

The purpose of this corporation shall be for the promotion of the improvement of test development and testing practices, and other methods that assess important personal qualities.

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLE V

MEMBERSHIP

Membership shall be comprised of full membership, affiliate membership, and individual membership. A full member will be a national commission or other national body recognized by association(s) or psychologists in a country and is working toward the following objectives: to advance professional test development and to raise the quality of standards of tests; to protect the public against the adverse consequences of the uses of inadequate assessment procedures as well as their use by unqualified persons, or in a manner inconsistent with scientific or ethical standards. An Affiliate members will be organizations of psychologists and other qualities professionals who develop, publish, distribute and/or use tests, commercial test publishers, and those who prepare others for these activities. Members and affiliate members shall have voting rights.

ARTICLE VI

NON-STOCK CORPORATION

The corporation shall be non-stock, and no dividends shall be declared or paid to the Members thereof.

ARTICLE VII

DIRECTORS

The Board of Directors shall consist of at least three (3) but not more than ten (10) Directors who are members or representatives of members of the corporation. The method of election of Directors shall be stated in the Bylaws. The number of Directors constituting the initial Board of Directors is three (3) and their names and addresses who are to serve are as follows:

NAME

ADDRESS

Dr. Thomas Oakland

1921 SW 8th Drive

Gainesville, Florida 32601

Dr. Barbara Byrne

24025 Redfish Cove

Punta Gorda, Florida 33955

Dr. David Bartram

SHL Group PLC

3 AC Court

Thames Ditton, Surrey

KT7 0SR

United Kingdom

ARTICLE VIII

INCORPORATORS

The name and street address of each Incorporator is:

NAME

ADDRESS

Dr. Thomas Oakland

1921 SW 8th Drive

Gainesville, Florida 32601

Dr. Barbara Byrne

24025 Redfish Cove

Punta Gorda, Florida 33955

Dr. David Bartram

SHL Group PLC

3 AC Court

Thames Ditton, Surrey

KT7 0SR

United Kingdom

ARTICLE IX

AMENDMENTS

These Articles may be amended by a majority vote of the Board of Directors.

ARTICLE X

OFFICERS

The corporation shall have a President, President-elect, a Treasurer, and such other officers as may be established in the bylaws. The Officers shall be elected by the Board of Directors. The Officers shall manage the affairs of the corporation. The first elected officers are:

Dr. Thomas Oakland President

Dr. Barbara Byrne Treasurer

Dr. David Bartram President-elect

ARTICLE XI

BY-LAWS

The By-laws of the corporation shall be made, altered or rescinded by the majority vote of those Directors in attendance at regular meetings of the Board of Directors.

ARTICLE XII

DISTRIBUTION OF ASSETS UPON DISSOLUTION

This corporation is not organized for a pecuniary profit. It shall not have any power to issue Certificates of Stock or declare dividends, and no part of its net earnings shall inure to the benefit of any Member, Director, or Individual. In the event of dissolution, the residual assets of the corporation will be turned over to one or more organizations which themselves are exempt as organizations described in Section 501 (c)(3) of the Internal Revenue Code of 1954 or corresponding Sections of any prior or future law, or to the Federal, state or local government for exclusive public purpose.

ARTICLE XIII

ACTIVITY OF CORPORATION NOT FOR PROFIT

This corporation is organized exclusively for charitable, religious, educational, and scientific purposes, including, for such purposes, the making of distributions to organizations under section 501 (c)(3) of the Internal Revenue Code (or the corresponding section of any future Federal tax code).

No part of the net earnings of the corporation shall inure to the benefit of, or be distributed to its members, trustees, directors, officers or other private person, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of section 501 (c)(3) purposes. No substantial part of the activities of the corporations shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office.

Notwithstanding any other provision of these Articles, the corporation shall not carry on any other activities not permitted to be carried on a) by a corporation exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code (or the corresponding section of any future Federal tax code) or b) by a corporation, contributions to which are deductible under section 170(c) (2) of the Internal Revenue Code (or the corresponding section of any future Federal tax code)

IN WITNESS WHEREOF, the undersigned Incorporators have executed these Articles of
Incorporation this 2 day of November, 1999.

FDL#0245.824.39.423.0

Thomas Oakland

Dr. Thomas Oakland

President/Director

Brenda S. Moore



INTERNATIONAL TEST COMMISSION, INC.


The following is submitted, in compliance with Chapter 48.091, Florida Statute, designating place of business or domicile for the Service of Process within this state, naming agent upon whom process may be served and names and addresses of the Officers and Directors.

INTERNATIONAL TEST COMMISSION, INC., a corporation not for profit organized (or organizing) under the laws of the state of Florida with its principal office at 1921 SW 8th Drive, Gainesville, Florida 32601, has named Dr. Thomas Oakland and whose address as its agent to accept service of process within the state.

| OFFICERS NAME | TITLE | ADDRESS |
|--------------------|----------------------------------|---|
| Dr. Thomas Oakland | President/Secretary/ Director | 1921 SW 8th Drive Gainesville, Florida 32601 |
| Dr. Barbara Byrne | Treasurer/Director | 24025 Redfish Cove Punta Gorda, Florida 33955 |
| Dr. David Bartram | President-elect/ Director | SHL Group PLC 3 AC Court Thames Ditton, Surrey KT7 0SR United Kingdom |

ACCEPTANCE:

I agree as Registered Agent to accept Service of Process, to keep office open during prescribed hours, to post my name (and other officers of said corporation authorized to accept service of process) at the above Florida designated address in some conspicuous place in the office as required by law.



Dr. Thomas Oakland
Registered Agent

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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