

N 99000004176

TRANSMITTAL LETTER

Department of State
Division of Corporations
P. O. Box 6327
Tallahassee, FL 32314

SUBJECT: Association of Customs Employees for Change
(Proposed corporate name - must include suffix)

300002891803--2
-06/02/99--01006--010
*****78.75 *****78.75

Enclosed is an original and one(1) copy of the articles of incorporation and a check for :

☐ \$70.00
Filing Fee

☐ \$78.75
Filing Fee &
Certificate of
Status

☒ \$78.75
Filing Fee
& Certified Copy

☐ \$87.50
Filing Fee,
Certified Copy
& Certificate

ADDITIONAL COPY REQUIRED

FROM: Thomas E. Allison
Name (Printed or typed)

4445 Summer Oak Dr.
Address

Tampa, FL 33624
City, State & Zip

(813) 969-2769
Daytime Telephone number

FILED
99 JUL 13 AM 9:53
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

NOTE: Please provide the original and one copy of the articles.

TS 7/13/99



FLORIDA DEPARTMENT OF STATE
Katherine Harris
Secretary of State

June 7, 1999

THOMAS E. ALLISON
4445 SUMMER OAK DR.
TAMPA, FL 33624

SUBJECT: ASSOCIATION OF CUSTOM EMPLOYEES FOR CHANGE, INC.
Ref. Number: W99000013215

We have received your document for ASSOCIATION OF CUSTOM EMPLOYEES FOR CHANGE, INC. and your check(s) totaling \$78.75. However, the enclosed document has not been filed and is being returned for the following correction(s):

The effective date is not acceptable since it is not within five working days of the date of receipt.

Please return the original and one copy of your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 487-6927.

Tracy Smith
Document Specialist

Letter Number: 199A00030779

ARTICLES OF INCORPORATION

The undersigned incorporator for the purpose of forming a corporation under the Florida Not for Profit Corporation Act hereby adopt(s) the following Articles of Incorporation:

ARTICLE I. NAME:

The name of the corporation shall be Association of Customs Employees for Change, Inc.

ARTICLE II. PRINCIPAL OFFICE:

The principal place of business and mailing address of this corporation shall be:

Association of Customs Employees for Change, Inc.
P.O. Box 1618
Yucaipa, CA 92399

ARTICLE III. PURPOSE:

The specific purposes for which the corporation is organized are: to protect and defend the rights of employees and former employees of the U.S. Customs Service from abusive management practices, and to seek through all legal means redress for wrongs suffered.

ARTICLE IV. MANNER OF ELECTION OF DIRECTORS:

The manner in which the directors are elected or appointed is:

- I. A Board of Directors shall be elected by majority vote of the members of the Association, beginning one year from the date of incorporation.
- II. The Board of Directors shall consist of a Chairperson, two Vice Chairpersons, and an Executive Council consisting of eight individuals.
- III. In order to assist in the initial organization the following individuals are appointed to serve on the Board of Directors for the term of one year from the date of incorporation:

Ruben Sandoval Chairperson
Darlene Catalan, Vice-Chairperson
Cathy Harris, Vice-Chairperson
William Grimes, Executive Council
Ervin Rios, Executive Council

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Sandy Nunn, Executive Council
Ricardo Sandoval Executive Council
Tom Coburn~ Executive Council
Maryanne Noonan, Executive Council
Richard Casas, Executive Council
Cynthia Gonyea, Executive Council

ARTICLE V. INITIAL REGISTERED AGENT AND STREET ADDRESS:

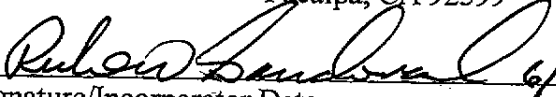
The name and Florida street address of the initial registered agent are:

Thomas Edward Allison
Attorney at Law
4445 Summer Oak Dr.
Tampa, FL 33624


ARTICLE VI. INCORPORATOR

The name and address of the Incorporator to these Articles of Incorporation are:

~~Ruben~~
Ricardo Sandoval
Association of Customs Employees for Change, Inc.
P.O. Box 1618
Yucaipa, CA 92399

 6/20/1999
Signature/Incorporator Date

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties and I am familiar with and accept the obligations of my position as registered agent.

 7/13/99
Signature/Registered Agent Date

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