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CORPORATION(S) NAME

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The Robert T. Panuska Family Foundation, Inc

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☐ Foreign

☐ Limited Partnership

☐ Reinstatement

☐ Limited Liability Partnership

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**ARTICLES OF INCORPORATION
OF
THE ROBERT T. PANUSKA FAMILY FOUNDATION, INC.**

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TALLAHASSEE, FLORIDA

The undersigned hereby incorporates a nonprofit corporation without capital stock or stockholders, under the provisions of Chapter 617, Florida Statutes, and for that purpose adopts the following Articles of Incorporation:

**ARTICLE I
Name of Corporation**

The name of the corporation is **The Robert T. Panuska Family Foundation, Inc.** (the "Corporation"). It is intended that the Corporation qualify as an organization which is exempt from Federal income taxation under Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (the "Code").

**ARTICLE II
Purposes and Powers**

(1) Any provision of these Articles of Incorporation to the contrary notwithstanding, the Corporation shall not have any purpose or object, nor have or exercise any power, nor engage in any activity, which in any way contravenes, or is in conflict with, the other provisions of ARTICLE II of these Articles of Incorporation.

(2) The objects and purposes of the Corporation, and the powers it shall have and may exercise, are as follows:

(a) As general and controlling purposes, to conduct and carry on its work, not for profit, but exclusively for charitable, scientific, literary, religious or educational purposes within the meaning of section 501(c)(3) of the Code (references herein to sections or provisions of the Code shall be deemed to include and refer to, to the extent applicable, any similar sections or provisions of any subsequent Federal tax laws), in such manner (i) that no part of its income or property shall inure to the private benefit of any donor, director or individual having a personal or private interest in the activities of the Corporation, except as reasonable compensation for services actually rendered, (ii) that it shall not directly or indirectly participate in or intervene in any political campaign on behalf of any candidate for public office and (iii) that no substantial part of its activities shall be carrying on propaganda or otherwise attempting to influence legislation.

(b) As a particular purpose in furtherance of, consistent with and subject to, the general and controlling purposes set forth in Section (2)(a) of this ARTICLE II, to make charitable contributions and/or to render financial aid or assistance to other nonprofit organizations located,

principally, within the State of Florida. However, the Board of Directors of the Corporation reserves the right to determine the type, amount and recipient of any charitable contribution or financial aid or assistance granted by the Corporation.

(c) In furtherance of, and at all times subject to, the aforesaid purposes, enterprises, activities and projects:

(i) To solicit and acquire by gift, exchange or otherwise, property of any and all kinds, and to sell, transfer and otherwise dispose of any property it so acquires;

(ii) To invest and reinvest any such property and the increments in, and avails or proceeds of, any such property in such investments as may be deemed advisable from time to time by the Corporation's Board of Directors, including, but not limited to, stocks, bonds, secured and unsecured obligations, undivided interests, leases, commercial paper, financial and governmental instruments, savings and other depository accounts and other securities and properties;

(iii) To give, donate and contribute to any of the activities the Corporation may elect to sponsor, or in furtherance of any of the aforesaid purposes for which the Corporation is organized, such money or property, or both, as the Corporation's Board of Directors may from time to time determine;

(iv) To take title to, and hold in its own name, such real or personal property, or both, and such interests in either such type of property as the Corporation may acquire, for the purposes herein set out, and to sell, transfer and dispose of any such property or reinvest the proceeds thereof as herein permitted;

(v) To accept gifts, bequests or devises of property of any kind which any individual, firm, corporation or other entity may make to the Corporation, upon the terms, trusts and conditions set forth in the deed of gift, will or other instrument of writing, executed by any such donor or testator, but only for the purposes and upon the terms and conditions and with the powers set forth in these Articles of Incorporation;

(vi) To borrow money and give security therefor by pledging, mortgaging or otherwise hypothecating any property it may own, or any interest it may have in such property;

(vii) To the extent permitted by law, to enter into contracts with any corporate trust company for the purpose of delegating to it the power, or employing it, to make investments on behalf of the Corporation, and to do such other things permitted by these Articles of Incorporation as the parties may agree upon, and without limiting the generality of the foregoing, but in furtherance thereof, to enter into trust agreements, irrevocable or otherwise, with any such corporate trustee, and therein to authorize any such corporate trustee to employ agents, attorneys, accountants, and others in connection with the performance of any duty or trust arising under such agreement; and

(viii) To do any and all things which the Corporation's Board of Directors may determine, consistent with the provisions hereof, to be necessary or appropriate to effectuate the purposes for which the Corporation is organized as herein set forth, to the extent that the doing of such act or thing is not inconsistent with the provisions of Chapter 617, Florida Statutes, or any other applicable law or statute of the State of Florida or section 501(c)(3) of the Code.

(3) Notwithstanding any other provision of these Articles of Incorporation, if, at any time, the Corporation shall be determined to be a private foundation or private operating foundation as defined in section 509 or section 4942 of the Code, then:

(a) The Corporation shall distribute its income for each taxable year at such time and in such manner as not to become subject to the tax on undistributed income imposed by section 4942 of the Code.

(b) The Corporation shall not engage in any act of self-dealing as defined in section 4941(d) of the Code.

(c) The Corporation shall not purchase nor retain any excess business holdings as defined in section 4943(c) of the Code.

(d) The Corporation shall not make any investments in such manner as to subject it to tax under section 4944 of the Code.

(e) The Corporation shall not make any taxable expenditures as defined in section 4945(d) of the Code.

ARTICLE III

Duration

The Corporation shall have perpetual duration.

ARTICLE IV

Members

There shall be no members of the Corporation.

ARTICLE V

Board of Directors

(1) All corporate powers shall be exercised by or under the authority of, and the business and affairs of the Corporation managed under the direction of, its Board of Directors.

(2) The Board of Directors shall consist of such number of individuals as may be fixed in the Corporation's By-laws; provided, however, that the Board of Directors shall not, in any event, consist of fewer than three (3) individuals.

(3) The Board of Directors shall elect the directors of the Corporation at the annual meeting of the Board of Directors, or as otherwise provided in the Corporation's By-laws.

(4) The term of office of each director shall be as provided by the Corporation's By-laws. Each director so elected shall hold office for said term and until his or her respective successor shall have been duly elected and shall have accepted office.

(5) Directors may be removed from office during their term of office as provided in the Corporation's By-laws.

(6) The annual meeting of the Corporation's Board of Directors shall be held at such time and place as may be provided in the Corporation's By-laws.

(7) The duties and powers of the Board of Directors, committees and officers of the Corporation shall, except as otherwise specifically provided herein or in the Corporation's By-laws, be such as are usually incident to similar Boards of Directors, similar committees and similar

officers and, in addition, shall be such as may be conferred upon said Board of Directors, upon such committees or upon such officers by law or by amendment to these Articles of Incorporation or the By-laws or by appropriate corporate resolution.

ARTICLE VI
Initial Board of Directors

The number of directors constituting the initial Board of Directors is three (3) and the names and mailing addresses of the persons who are to serve as directors are as follows, each such director to serve until the first annual meeting of the Board of Directors and until such director's successor in office is elected and shall qualify:

Robert T. Panuska
755 Sunrise Drive
Eustis, FL 32726

Elaine V. Panuska
755 Sunrise Drive
Eustis, FL 32726

Matthew Panuska
755 Sunrise Drive
Eustis, FL 32726

ARTICLE VII
Initial Registered Office and Agent

The address of the initial registered office of the Corporation is 755 Sunrise Drive, Eustis, Florida 32726, and the name of the initial registered agent at such address is Robert T. Panuska.

ARTICLE VIII
Principal Office

The address of the principal office of the Corporation is 755 Sunrise Drive, Eustis, Florida 32726.

ARTICLE IX
Distribution of Assets Upon Dissolution

If, at any time, the Corporation dissolves, the assets of the Corporation shall be applied and distributed as follows:

(1) All liabilities and obligations of the Corporation shall be paid and discharged, or adequate provision shall be made therefor;

(2) Assets that have been received and are held by the Corporation subject to limitations permitting their use only for charitable, scientific, literary, religious, educational or similar purposes shall be transferred or conveyed to (a) one (1) or more corporations, societies or organizations, organized under the laws of any state, that are exempt under section 501(c)(3) of the Code, (b) the Federal government or (c) a state or local government, for a public purpose, pursuant to a plan of distribution adopted as provided by law; and

(3) Other assets, if any, shall be transferred or conveyed to (a) one (1) or more corporations, societies or organizations, organized under the laws of any state, that are exempt under section 501(c)(3) of the Code, (b) the Federal government or (c) a state or local government, for a public purpose, pursuant to a plan of distribution adopted as provided by law.

ARTICLE X
Incorporator

Robert T. Panuska, whose address is 755 Sunrise Drive, Eustis, Florida 32726, is the sole incorporator of the Corporation.

ARTICLE XI
Indemnification of Directors and Officers

(1) To the fullest extent permitted by, and in accordance with the provisions of, Florida law, as the same exists or may hereafter be amended, but only to the extent not in conflict with the provisions of ARTICLE II of these Articles of Incorporation, the Corporation shall indemnify each director and officer of the Corporation against expenses (including, but not limited to, reasonable attorneys' fees), judgments, taxes, penalties, fines (including, but not limited to, any excise tax assessed with respect to any employee benefit plan) and amounts paid in settlement (collectively, a "Liability"), incurred by such director or officer in connection with defending any threatened, pending or completed action, suit or proceeding (whether civil, criminal, administra-

tive or investigative) to which such director or officer is, or is threatened to be made, a party because such director or officer is or was a director or officer of the Corporation, or is or was serving at the request of the Corporation as a member, director, officer, partner, employee or agent of another domestic or foreign corporation, partnership, limited liability company, joint venture, trust or other enterprise, including, but not limited to, service with respect to employee benefits plans. A director or officer of the Corporation shall be considered to be serving an employee benefit plan at the Corporation's request if the duties of such director or officer to the Corporation also impose duties on or otherwise involve services by such director or officer to the plan or to participants in or beneficiaries of the plan.

(2) To the fullest extent authorized or permitted by, and in accordance with the provisions of, Florida law, as the same exists or may hereafter be amended, but only to the extent not in conflict with the provisions of ARTICLE II of these Articles of Incorporation, the Corporation shall pay or reimburse expenses (including, but not limited to, reasonable attorneys' fees) incurred by a director or officer of the Corporation who is a party to a proceeding in advance of final disposition of such proceeding.

(3) The indemnification against Liability and advancement of expenses provided by, or granted pursuant to, this ARTICLE XI with respect to any director or officer of the Corporation shall, to the fullest extent authorized or permitted by, and in accordance with the provisions of, Florida law, as the same exists or may hereafter be amended, but only to the extent not in conflict with the provisions of ARTICLE II of these Articles of Incorporation (a) not be deemed exclusive of other rights, if any, to which such director or officer of the Corporation seeking such indemnification or advancement may be entitled under any By-law, agreement, action of disinterested directors, or otherwise, as to any action by such director or officer in his or her official capacity as such, or as to any action of such director or officer of the Corporation in any other capacity, (b) continue as to a person who has ceased to be a director or officer of the Corporation and (c) inure to the benefit of the heirs, executors and administrators of such a person.

(4) To the fullest extent authorized or permitted by, and in accordance with the provisions of, Florida law, as the same exists or may hereafter be amended, but only to the extent not in conflict with the provisions of ARTICLE II of these Articles of Incorporation, the Corporation may purchase and maintain insurance on behalf of an individual who is or was a director, officer, employee or agent of the Corporation, or who, while a director, officer, employee or agent of the Corporation, is or was serving at the request of the Corporation as a member, director, officer, partner, trustee, employee or agent of another foreign or domestic corporation, limited liability company, partnership, joint venture, trust, employee benefit plan or other enterprise, against Liability asserted against or incurred by such director, officer, employee or agent in that capacity or arising from such director's, officer's, employee's or agent's status as a director, officer, employee or agent, whether or not the Corporation would have power to

indemnify such director, officer, employee or agent against the same Liability under the provisions of this ARTICLE XI.

(5) Any repeal or modification of this ARTICLE XI by the Board of Directors shall not adversely affect any right or protection of a director or officer of the Corporation under this ARTICLE XI with respect to any act or omission occurring prior to the time of such repeal or modification.

ARTICLE XII

Elimination of Certain Liability of Directors

A director of the Corporation shall not be personally liable to the Corporation for monetary damages for breach of such director's duties as a director; provided, however, that this provision shall not eliminate or limit the liability of a director for the following: (a) for any transaction in which such director's personal financial interest is in conflict with the financial interests of the Corporation; (b) for acts or omissions not in good faith or which involve intentional misconduct or are known to such director to be a violation of law; or (c) for any transaction from which such director derived an improper personal benefit. This ARTICLE XII shall continue to be applicable with respect to any such breach of duties by a director of the Corporation as a director notwithstanding that such director may thereafter cease to be a director and shall inure to the personal benefit of such director's heirs, executors and administrators.

ARTICLE XIII

Private Property of Incorporator and Directors

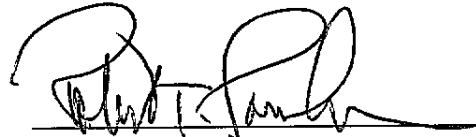
None of the private property of the incorporator or of any director of the Corporation shall be subject to any of the Corporation's debts and liabilities.

ARTICLE XIV

Severability of Provisions

Except as may conflict with the provisions of ARTICLE II of these Articles of Incorporation, if any provision of these Articles of Incorporation or its application to any person or circumstances shall be held invalid by a court of competent jurisdiction, the invalidity shall not affect any other provisions or applications of these Articles of Incorporation that can be given effect without the invalid provision or application, and, to this end, the provisions of these Articles of Incorporation are severable.

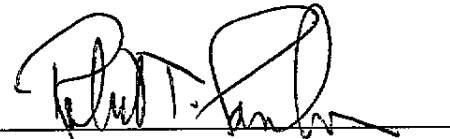
IN TESTIMONY WHEREOF, witness the signature of the undersigned this 31st day of May, 1999.



Robert T. Panuska, Incorporator

CONSENT OF REGISTERED AGENT

The undersigned, having been named in these Articles of Organization as the Registered Agent of The Robert T. Panuska Family Foundation, Inc., hereby consents to serve in that capacity.



Robert T. Panuska

("Agent")

CIN-29859-1

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